



#540

Below are the minutes of the April 30, 2018 Faculty Senate meeting. The next meeting will be held on Monday, June 4, 2018 at 4:00 p.m. in the Kepner Hall 0040 (Summer Meeting).

AGENDA FOR THE JUNE 4, 2018 FACULTY SENATE (SUMMER) MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the April 30, 2018 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
10. Special Orders
 - Faculty Boards, Councils, Committees-Appointments
11. Unfinished Business
 - Freedom of Expression Resolution (Dietz Motion- Major Motion)-*table until fall 2018.*
12. New Business
 - Academic Policies Committee Motion: Grade Changes
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE APRIL 30, 2018 SENATE MEETING

Members Present: Anderson, Black, Blatt, Cieminski, DeKrey, de la Torre, Fitzpatrick, Glen, Goodrum, Gurney, Haberman, Henson, Iyer, Kang, Lawrence, Levin, Luce, Luger, McGlaughlin, Merrill, Morgan, Murry, Reynolds, Schuttler, Senbet, Sileo, Sullivan, Toewe, Weis, Welsh, Wiegand.

Members Absent: Bergstrom/Garrett, Carroll, Dietz, Ellis, Olivo, Parker, Rogers.

Guest(s): Satriana.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the April 16, 2018 Senate minutes

The agenda was amended to add "FRPB Letter" (Houser) to New Business. The amended agenda was approved without objection.

The April 16, 2018 minutes were approved without objection.

Chair's Report (Murry)

- All-Faculty Meeting Question: Murry received an email from Parks outlining a question from the all-faculty meeting, RE: FY17 salaries below 80.5% of doctoral-all CUPA. The information will be forwarded to the Faculty Senate.
- Call for volunteers for appointment vacancies on Faculty Boards, Councils, and Committees (Special Orders).
- Summer Senate Meeting: Monday, June 4th at 4:00 p.m. Kepner Hall 0040.
- 2018 Faculty Senate Retreat: Wednesday, August 15, 2018 (9:00 a.m.- 1:00 p.m.) Centennial Hall.

- 2018 Faculty Perceptions of Administrators Survey report has been received from FPA Committee and has been posted to the [Faculty Senate FPA SharePoint site](#).

Administrative Reports

President's Office (Reynolds)

The State budget is on track to remain constant, RE: amount to UNC. Kim Hunter Reed is stepping down as the Executive Director of the Department of Higher Education in June 2018. An interim director will be appointed.

Academic Affairs/Provost's Report (Sileo): No report.

Board of Trustees (Iyer)

Joan Clinefelter was elected to serve as the Faculty Trustee 2018-2019. There will be a Board of Trustees Special Meeting and Finance and Audit Committee meeting on May 9, 2018.

Staff Council Reports

PASC: No report.

CSC (Gurney):

The annual yard sale fundraiser is May 12, 2018 in Gunter Hall auditorium (7:00 a.m.-12:00 p.m.).

Standing Committee Reports

Academic Policies Committee (Toewe): No report.

Codification Committee (Schuttler): No report.

Elections Committee (Glen)

Election results have been announced. A few seats are pending write-in nomination verification.

Faculty Welfare Committee (Luger)

The Committee will present a motion under New Business: Faculty Contracts.

Salary Equity Committee (Haberman): No report.

Student Senate: No report.

Special Reports

Michelle Quinn: FY 2019 Budget Update

Quinn outlined FY19 budget updates (cost-savings - temporary measures, sustainability). An additional campus memo will be distributed on May 4th and will include details of changes in draft FY19 budget recommendations.

- Enrollment and Net Tuition Revenue
- VP, Dean, AVP Budget Review
- Utilities
- Staff Out-of-State Travel
- Staff Vacancies Hold and Review
- Official Functions
- Strategic Investments
- Capital
- The FY19 draft budget will be discussed at the May 9th Board Finance and Audit Committee meeting.
- Approval of the FY19 budget will be at the June 15th BOT meeting.

Discussion/Questions:

- What is the change in the budget deficit attributed to? Can the areas be identified/outlined/communicated?
- Has the discount model been updated for fall 2018? How will this affect enrollment numbers?
- Flexibility of budgets, strategies
- Morale
- Communication, RE: flexibility of reallocation of funds
- Communication to help with understanding of budget

Special Orders

Faculty Boards, Councils, Committees-Appointment Vacancies

Murry opened up the floor for volunteers for faculty board, council, and committee appointment vacancies. The following slate of volunteers will be presented/confirmed at the June 4, 2018 Faculty Senate meeting:

- Academic Appeals Board 2018-2019 (5 faculty representatives appointed by Faculty Senate)
 - Colleen Fitzpatrick
 - Alison Merrill
 - Robert Weis
 - Mary Schuttler
 - Laura Henson
- Assessment Council 2018-2021
 - Stephanie Wiegand
- Campus Recreation Advisory Board 2018-2019
 - Colleen Fitzpatrick
- Classified Staff Council Faculty Representative 2018-2019
 - Amie Cieminski
- Codification Committee 2018-2021
 - Alison Merrill
 - Mary Schuttler
- Information Technology Committee 2018-2019
 - Greg DeKrey
- University Center Advisory Board 2018-2019
 - Michael Welsh

The remaining appointment vacancies will be announced to the faculty at-large next week:

Constitutional Review Authority 2018-2023 – tenured faculty - (1 EBS, 1 NHS, 1 PVA).

Faculty Perceptions of Administrators Committee – faculty representative - (1 MCB, 1 NHS, 1 PVA)

Faculty Research and Publications Board 2018-2019 (1-faculty at-large).

Professional Administrative Staff Council 2018-2019 (1 faculty at-large).

Unfinished Business

Dietz Motion: Freedom of Expression Resolution (Major Motion)

MOTION: Table the motion until the first Senate meeting of fall 2018: Luger

SECOND: Toewe.

VOTE: The motion passed unanimously.

Discussion will continue at the August 27, 2018 Senate meeting.

New Business

College of Osteopathic Medicine Discussion (McGlaughlin, Sullivan)

McGlaughlin and Sullivan met with President Norton today to discuss the details of the Salud Education, LLC MOU:

- No other signed documents to date
- DO School items in progress
 - Fundraising
 - Feasibility study
 - Accreditation
 - Remodel plan
- Lease details (UNC) – Quinn and Satriana
- Interim plans to include Faculty Senate and campus leadership in discussions
- Initial class of 150
- Concerns

- UNC's reputation
- Alignment with UNC mission
- Legalities of agreement(s)
- Faculty/governance involvement to date
- Commitment to UNC
- Additional clinical placements – current UNC clinical placements are difficult
- Next Steps
 - Additional governance discussions
 - Regular Senate reporting
 - Express concerns to administration (in writing)
 - Develop a statement from Faculty Senate
 - Senators solicit feedback from colleagues
 - Sullivan and McGlaughlin develop statement for distribution/input (senate membership) –report at the June 4, 2018 Senate meeting.

Faculty Welfare Committee Motion: Faculty Contracts

MOTION: The Faculty Welfare Committee recommends Faculty Senate endorsement of the use of the proposed contracts.

DISCUSSION: Luger outlined the background on contract discussions, shared governance in creation of document drafts (Satriana, Parks, Faculty Welfare Committee), and consultation of an AAUP recommended/approved contract attorney through the Faculty Senate legal fund. Luger recommended Senate approval this academic year so the contracts could be implemented for the 2018-2019AY.

Satriana outlined initial Codification Committee discussions, additional discussions in the Faculty Welfare Committee, contract content goals, contract types, substantive and procedural rights, and the history of faculty contracts at UNC.

- Adjunct Letter
- Contract-Renewable
- Tenure-Track
- Tenured

SENATE DISCUSSION:

- Changes in compensation – HR letter
- Change in rank – HR letter
- Timing of HR letter and contract
- Pros and cons of contracts
- What if a tenured faculty member does not sign the contract?
- Rational for notice provision – add “60 days” in section 6 to align with BPM.
- Faculty rights at the university level
- Does the contract have to be signed yearly?
- Termination by the University, section 7- dismissal procedures.

FRIENDLY AMENDMENT: Add “60” calendar days to section 6 to clarify termination of agreement by employee.

MOTION to CALL FOR VOTE: Fitzpatrick. The motion passed unanimously.

VOTE: The motion passed by voice vote.

OSP/FRPB Letter (Houser)

Houser reviewed a memo outlining university budget constraints that have impacted FY2018 support for research, scholarship, and creative works. FRPB met to discuss the changes and has recommended that a

request be made to Faculty Senate to distribute the memo to its members. Murry suggested that the senators forward the memo to their colleagues.

DISCUSSION:

- Budget constraint amounts
- RSCW programs
- Faculty recruitment
- Research and development grants
- Salary savings
- Grant money generated-going to research
- Questions can be directed to Office of Research

The memo will be forwarded to the Faculty Senate membership.

Comments to the Good of the Order

Adjournment

The meeting adjourned at 5:30 p.m.

Nancy Glen
Faculty Senate Secretary

Lori Riley
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Tuesday, May 29, 2018	Senate Executive Committee	UC Aspen A	4:00-5:30 p.m.
Monday, June 4, 2018	Faculty Senate	Kepner 0040	4:00-5:30 p.m.