



#538

Below are the minutes of the April 2, 2018 Faculty Senate meeting. The next meeting will be held on Monday, April 16, 2018 at 4:00 p.m. in Columbine A of the University Center.

AGENDA FOR THE APRIL 16, 2018 FACULTY SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the April 2, 2018 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
 - Ann Murphy, Director-Disability Support Services
10. Special Orders
 - Second Call for Nominations: Faculty Senate Chair, Vice Chair, Secretary 2018-2019 AY
11. Unfinished Business
12. New Business
 - Salary Equity Committee Motion: Compression and Inversion Funds
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE APRIL 2, 2018 SENATE MEETING

Members Present: Black, Blatt, Cieminski, DeKrey, de la Torre, Dietz, Fitzpatrick, Garrett, Glen, Goodrum, Gurney, Haberman, Henson, Iyer, Kang, Lawrence, Levin, Luce, Luger, McGlaughlin, Morgan, Murry, Olivo, Reynolds, Rogers, Schuttler, Senbet, Sileo, Sullivan, Toewe, Weis, Welsh, Wiegand.

Members Absent: Anderson, Carroll, Ellis, Merrill, Parker.

Guest(s): Quinn.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the March 19, 2018 Senate minutes

The agenda was amended to move Special Reports after Unfinished Business. The amended agenda was approved without objection.

The March 19, 2018 minutes were approved unanimously.

Chair's Report (Murry)

- Senate Scholarship: The Faculty Senate Executive Committee has selected one student to receive \$1,025. Murry encouraged members to donate to the Faculty Senate Scholarship fund.
- The Spring 2018 Faculty Perceptions of Administrators Survey has been distributed.
- The Spring 2018 All-Faculty Meeting will be April 17th at 3:30 p.m. in the UC Council Room.

Administrative Reports

President's Office (Reynolds): No report.

Academic Affairs/Provost's Report (Sileo): No report.

Board of Trustees (Iyer): No report.

Staff Council Reports

PASC (Rogers)

The Council will host a discussion with CFO Quinn on Wednesday at 11:00 a.m. in the UC Longs Peak Ballroom.

CSC (Gurney)

The Council will be preparing for the annual yard sale.

Standing Committee Reports

Academic Policies Committee (Toewe)

The Committee will present two motions today: Unfinished Business-Final Examination Catalog Language; New Business-Accelerated Master's or 4+1 Degree Program.

The Academic Appeals Task Force is finalizing amendment proposals to the Academic Appeal Procedure.

Codification Committee (Schuttler): No report.

Elections Committee (Glen)

The call for nominations has closed for faculty boards, councils, and committees. A slate of nominees will be distributed this week.

Faculty Welfare Committee (Luger)

The Committee will present a motion under New Business today: Research, Scholarship, and Creative Works (UR Article 8). The Committee is discussing the faculty contract drafts with Satriana (forwarded by Codification Committee). Luger is researching AAUP recommended attorneys to review the contract drafts when finalized.

Salary Equity Committee (Haberman)

The Committee will present a motion under Unfinished Business today: Compensation Identity Plan Update.

Student Senate: No report.

Special Orders

First Call for Nominations: Faculty Senate Chair, Vice Chair, Secretary 2018-2019

Murry opened up the floor for first call for Faculty Senate Chair, Vice Chair, and Secretary nominations noting that the second call will occur at the April 16, 2018 Senate meeting.

MOTION: Schuttler nominated Luger for Chair.

SECOND: Blatt. Luger accepted the nomination.

MOTION: Glen self-nominated for Chair.

Murry closed the nominations for Chair.

Murry opened up the floor for Faculty Senate Vice Chair nominations.

MOTION: Luger nominated Murry for Vice Chair.

SECOND: Schuttler. Murry accepted the nomination.

Murry closed the nominations for Vice Chair.

MOTION: Fitzpatrick nominated Senbet for Secretary.

SECOND: Schuttler. Senbet accepted the nomination.

Murry closed the nominations for Secretary.

The second call for nominations will occur at the April 16, 2018 Senate meeting.

Unfinished Business

Academic Policies Committee Motion: Final Examination Catalog Language

MOTION: The Academic Policies Committee recommends amendments to the catalog language for Final Examinations. <http://unco.smartcatalogiq.com/en/current/Undergraduate-Catalog/Undergraduate-Information-and-Policies/Student-Policies-and-Procedures/Final-Examinations>

(Clean Copy Version of Amendment Proposals)

Final Examinations

1. All final examination periods are to be scheduled for 150 minutes in length.
2. Instructors who decide not to conduct a final examination or similar capstone exercise during finals week should notify their appropriate supervisor (department chair, school director, program area coordinator) in writing of this action prior to the start of an academic semester or term. Instructors should also notify supervisors of the equivalent activities to be undertaken during the 150-minute session of the course during finals week and include this information in the course syllabi.
3. All students must attend the final examination period for each course in which they are enrolled. Any student who is unable to attend the final examination period must request alternative arrangements before the midpoint of the respective course. Approval of the request is at the instructor's discretion.
4. A student scheduled for three or more final examinations for one day may negotiate a rescheduling of an exam. The student must notify and begin negotiations with their instructors no later than the midpoint of the course(s). If the parties involved cannot find a mutually agreeable time and place, the appropriate deans' office(s) will negotiate a rescheduling of the exam periods. Any student who fails to negotiate a time change must complete all finals as scheduled.
5. Examinations are to be conducted in the same classroom used throughout the semester unless previous arrangements are made with the appropriate dean's office and the Academic Scheduling Office in the Office of the Registrar. Faculty should alert students to changes in final examination times or locations no later than the midpoint of the course.

DISCUSSION: Toewe outlined the rationale for the amendment proposals and recommended a friendly amendment from the Senate Executive Committee to replace all instances of "supervisor" with "unit leader" in #2. Additional discussion items included the term "midpoint" in #'s 3, 4, and 5 and responsibilities for penalties if student does not attend the final examination.

VOTE: The motion passed unanimously by voice vote.

Salary Equity Committee Motion: Compensation Identity Plan Update

MOTION: The Salary Equity Committee recommends approval of the updated Compensation Identity Plan to reflect the CUPA Doctoral All comparison group for both aggregate data comparisons as well as for individual salary comparison data for faculty salaries.

DISCUSSION: Haberman outlined the rationale for the shift to doctoral all comparison and updated parity goals. It was also noted that the "current year FY18" chart area does not reflect promotion increases.

VOTE: The motion passed unanimously by voice vote.

Special Reports

Financial Update: Michelle Quinn, Sr. Vice President for Finance and Administration/Chief Financial Officer

Quinn outlined the following financial information:

- Cash and Reserves History
- Net Revenue and Expenditure Growth
- Net Revenue and Expenditure Trends
- Enrollment
 - Five-year fiscal sustainability plan
 - Four-year progress fall 2017
 - Current fall 2018 target
- Undergraduate Net Tuition Revenue
 - Highly competitive market
 - Discount rate increasing annually
 - Fall 2017 freshmen 47% discount rate.
- Today's Undergraduate: Declining demographics, more demanding "shopper", competition, increasingly price sensitive.
- Cost Savings
 - Undergraduate Financial Aid
 - VP, Dean, AVP Review
 - Staff/Administrator Travel, Official Functions
 - Capital, New Technology
 - Strategic Investments in 9 Core Plans

- Personnel Expenditures
- Bridge
 - Interim cash management during leadership transition

Senate Discussion:

- Revenue, expenditures criteria
- Short term goals
- Target goals, foundation data, development information
- Fracking information/decisions/revenue
- Competitive salaries
- Strategic plans to solve the budget deficit
- Undergraduate, graduate, and transfer goals/projections
- Leadership suggestions
- Budget projections versus actual
- Core strengths of UNC
- Headcount revenue variations
- Assurance that the UNC campus community is/will be involved in the cost saving discussions/decisions
- Additional discussions/meetings: CSC, PASC, business managers, administration, BOT
- Dollar amount of cost savings suggestions
- Decisions, discussions, bridge.
- Deficit reduction goals
- Faculty involvement in cost saving discussions/decisions

New Business

Faculty Welfare Committee Motion: Research, Scholarship, and Creative Works (UR Article 8)

MOTION: The Faculty Welfare Committee recommends amendments to Article 8 of the University Regulations to clarify intent and timelines of Sections 3-8-102 Research, Scholarship, and Creative Works Misconduct Policy (RSCW) and to realign the numbering and titles of Article 8.

DISCUSSION: Luger outlined the rationale for amendment proposals to 3-8-102 and the background of the initial Senate Action (1138) that contained all Article 8 with renumbering by the Codification Committee. Today's motion is to approve all of Article 8, with note that the only additional amendments are to the Research, Scholarship and Creative Works Misconduct policy (3-8-102).

VOTE: The motion passed unanimously by voice vote.

Academic Policies Committee Motion: Accelerated Master's or 4+1 Degree Program

MOTION: The Academic Policies Committee recommends the following catalog language to outline/clarify the Accelerated Master's or 4+1 Degree programs.

DISCUSSION: Toewe outlined the rationale for catalog language to clarify procedures and requirements for the Accelerated Master's or 4+1 Degree programs. The language would be added to the undergraduate and graduate catalogs. Additional discussion items credit hour requirements(9), ability to petition for additional credit hours, graduate application/acceptance process, and program requirements.

VOTE: The motion passed unanimously by voice vote.

Faculty Senate Executive Committee Motion: Faculty Senate Representation-Colorado College of Osteopathic Medicine Discussions

MOTION: The Faculty Senate Executive Committee requests two representatives from the Faculty Senate be appointed to serve on the Committee and/or attend any meetings in which the Colorado College of

Osteopathic Medicine is being discussed. Recommended representatives: Mitchell McGlaughlin, Katherine Sullivan.

DISCUSSION: Senate members agreed on the importance of faculty participation in all discussion stages and communication to the Senate to allow recommendations/additional discussion.

VOTE: The motion passed unanimously by voice vote.

Comments to the Good of the Order

Congratulations to the UNC Men's basketball team on the CIT championship and the Women's team for their participation in the NCAA tournament.

Adjournment

The meeting adjourned at 5:30 p.m.

Nancy Glen
Faculty Senate Secretary

Lori Riley
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Monday, April 9, 2018	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Monday, April 9, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, April 11, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, April 11, 2018	Faculty Welfare Committee	UC Spruce B	3:30-5:00 p.m.
Monday, April 16, 2018	Academic Policies Committee	UC Columbine A	3:00-4:00 p.m.
Monday, April 16, 2018	Faculty Senate	UC Columbine A	4:00-5:30 p.m.