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Below are the minutes of the March 19, 2018 Faculty Senate meeting. The next meeting will be held on Monday, April 2, 2018 at 4:00 p.m. in the **Skinner Music Library, Room 139**.

AGENDA FOR THE APRIL 2, 2018 FACULTY SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the March 19, 2018 Faculty Senate minutes
4. Chair's Report
 - Faculty Senate Scholarship
 - Spring 2018 All-Faculty Meeting
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Professional Administrative Staff Council, Classified Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
 - Michelle Quinn - FY19 Budget | Cost-Saving Considerations | Staff Travel | Official Functions | Other
10. Special Orders
 - Call for Nominations: Faculty Senate Chair, Vice Chair, Secretary 2018-2019 AY
11. Unfinished Business
 - Academic Policies Committee Motion: Final Examination Catalog Language
 - Salary Equity Committee Motion: Compensation Identity Plan Update
12. New Business
 - Faculty Welfare Committee Motion: Research, Scholarship and Creative Works (UR Article 8)
 - Academic Policies Committee Motion: Accelerated Master's or 4+1 Degree Program
 - Faculty Senate Executive Committee Motion: Faculty Senate Representation – Colorado College of Osteopathic Medicine Discussions
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE FEBRUARY 26, 2018 SENATE MEETING

Members Present: Anderson, Bergstrom, Blatt, Cieminski, DeKrey, de la Torre, Dietz, Fitzpatrick, Glen, Goodrum, Gurney, Haberman, Iyer, Kang, Lawrence (Kang), Levin, Luger, McGlaughlin, Murry, Norton, Reynolds, Rogers, Schuttler, Senbet, Sileo, Sullivan, Toewe, Weis, Welsh, Wiegand.

Members Absent: Black, Carroll, Ellis, Henson, Luce, Merrill, Morgan, Olivo, Parker.

Guest(s): Houser, Quinn.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the February 26, 2018 Senate minutes

The agenda was approved without objection.

The February 26, 2018 minutes were approved unanimously.

Chair's Report (Murry)

- Senate Scholarship: The Faculty Senate Executive Committee will begin selection process at the March 26, 2018 meeting.
- Presidential Search Update: A campus communication outlining search details/timelines will be distributed this week.

Administrative Reports

President's Office (Norton)

President Norton updated the Faculty Senate on the proposed College of Osteopathic Medicine:

- History of UNC's communication with the project management team
- Timelines
- Accreditation process/requirements – next application-summer 2018.
- No financial requirement from UNC
- First class of medical students: Fall 2020 at the earliest
- Will need to develop an operating agreement that addresses concerns such as clinical placements and competition with UNC programs
- Osteopathic College would have a long-term land lease with UNC and pay for services UNC provides
- Coordination with existing UNC programs
- Local investors are interested because of economic development potential for Greeley

Senate Discussion/Questions | Responses:

- What is the timeline for stakeholder involvement, RE: NHS overlapping programs, joint faculty appointments, health sciences program conversations. Importance of NHS input in the planning process. Provisions in operating agreement to assure NHS consultation? *Norton agreed that it will be important to have these conversations with a wide range of stakeholders from UNC.*
- Financial impact on the school of nursing – conflict with clinical placements. Will there be provisions in the operating agreement that outline program overlaps? *Norton said the operating agreement would address, including a requirement that the medical school not compete with UNC's biomedical science master's program.*
- How do the investors get compensated? *Norton stated that the school's main revenue source would be tuition, which is typically approximately \$50,000 per year.*
- What is the history of success of residency placement for osteopathic medical schools in the area? *Norton said there is a shortage of family practitioners in the area, so this will be the school's focus; the hospitals she has spoken with have or want to have family practice residencies.*
- Is the income potential for UNC substantial/sustainable? *Norton said income initially would come from the ground lease but that joint programs would likely be the long-term focus.*
- What is the extent of and cost for asbestos abatement in Bishop-Lehr and who is responsible? *Norton said most of the asbestos was abated five years ago and what remains is non-friable, so this is not a major cost consideration. Any additional removal would be part of the renovation funded by the osteopathic school, not UNC.*
- Is there an alternate plan for storage of the items currently in Bishop-Lehr if/when the building is remodeled/leased? *Norton said there is not yet a plan but one will be necessary.*

Academic Affairs/Provost's Report (Sileo)

21 sabbatical leave applications were approved by the Office of the Provost and reported to the Board of Trustees at the March 2, 2018 meeting. Comprehensive reviews are being forwarded to the Office of the Provost and will be forwarded to the President in April.

Board of Trustees (Iyer)

The Board of Trustees met on March 1st (Working Session) and 2nd (Regular Meeting) – agenda items included updates on the proposed College of Osteopathic Medicine, Student Success, Campaign for UNC, and financial reports. Presentation information will be forwarded to the Faculty Senate.

Staff Council Reports

PASC (Rogers)

Bear Pantry Food Drive starts Monday, March 19. Donation barrels will be available throughout campus.

CSC (Gurney): No report.

Standing Committee Reports

Academic Policies Committee (Toewe)

The Committee will present a motion under New Business today: Final Examination Catalog Language.

Senate information items from today's APC meeting include:

- Registrar Catalog Addition: Colorado Diploma Endorsement for Biliteracy and State/District Seals of Biliteracy. Per CDHE guidelines, additional catalog language will be added to the following section: <http://unco.smartcatalogiq.com/en/current/Undergraduate-Catalog/Undergraduate-Information-and-Policies/Admission/Credit-by-Examination-ACE-AP-and-IB-CLEP-Challenge-MCB-High-School-Foreign-Language-Proficiency>
- Registrar Catalog Amendment: Update to Attendance section to align language with current practice:
 - "Once notified by the instructor, the Office of the Registrar **will drop the student from the respective course(s)** ~~will contact the student to confirm non-attendance.~~

Codification Committee (Schuttler): No report.

Elections Committee (Glen)

Two elections are pending write-in verification/acceptance (PVA, UL). A call for nominations for faculty boards, councils, and committees will be distributed the week of March 26th.

Faculty Welfare Committee (Luger)

The Committee will present amendment proposals to Article 8 of the University Regulations at the April 2, 2018 Faculty Senate meeting (Research, Scholarship, and Creative Works policy - formerly Scientific Misconduct Policy-revisions to S.A. 1138). The RSCW amendments will be presented as a clean copy and will include all of Article 8 (Codification numbering presented in S.A. 1138).

Satriana will attend the next meeting to discuss faculty contracts.

Salary Equity Committee (Haberman)

The Committee will present a motion under New Business today: Compensation Identity Plan Update.

Student Senate: No report.

Special Orders

Special Reports

Financial Update: Michelle Quinn, Sr. Vice President for Finance and Administration/Chief Financial Officer

Quinn outlined the following financial updates:

- Cash and Reserves – cash balances June 30 (2010-2017), 2018 forecast
- Enrollment & Net Tuition Revenue – per student trends
- Undergraduate Demographics - Recruiting challenges, competition
- Net Tuition & Fee Revenue (NTR)
- Fall 2016 Discount Rates (new first-time, full-time undergraduate, resident)
- 5-year History of Graduate NTR (2014-2017), 2018 forecast
- Operating Revenue Summary FY10/FY17, 7-year annualized growth
- Expenditures FY10 Actual/FY17 Actual, 7-year annualized growth
- Operating & Strategic Investment Expenses FY10/FY17
- Cost Savings Opportunities
 - Modifying undergraduate discounting
 - Staff travel
 - Official Functions

- Employee and dependent tuition waivers
- Others TBD

Senate Discussion:

- Are the GA/TA waivers included in the data?
- What is the overall aggregate tuition increase FY10-FY17?
- Increase in discounting
- How is discount determined?
- Undergraduate versus graduate discount rate
- Does the discount rate continue throughout the four years?
- Components of aid package
- Rationale to review employee and dependent tuitions waivers (graduate versus undergraduate)
 - Grandfather clause?
 - As discussion continues, Quinn can return to Senate and/or Faculty Welfare Committee
 - How many employees are using the graduate tuition waiver?
 - How many employees taking spaces of paying students?
- BOT discussion of “Cost Savings Opportunities” – April or May 2018 meeting
- No tuition waivers allowed for new online MBA program
- Fringe benefit increases
- Cost of faculty versus staff
- Growth in staff positions
- Growth in student resources requiring additional staff
- Alternate revenue sources
- 5 year financial outlook

Unfinished Business

New Business

Luger requested an amendment to the agenda to add an item to New Business:

College of Osteopathic Medicine Planning

MOTION: The Senate Executive Committee will bring a proposal to the April 2, 2018 Senate meeting to outline faculty representation on the designated entity that is engaged in the planning of the proposed College of Osteopathic Medicine at UNC: Luger.

SECOND: de la Torre.

VOTE: The motion passed unanimously by voice vote.

Academic Policies Committee Motion: Final Examination Catalog Language: Due to time constraints, the motion will be presented at the April 2, 2018 Senate meeting.

Salary Equity Committee Motion: Compensation Identity Plan Update: Due to time constraints, the motion will be presented at the April 2, 2018 Senate meeting.

Comments to the Good of the Order

Adjournment

The meeting adjourned at 5:30 p.m.

Nancy Glen
Faculty Senate Secretary

Lori Riley
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Monday, March 26, 2018	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Monday, March 26, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, March 28, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, March 28, 2018	Faculty Welfare Committee	UC Spruce B	3:30-5:00 p.m.
Monday, April 2, 2018	Academic Policies Committee	Skinner 139	3:00-4:00 p.m.
Monday, April 2, 2018	Faculty Senate	Skinner 139	4:00-5:30 p.m.

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