



#536

Below are the minutes of the February 26, 2018 Faculty Senate meeting. The next meeting will be held on Monday, March 19, 2018 at 4:00 p.m. in Columbine A of the UC.

**AGENDA FOR THE MARCH 19, 2018 FACULTY SENATE MEETING**

1. Call to Order
2. Approval of the Agenda
3. Approval of the February 26, 2018 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports:
  - President's Office – Proposed College of Osteopathic Medicine Update
  - Provost's Office
  - Board of Trustees
6. Staff Council Reports: Professional Administrative Staff Council, Classified Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
  - Financial Update: Michelle Quinn, Sr. Vice President for Finance and Administration/Chief Financial Officer
10. Special Orders
11. New Business
  - Academic Policies Committee Motion: Final Examination Catalog Language
  - Salary Equity Committee Motion: Compensation Identity Plan Update
12. Unfinished Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES OF THE FEBRUARY 26, 2018 SENATE MEETING**

Members Present: Anderson, Bergstrom, Black, Cieminski, DeKrey, de la Torre, Dietz, Fitzpatrick, Glen, Goodrum, Gurney, Haberman, Henson, Iyer, Kang, Lawrence, Levin, Luce, Luger, McGlaughlin, Merrill, Morgan, Murry, Olivo, Reynolds, Rogers, Schuttler, Senbet, Sileo, Sullivan, Toewe, Weis, Welsh, Wiegand.  
Members Absent: Blatt, Carroll, Ellis, Parker.  
Guest(s): Naber, Rodriguez.

**Call to Order**

The meeting was called to order at 4:00 p.m.

**Approval of the Agenda/Approval of the February 12, 2018 Senate minutes**

The agenda was approved without objection.

The February 12, 2018 minutes were approved unanimously.

**Chair's Report (Murry)**

- The following Senate Actions have been received by administration:
  - 1145: Wacker Appreciation Motion, 1150: Wacker Appreciation Resolution. Riley has forwarded the Resolution to Wacker.

- 1146: Distribution of Faculty Senate Survey Results (Provost Transition), 1149: Amendment to 1146: Distribute Numerical Results only. President Norton has provided the numerical results and they will be forwarded to the Faculty Senate.
- 1147: Resolution: Senate Endorsement of the Adjustments to the UNC Admissions Practices
- 1148: Luttmann Appreciate Letter. Murry has forwarded the appreciation letter to Luttmann.
- Presidential Search Update: The applications have been narrowed down and interviews will begin the first week of March. The search committee and consultant firm will also continue discussion of the type of search going forward (open versus closed versus hybrid).
- Digital Measures: The Faculty Senate Executive Committee discussed distribution of a faculty survey in the spring. Murry will follow-up with the Provost office.
- Faculty Senate Scholarship: Murry encouraged donations to the fund through the UNC Foundation. The Faculty Senate Executive Committee will begin applicant review in March. Selection(s) will be made by April 15, 2018.

## **Administrative Reports**

### President's Office (Reynolds)

The proposed FY19 State budget remains the same, including a 3% tuition increase cap.

### Academic Affairs/Provost's Report (Sileo)

Sabbatical Leave requests will be presented at the March 2<sup>nd</sup> BOT meeting. The Office of the Provost has distributed a call for emeritus request information. Luger requested additional salary information: data comparing the most recent year to that of 5 years ago, RE: 103 full-time positions. Where are these positions located? Sileo will follow-up on the request.

### Board of Trustees (Iyer)

The Board of Trustees will meet on March 1<sup>st</sup> (Working Session) and 2<sup>nd</sup> (Regular Meeting).

## **Staff Council Reports**

### PASC (Rogers)

Nominations for classified and exempt employee of the year are being accepted. Information is available on the PASC website. Michelle Quinn will be the next PASC guest speaker (March 7<sup>th</sup>).

### CSC (Gurney)

The Council continues preparations for the spring employee appreciation banquet (March 26, 2018). The Council made a donation to the Student Nurses Association.

## **Standing Committee Reports**

### Academic Policies Committee (Toewe)

The Academic Appeal Task Force continues discussion of amendment proposals and will forward the edits to the Academic Compliance Committee for review before presentation to APC and Senate. The Committee will present updated Final Exam catalog language amendment proposals to the Faculty Senate on March 19, 2018. Academic Compliance Committee updates: Discussion-concern about chairs/directors signing off on course substitutions/policy exemptions without consent of Registrar's office - should there be additional education/communication about this? Faculty qualification requirements per HLC – importance of faculty qualification information in Digital Measures, to allow for reporting to the HLC. Question: Will exempt staff that teach be required to enter information into Digital Measures?

### Codification Committee (Schuttler): No report.

### Elections Committee (Glen)

The call for nominations for Spring 2018 Faculty Senate vacancies closed on Friday, February 23, 2018.

Nominees will be verified and a slate will be distributed February 27<sup>th</sup>. Ballots will be distributed on March 1<sup>st</sup> with a deadline of March 8<sup>th</sup>.

### Faculty Welfare Committee (Luger): No report.

### Salary Equity Committee (Haberman): No report.

### Student Senate: No report.

## **Special Orders**

## **Special Reports**

### Bret Naber, Chief Information Officer

Naber outlined the recent UNC security breach via URSA (passwords reset, taxes filed). UNC currently has a case open with the Colorado Bureau of Investigation and the Federal Bureau of Investigation.

Discussion Topics:

- Current steps for breach
- Next steps to prevent additional breaches
- Equifax breach effects
- Protecting your social security number
- Credit bureau account freeze
- Multiple layer authentication
- Biometrics
- House bill this year in conjunction with state agencies, protecting social security numbers
- Naber: UNC is in conversations with Microsoft on additional security measures, levels
- Store sensitive information in a separate system?
- UNC's protocol for security

### Katrina Rodriguez, Vice President for Campus Community and Climate

Rodriguez thanked the Faculty Senate for their work in the campus community. Rodriguez outlined a new climate initiative - Golden Bear Recognition - postcards thanking colleagues for their contributions to a positive UNC climate. Postcards can be obtained at designated locations around campus (Michener, McKee lower level) or by contacting the Campus Community and Climate office.

## **Unfinished Business**

### **New Business**

#### **Comments to the Good of the Order**

- Cieminski encouraged Faculty Senate to discuss methods to increase communication and transparency with the new UNC president.
- de la Torre announced that UNC has selected Academic Partnerships to help expand access to the MCB MBA program. The fully online MBA will begin in August. de la Torre can be contacted for additional information.
- Merrill inquired about Active Shooter training on campus. Murry has emailed the UNC PD to inquire about training options.

## **Adjournment**

The meeting adjourned at 4:44 p.m.

Nancy Glen  
Faculty Senate Secretary

Lori Riley  
Recording Secretary

### **UPCOMING SENATE & SENATE COMMITTEE MEETINGS**

Monday, March 5, 2018	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Monday, March 5, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, March 7, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, March 7, 2018	Faculty Welfare Committee	UC Spruce B	3:30-5:00 p.m.

Monday, March 19, 2018

Academic Policies Committee

UC Columbine A

3:00-4:00 p.m.

Monday, March 19, 2018

Faculty Senate

UC Columbine A

4:00-5:30 p.m.