

#539

Below are the minutes of the April 16, 2018 Faculty Senate meeting. The next meeting will be held on Monday, April 30, 2018 at 4:00 p.m. in the Skinner Music Library, Room 139.

AGENDA FOR THE APRIL 30, 2018 FACULTY SENATE MEETING

- 1. Call to Order
- 2. Approval of the Agenda
- 3. Approval of the April 16, 2018 Faculty Senate minutes
- 4. Chair's Report
- 5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
- 6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
- 7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
- 8. Student Senate Report
- 9. Special Reports
 - Michelle Quinn: FY 2019 Budget Update
 - 2018 Faculty Perceptions of Administrators Survey
- 10. Special Orders
 - Faculty Boards, Councils, and Committees Appointments
- 11. Unfinished Business
 - Freedom of Expression Resolution (Dietz Motion- Major Motion)
- 12. New Business
 - College of Osteopathic Medicine Discussion
 - Faculty Welfare Committee Motion: Faculty Contracts
- 13. Comments to the Good of the Order
- 14. Adjournment

MINUTES OF THE APRIL 16, 2018 SENATE MEETING

Members Present: Anderson, Black, Blatt, Cieminski, DeKrey, de la Torre, Dietz, Ellis, Fitzpatrick, Garrett, Glen, Goodrum, Gurney, Haberman, Henson (Sullivan), Iyer, Kang (Weis), Lawrence (Weis), Levin, Luce (Schuttler), Luger, McGlaughlin, Merrill (Sullivan), Morgan (Cieminski), Murry, Olivo, Parker (Sullivan), Reynolds, Rogers, Schuttler, Senbet, Sileo, Sullivan, Toewe, Weis, Welsh, Wiegand.

Members Absent: Carroll.

Guest(s): Michel-Fuller, Murphy.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the April 2, 2018 Senate minutes

The agenda was amended as follows:

- Move Special Orders to the first item of business today Murry.
- Welsh asked for a 60 second overview from each Senate officer nominee (Special Orders).
- Wiegand Motion (New Business): Graduate Council/Graduate School Representation-Colorado School of Osteopathic Medicine discussions.
- Dietz Motion (New Business): Freedom of Expression Resolution

The amended agenda was approved without objection.

The April 2, 2018 minutes were amended to edit Comments to the Good of the Order to include congratulations to the UNC women's basketball team on their NCAA tournament appearance.

Chair's Report (Murry)

• Special Orders will be the first item of business today and will include a second call for nominations for Senate Officers nominations, along with the 60 second overview from each nominee.

Administrative Reports

President's Office (Reynolds)

President Norton will attend the General Meeting of the Faculty tomorrow. Senate members inquired about the availability of the MOU for the Colorado College of Osteopathic Medicine. Reynolds will follow up with President Norton.

Academic Affairs/Provost's Report (Sileo)

The Provost Office will report at the General Meeting of the Faculty tomorrow.

Board of Trustees (Iyer)

There was a special meeting of the Board of Trustees today. Discussion items included financial updates, addressing the budget deficit, cost savings, enrollment, and discounting. The next BOT Finance and Audit Committee Meeting is May 9, 2018. The next regular BOT meeting is June 15, 2018.

Staff Council Reports

PASC (Rogers)

Parks and Rodriguez will speak at the next PASC meeting (Inclusive Hiring Practices). The Council is currently conducting elections for 2018-2019 AY.

<u>CSC</u> (Gurney): No report.

Standing Committee Reports

Academic Policies Committee (Toewe)

Toewe will serve as Chair and Weis will serve as Vice Chair for AY 2018-2019.

<u>Codification Committee</u> (Schuttler)

Schuttler will serve as Chair and Fitzpatrick will serve as Vice Chair for AY 2018-2019.

Elections Committee (Glen)

The ballots for faculty boards, councils, and committees have been distributed. Voting deadline: April 20th at 5:00 p.m.

Faculty Welfare Committee (Luger)

The Committee is reviewing a partial draft document, RE: procedures, actions, sanctions for discipline of a tenured faculty member short of termination. Discussion will continue into the fall 2018 semester. The Committee continues discussion of draft contracts. Luger has contacted an AAUP approved contract attorney.

Salary Equity Committee (Haberman)

The Committee will present a motion under New Business today: Compression and Inversion Funds.

Student Senate (Ellis)

The Student Senate recently co-hosted the gubernatorial debate. Student Senate election results are posted on the Student Senate website. Ellis introduced the Student Trustee for 2018-2019 AY Malaika Michel-Fuller.

Special Orders

Second Call for Nominations: Faculty Senate Chair, Vice Chair, Secretary 2018-2019 AY

Murry opened up the floor for second call for Faculty Senate Chair, Vice Chair, and Secretary nominations.. No additional nominations were received.

Nominees: 60 Second Overview

The Chair, Vice Chair, and Secretary nominees provided a 60 second overview of their experience, goals, and platform for the prospective Senate officer position.

Election: Faculty Senate Chair, Vice Chair, Secretary 2018-2019 AY

VOTE: Faculty Senate Chair: Luger was elected 2018-2019 AY Faculty Senate Chair by paper ballot 26-6.

VOTE: Faculty Senate Vice Chair: Murry was elected 2018-2019 AY Faculty Senate Vice Chair by acclamation.

VOTE: Faculty Senate Secretary: Senbet was elected 2018-2019 AY Faculty Senate Secretary by acclamation.

Unfinished Business

Special Reports

Ann Murphy, Director-Disability Support Services

Ann Murphy outlined the responsibilities of Disability Support Services, compliance, current data, accessibility, and accommodations. Discussion items included:

- Current data on UNC services/use
- Number of students registered for DSS
- Identifying disability, diagnosis
- DSS resources/services
- Accessibility
- Accommodations (translation, transcription, captioning)
- Timelines to fulfill requests
- Service animals versus emotional support animals
- University responsibilities
- Student responsibility to notify instructor
- Faculty responsibilities
- ADA compliance | ADA changes in 2010, RE: psychological
- Testing accommodations
- Federal regulations
- Contact DSS with questions: 351-2289.

New Business

Salary Equity Committee Motion: Compression and Inversion Funds

MOTION: The Salary Equity Committee recommends Faculty Senate endorsement of the following: Request that funds be identified to address compression and inversion issues for the university employees for FY 2019.

VOTE: The motion passed unanimously by voice vote.

<u>Wiegand Motion: Graduate Council/Graduate School Representation-Colorado College of Osteopathic Medicine Discussions</u>

MOTION: Recommend a representative from the Graduate Council and a representative from the Graduate School be appointed to serve on the Committee and/or attend any meetings in which the Colorado College of Osteopathic Medicine is being discussed. Recommended representative: 2018-2019 AY Graduate Council Chair-TBD, Linda Black, Dean of the Graduate School: Wiegand.

SECOND: Sullivan.

DISCUSSION: Motion mirrors the request by Faculty Senate to appoint two Senate members to attend meetings and/or participate in discussions regarding the Colorado College of Osteopathic Medicine. FRIENDLY AMENDMENT: Amend motion to read: Recommend that the chair of the Graduate Council represent the Graduate Council and the Graduate School on the Committee and/or attend any meetings in which the Colorado College of Osteopathic Medicine is being discussed. 2018-2019 AY Graduate Council

Chair TBD: Luger

Wiegand accepted the Friendly amendment.

VOTE: The amended motion passed unanimously by voice vote.

Dietz Motion: Freedom of Expression Resolution

MOTION: Recommend that the Faculty Senate affirm the Freedom of Expression Resolution: Dietz.

SECOND: Schuttler.

DISCUSSION: Dietz outlined the rationale/need for the resolution, background history, and institutions who have adopted the Freedom of Expression Resolution.

Discussion items:

- Paragraph 6: "Except insofar as limitations on that freedom are necessary to the functioning of the University..." How does this statement affect classroom activity?
- What is the current UNC policy regarding freedom of expression?
- How would the resolution change current policy/procedures at UNC?
- Reference to "University Community" in the document what is the definition?
- Concern about the broad nature, serving the mission/values of the university.
- Would the policy encourage disruption?
- As a public institution, the university cannot judge on basis of content of speech whether or not someone has access to campus.
- Consideration of current law.
- What details may be missed in the document?
- Intent and interpretation of the resolution.
- What is the intent to adopt this resolution?

MOTION: Make the motion a major motion, recommendation to postpone additional discussion until the April 30th Faculty Senate meeting: Luger

SECOND: Dietz.

VOTE: The motion (to make the motion a major motion) passed unanimously.

Comments to the Good of the Order

- Toewe encouraged Senate members to visit the Student Art exhibit/sale in the UC today.
- Murry encouraged Senate members to bring their colleagues to the General Meeting of the Faculty on Tuesday.
- Compliments to the Student Senate for co-hosting the gubernatorial debate.
- Murry acknowledged Senate members and colleagues for their work this academic year.

Adjournment

The meeting adjourned at 5:30 p.m.

Nancy Glen Lori Riley

Faculty Senate Secretary Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Monday, April 23, 2018	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Monday, April 23, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, April 25, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, April 25, 2018	Faculty Welfare Committee	UC Spruce B	3:30-5:00 p.m.
Monday, April 30, 2018	Academic Policies Committee	Skinner 139	3:00-4:00 p.m.
Monday, April 30, 2018	Faculty Senate	Skinner 139	4:00-5:30 p.m.