

#534

Below are the minutes of the February 12, 2018 Faculty Senate meeting. The next meeting will be held on Monday, February 26 at 4:00 p.m. in Columbine A of the UC.

## AGENDA FOR THE FEBRUARY 26, 2018 FACULTY SENATE MEETING

- 1. Call to Order
- 2. Approval of the Agenda
- 3. Approval of the February 12, 2018 Faculty Senate minutes
- 4. Chair's Report
- 5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
- 6. Staff Council Reports: Professional Administrative Staff Council, Classified Staff Council
- 7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
- 8. Student Senate Report
- 9. Special Reports
  - Bret Naber, Chief Information Officer

Katrina Rodriguez, Vice President for Campus Community & Climate

- 10. Special Orders
- 11. New Business
- 12. Unfinished Business
- 13. Comments to the Good of the Order
- 14. Adjournment

### MINUTES OF THE FEBRUARY 12, 2018 SENATE MEETING

Members Present: Bergstrom, Black, Blatt, Cieminski, DeKrey, de la Torre, Dietz, Glen, Goodrum, Gurney, Haberman, Iyer, Kang, Lawrence (Kang), Levin, Luger, McGlaughlin, Morgan, Murry, Norton, Olivo, Reynolds, Rogers, Schuttler, Senbet, Sileo, Toewe, Weis, Welsh, Wiegand.

Members Absent: Carroll, Ellis, Fitzpatrick, Henson, Luce, Merrill, Parker, Sullivan.

Guest(s): Anderson, Black.

#### Call to Order

The meeting was called to order at 4:00 p.m.

# Approval of the Agenda/Approval of the January 29, 2018 Senate minutes

The agenda was amended to add the following motions under New Business:

- "Robbyn Wacker Appreciation Resolution": Dietz.
- Amendment to January 29, 2018 Motion: "The Faculty Senate should be provided the results of the faculty survey regarding the recent transition in the Provost Office.": Schuttler.
- "Direct the Chair of the Faculty Senate to forward a letter to Luttmann thanking him for his service on the Faculty Senate.": Luger.

The agenda was amended to add the following item under Special Orders:

Nominations/Election of Senate Vice Chair for remainder of 2017-2018AY.

The amended agenda was approved without objection.

The January 29, 2018 minutes were approved unanimously.

### Chair's Report (Murry)

• Murry announced that Luttmann has resigned as Senate Chair, and she will serve as Chair for the remainder of the academic year.

• A new Vice Chair will be elected today (Special Orders).

## **Administrative Reports**

## President's Office (Norton)

President Norton addressed the recent memo distributed by Acting Provost Welch regarding his medical leave, outlining the continuity plan with Assistant Provost Sileo. Discussion items included the recent memo on fiscal sustainability and reserve spending. President Norton clarified that the 3 million in reserves spending was the forecast for the fiscal year, not per quarter. President Norton thanked the Faculty Senate members for their service.

# Academic Affairs/Provost's Report (Sileo)

The Provost Office is working on responses to the Digital Measures questions presented by the Senate with intentions to have an update by the February 26<sup>th</sup> Faculty Senate meeting. Sileo thanked the Faculty Senate for their support/endorsement in the adjustments to UNC's admissions practices.

### Board of Trustees (Iyer)

The Finance and Audit Committee and the Presidential Search Committee met February 7, 2018. The Presidential Search Committee will meet again on February 14, 2018.

# **Staff Council Reports**

PASC (Rogers)

Nomination for classified and exempt employee of the year are being accepted. Information is available on the PASC website.

CSC (Gurney)

The Council continues preparations for the spring employee appreciation banquet (March 26, 2018).

## **Standing Committee Reports**

# Academic Policies Committee (Toewe)

The Academic Appeal Task Force continues discussion of amendment proposals. The Committee will present updated Final Exam catalog language amendment proposals to the Faculty Senate on February 26, 2018.

# Codification Committee (Schuttler): No report.

### Elections Committee (Glen)

A call for nominations for Spring 2018 Faculty Senate vacancies will be distributed this week (through Qualtrics).

#### Faculty Welfare Committee (Luger)

The Committee continues discussion on the RSCW (Research, Scholarship, and Creative Works) policy, which will be reviewed by University Counsel before presentation to the Faculty Senate. The Committee will work on faculty contracts after the RSCW policy amendments are complete. The Committee will also discuss the current UNC "national search" policy/guidelines.

### Salary Equity Committee (Haberman)

The Committee continues discussion of an updated compensation identity (to reflect the doctoral all comparison), including targets, floors, and percentages versus a flat amount for salary increases. The Committee also discussed the Fall 2017 Staffing Report/Memo.

### Student Senate: No report.

#### **Special Orders**

# Nominations/Election: Faculty Senate Vice Chair

Murry opened the floor for nominations for Vice Chair to serve for the remainder of the 2017-2018 academic year, due to the resignation of Chair Luttmann.

MOTION: Murry nominated Luger.

SECOND: Schuttler. Luger accepted the nomination.

No other nominations were received.

Luger was elected Vice Chair by acclamation.

### **Special Reports**

<u>Institutional Learning Outcomes</u> (Mark Anderson, Kim Black)

Anderson and Black distributed a summary of revisions to the UNC Institutional Learning Outcomes (University Assessment Council). Black outlined the rationale for revising, definition and purpose, process for developing institutional learning outcomes, revised institutional learning outcomes, and next steps. DISCUSSION ITEMS:

- Surveys were distributed to alumni, faculty, students feedback from these surveys was incorporated into the revision.
- How does this information align with what LAC is planning to do?
- How are developmental learning outcomes factored in?
- Exit survey response data
- How will these outcomes be assessed?
- Academic outcomes versus social
- Some programs combine academic and social outcomes

#### **Unfinished Business**

#### **New Business**

Appreciation Letter to Stephen Luttmann (Luger)

*MOTION*: Direct the Faculty Senate Chair to send Stephen Luttmann a letter to thank him for his service on the Faculty Senate: Luger.

SECOND: Schuttler.

*VOTE*: The motion passed by voice vote.

Murry will forward a letter of appreciation to Luttmann.

Distribution of Faculty Survey Results (Schuttler)

*MOTION*: In regards to the motion from the January 29, 2018 Senate meeting: "The Faculty Senate should be provided the results of the faculty survey regarding the recent transition in the Provost Office", move that the President forward only the numerical scores from the faculty survey regarding the recent transition in the Provost Office: Schuttler.

*RATIONALE*: The comments were completed with an expectation that only the president would read them, and revealing them to the Senate compromises that expectation. At this point, obtaining the comments serves no positive purpose.

SECOND: Blatt.

DISCUSSION: None.

*VOTE:* The motion passed by voice vote.

Murry will communicate with President Norton regarding the numerical results.

# Robbyn Wacker Appreciation Resolution (Dietz)

Per the January 29, 2018 MOTION, Dietz presented an appreciation resolution for Robbyn Wacker.

The Chair of the Faculty Senate shall, immediately after adoption of this motion, appoint an ad hoc committee of volunteers and charge that committee with drafting a resolution to be presented to the Senate at its next regular meeting. The resolution will express the thanks of the Senate to Dr. Robbyn Wacker for her service as Provost and convey the best wishes of the Senate for success in her future endeavors. Upon Senate approval of that resolution, the Chair of the Senate will convey the resolution to Dr. Wacker in a timely manner. Ad hoc Committee: Dietz, Merrill, Sullivan.

*MOTION*: Recommend that the Faculty Senate adopt the Dr. Robbyn Wacker Appreciation Resolution: Dietz.

SECOND: Schuttler.

### **Dr. Robbyn Wacker Appreciation Resolution**

WHEREAS, Dr. Robbyn Wacker displayed an abiding and genuine interest in students, faculty, and staff as individuals and as key contributors in our shared endeavor, enriching our sense of community; and WHEREAS, she demonstrated her passion for the academic enterprise of the university by supporting opportunities for internationalization, creating innovative academic programs, and advancing diversity, equity and inclusion; and

WHEREAS, she endeavored to create a culture of trust and transparency, uniting students, faculty and staff in a coherent vision for UNC; and

WHEREAS, she crafted a leadership identity to guide actions and shape leadership on campus; an identity based on systems thinking, organizational commitment, a culture of candor, shared governance, civility and commitment to professional growth in leadership; and

WHEREAS, she empowered faculty, staff and campus leaders to undertake innovations and pursue novel ideas, supported implementation and promoted accountability for new initiative outcomes; therefore be it RESOLVED, that the Faculty Senate thanks Dr. Robbyn Wacker for her years of exemplary service as provost of the University of Northern Colorado; and be it further

RESOLVED, that the Faculty Senate extends its best wishes to Dr. Wacker for success in all her future endeavors.

*VOTE*: The motion passed by voice vote.

Murry will forward the resolution to Robbyn Wacker on behalf of the Faculty Senate.

# **Comments to the Good of the Order**

# Adjournment

The meeting adjourned at 4:44 p.m.

Nancy Glen Lori Riley

Faculty Senate Secretary Recording Secretary

#### UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Monday, February 19, 2018	Salary Equity Committee	UC President's Room	n 3:00-4:00 p.m.
Monday, February 19, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, February 21, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, February 21, 2018	Faculty Welfare Committee	UC Spruce B	3:30-5:00 p.m.
Monday, February 26, 2018	Academic Policies Committee	UC Columbine A	3:00-4:00 p.m.
Monday, February 26, 2018	Faculty Senate	UC Columbine A	4:00-5:30 p.m.