



#529

Below are the minutes of the October 23, 2017 Faculty Senate meeting. The next meeting will be held on Monday, November 6, 2017 at 4:00 p.m. in Columbine A of the University Center.

AGENDA FOR THE NOVEMBER 6, 2017 FACULTY SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the October 23, 2017 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Professional Administrative Staff Council, Classified Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
 - UNC powerEd | Alison Schwabe
 - Bear Pantry
10. Special Orders
 - Appointments to Faculty Boards, Councils, Committees
11. Unfinished Business
12. New Business
 - Faculty Senate Executive Committee Recommendation(s): Next Steps in Discussion of Recent Provost Transition
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE OCTOBER 23, 2017 SENATE MEETING

Members Present: Bergstrom (Garrett), Cieminski, DeKrey, de la Torre, Dietz, Fitzpatrick, Glen, Goodrum, Gurney, Haberman, Henson (Parker), Kang, Lawrence, Levin, Luce, Luger, Luttmann, McGlaughlin, Merrill (Parker), Morgan, Murry, Olivo, Parker, Reynolds, Rogers, Schuttler, Senbet, Sullivan (Parker), Toewe, Weis, Welsh, Wiegand.

Members Absent: Blatt, Carroll, Ellis, Herrick, Iyer.

Guests: Approximately 20-25 staff and faculty members

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the October 9, 2017 Senate minutes

MOTION to amend the agenda to add a Discussion Item: Brian Luedloff to address the Faculty Senate: Parker.

SECOND: Schuttler.

VOTE: The amended agenda was approved without objection.

The October 9, 2017 minutes were approved unanimously.

Chair's Report

Luttmann welcomed Temkin (proxy for emeritus faculty representative, Dietz) and Fitzpatrick (newly elected HSS Senator).

Administrative Reports

President's Office (Reynolds): No report.

Academic Affairs/Provost's Report: No report.

Board of Trustees (Luttmann for Iyer)

The Presidential Search Committee met on October 20, 2017.

Staff Council Reports

PASC: No report.

CSC (Gurney): No report.

Standing Committee Reports

Academic Policies Committee (Toewe)

The Academic Appeals Task Force continues discussion of the Academic Appeal Procedure amendment proposals. The Committee reviewed Codification Committee recommendations to the language for the One-Stop site. The Committee will forward updated Final Exam language to the Faculty Senate.

Codification Committee (Schuttler)

The Committee continues review of Board Policy Manual language and discussion of faculty contracts.

Elections Committee: No report.

Faculty Welfare Committee (Luger)

The Committee continues discussion of amendment proposals for the Faculty Grievance policy. Luger and Schuttler have contacted the AAUP to request recommendations for employment law attorneys for consultation on faculty contracts.

Salary Equity Committee (Haberman): No report.

Student Senate: No report.

Special Orders

Special Reports

Discussion Item

Luttmann recognized Luedloff, who read the following statement regarding the departure of Wacker from the Office of the Provost:

The departure of Dr. Wacker from the Office of the Provost

- *was unexpected and absent any known consultation with faculty or University leadership, undermining the already fragile spirit of shared governance on campus;*
- *it was abrupt, with no regard for the significant disruption this causes in operations and initiatives underway across campus; and*
- *it was contrary to the record of dedication and service that Dr. Wacker has given UNC for decades;*

it is, therefore, clear to me that Dr. Wacker was involuntarily removed by President Norton from the office of the Provost. The unusual silence from President Norton on this significant leadership change lends credence to the duplicitous nature and veil of secrecy surrounding such removal. The conversations I have had around campus in the past week lead me to believe that my sentiment is shared; those conversations also lead me to wonder whether to best characterize the underlying events as Machiavellian or Orwellian.

Given the breath-taking lack of judgment in such action, we have lost all confidence in the leadership of President Kay Norton to act with integrity, honesty or transparency. I present to the Faculty Senate a letter of petition asking the Faculty Senate to hear from the campus community on this important issue and to take up a vote of no confidence in President Kay Norton at an appropriate time.

Luedloff noted that he had a petition expressing no confidence in the President, and encouraged senators and other interested parties to sign.

FACULTY SENATE DISCUSSION of the proposal/request, possible solutions/suggestions, and next steps:

- Lack of faculty authority in hiring, evaluating, and retaining administrators, per Board Policy Manual and University Regulations
- Lack of knowledge as to the reason(s) for Wacker's departure. Should the Faculty Senate investigate? Would it be possible to determine the reason(s) objectively?
- Purview of the Faculty Senate per Board Policy Manual and University Regulations
- Personnel decisions versus policy decisions
- Timing of the announcement (mid-semester)

- Term was not communicated/designated for Acting Provost Welch.
- Importance of shared governance and a collective voice
- Consider unanticipated consequences, RE: Presidential search candidates, public perception
- Consider the legality of any actions taken by the Faculty Senate
- Create a Resolution in honor of Wacker's service to the university
- Invite administration to attend an upcoming Senate meeting to address the concerns
- Build on the energy/passion of this incident to assure shared governance with the new president
- Address concerns regarding projects that are in process/approved by former Provost
- Faculty have the freedom to sign the petition without Senate endorsement
- All UNC faculty members should be consulted for input on the transition
- Determine an appropriate mechanism to collect faculty input on the transition and process

Unfinished Business

New Business

MOTION: All Senators will poll the members of their colleges to determine what items would be appropriate to include in a letter to the president: McGlaughlin.

SECOND: Fitzpatrick.

DISCUSSION: How can the process be expedited? A formal process is important for accuracy of input.

AMENDMENT to MOTION: Charge the Faculty Senate Executive Committee to bring a formal proposal to the next Faculty Senate meeting: Luger. McGlaughlin did not accept the friendly amendment due to timeliness concerns.

AMENDMENT to MOTION: The Faculty Senate Executive Committee will determine an appropriate mechanism to collect the faculty input sought by the original motion: Temkin.

SECOND: Schuttler.

DISCUSSION: Suggestion of a formal survey (Qualtrics) - important that the Senators poll colleagues and forward information to the Senate Executive Committee (questions for survey). Senate members agreed that Senators should contact the faculty in their college and forward the information to Luttmann before the October 30th Faculty Senate Executive Committee meeting with the intent to communicate the information gathered to the President. Senate members discussed next steps after information is gathered and Board Policy Manual procedures regarding the Faculty Senate purview to forward information to the President and/or the Board of Trustees.

VOTE on AMENDMENT: The amendment passed unanimously.

VOTE on MOTION: The motion passed unanimously.

Comments to the Good of the Order

Senate members thanked the staff and faculty members for attending today's meeting and encouraged attendance at future meetings.

Adjournment

The meeting adjourned at 5:20 p.m.

Nancy Glen
Faculty Senate Secretary

Lori Riley
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Monday, October 30, 2017	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Monday, October 30, 2017	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, November 1, 2017	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, November 1, 2017	Faculty Welfare Committee	UC Council Room	3:30-5:00 p.m.
Monday, November 6, 2017	Academic Policies Committee	UC Council Room	3:00-4:00 p.m.
Monday, November 6, 2017	Faculty Senate	UC Columbine A	4:00-5:30 p.m.