

FACULTY WELFARE COMMITTEE

February 21, 2018

Minutes

Members Present: Blatt, Cieminski, Connolly, DeKrey, Levin, Luger, Senbet.

Member(s) Absent: Goodrum, Henson, McGlaughlin.

Guest: Houser.

Call to Order

The meeting was called to order at 3:30 p.m.

Approval of the agenda/January 24, 2018 minutes

The agenda was approved without objection.

The January 24, 2018 minutes were approved unanimously.

Chair's Report/Announcements

- Luger met with Welch to discuss the RSCW policy (dean's role, RIO role, panel composition, confidentiality agreements) and has added amendment proposals to the document (in red) per discussion and per federal regulations provided by Houser. When the Committee has finalized the amendment proposals Luger would like to forward the document to Satriana for review (then to Codification for numbering > to the Provost Leadership Team > back to the Faculty Welfare Committee for final review before presentation to the Faculty Senate).
- Luger would like to invite Satriana to the next Faculty Welfare meeting to begin discussions of the faculty contracts (forwarded by the Codification Committee). Riley will forward the contract drafts to the Committee again.

Special Reports

Unfinished Business

Research, Scholarship, and Creative Works (RSCW) Misconduct Policy

Luger outlined amendment (in red). Additional Committee amendments included:

- 3-8-1062(1) Definitions:
 - Add as new (b): “Respondent(s)” – Any individual(s) accused of misconduct under this policy.”
- 3-8-1062(4) Allegations:
 - Replace “institutional member” with “individual”.
 - Add the following sentence to the end of the section: “The RIO will notify the individual(s) against whom the allegation was made, of the allegation and the RIO’s findings.”
- 3-8-1062(5) Inquiry:
 - Add the following language to the end of the section: DeKrey
Funding agencies, and/or other agencies, shall also be notified if no investigation is warranted because the respondent has admitted guilt, a settlement with the respondent has been reached, or for any other reason, except the closing of a case on the basis that an investigation is not warranted or a finding of no misconduct. Other agency notification requirements may apply at this or other stages within this policy. All pertinent regulations and/or contracts should be consulted. It is the responsibility of the RIO to meet compliance regarding agency notification.
 - Strike the phrase “Make a good faith effort”; replace “individual” with “respondent(s)”; strike “(hereunder known as the respondent)”.
- 3-8-1062(6) Investigation.
 - Rewrite: The investigatory committee will be composed of a minimum of three (3) individuals who have ~~general or specific~~ expertise relevant to the investigation: ~~at least two (2) members who will be~~ appointed by the RIO, ~~of which one (1) two (2) members who is a~~ ~~will be~~ tenured University faculty members ~~who is also a member of the Doctoral Research Faculty (if appropriate);~~ and one (1) member ~~appointed by the DO~~, who may be from outside the University community who has skill in conducting administrative inquiries. The ~~RIO will select the member appointed by the DO shall serve as~~ chairperson of the committee.
 - (e): Strike the letter and make the section its own paragraph, with the following edits: ~~Initial Investigation Report~~. The respondent(s) ~~and complainant(s)~~ shall receive, via Registered Mail, the initial report of the investigatory committee, ~~Each shall~~ ~~and~~ be given fifteen (15) calendar days from the

date of receipt, the opportunity to respond, at which point the final report, with any comments received, will be sent to the DO.

MOTION: Accept all Committee amendment proposals to the RSCW document as of February 21, 2018: Luger.

SECOND: Blatt.

VOTE: The motion passed unanimously.

MOTION: Forward the amendment proposals to Dan Satriana for review, the Codification Committee for numbering, to the Provost Leadership Team. Final review will be done by the Faculty Welfare Committee before a motion is presented to the Faculty Senate: Luger.

SECOND: Blatt.

VOTE: The motion passed unanimously.

Conflict of Interest 1-1-502, Nepotism 1-1-504: Topic not covered due to time constraints.

Director/Chair Descriptions: Topic not covered due to time constraints.

New Business

Other New Business

Comments to the Good of the Order

Blatt welcomed Committee members to attend the presentation of Jesus Christ Superstar February 28-March 4, 2018.

Adjournment

The meeting adjourned at 5:00 p.m.

Stan Luger
Chair

Lori Riley
Recording Secretary