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**MINUTES FOR MONDAY, FEBRUARY 3, 2025, FACULTY SENATE MEETING AT
4:00 P.M. IN UC COUNCIL ROOM**

Present: Allen, Almquist, Benedict, Brown, Cieminski, de la Torre, DeKrey, Doerner, Elkins, Feinstein, Fischer, Fleming, Gershwin, Greene, Kang, Kyle, Landry, Larson, Leatherman, Lee, Leonard, Lovewell, Muller, Newman, Schuttler, Senbet, Shafie, Wieben

Zoom: Dietz, Dong Saul, Iannacchione, Mondy, Parker, Schaberl, Trask

Absent: Castro, Garrett, Lunaris, Paytoe Gbayee, Walder

1. Call to Order: 4:00pm
2. Approval of the February 3, 2025 Agenda: approved without objection
3. Approval of the January 21, 2025 Faculty Senate Minutes (see below): approved with the addition of Hannah Kang to the attendance via Zoom
4. Chair's Report (Kyle) – Debbie Farris has been invited to the February 17 Faculty Senate meeting to share more information about the new web design, if you have any questions you want her to address, please email Britney Kyle. The All-Faculty Meeting is scheduled for April 17 from 3:00 to 5:00 PM in the Panorama Room, and a presentation topic will need to be determined. Possible options include the construction on 16th Street, a presentation from our lobbyist, or a discussion on faculty engagement, retention, and recruitment. People indicated that we should discuss faculty involvement in recruiting and possibly include a short presentation from the city as well. The Shared Governance Social has been proposed for April 10, but the date will need to be reconsidered due to a scheduling conflict with the Student Showcase of Artists and Scholars.
5. Administrative Reports

President (Feinstein) – The President's Office sent an email regarding the state budget allocation, and there is still time to advocate and lobby before figure setting in April. About 60 people will be joining the president at Greeley Day at the capital to help advocate for more funding. Tomorrow, President Feinstein will be having dinner with members of the Joint Budget Committee. There are no updates on federal-level developments and hiring has been paused at the moment, except for critical positions. Last week, the admissions team hosted a banquet for about 120 students and their families who received top scholarships from the university. The banquet featured speeches from faculty, students, and deans. Additionally, the Bear Pantry and Student Well-Being Center officially opened last week.

Senbet asked questions about how the BOT funding priorities would be revised and parts of the provosts email about compensation. Feinstein expressed frustrations about the fact that this keeps coming up. In response to the hiring pause, Senbet commented on the different timing for faculty and staff searches that could mean that pausing faculty hires

now could mean that the positions would remain vacant for at least another year, whereas staff positions could theoretically be rehired sooner.

Provost (Fleming) –The speeches given at last week’s reception were very uplifting.

Dean’s Representative (Doerner) – No report. The deans discussed the climate everyone is feeling and trying to be supportive as possible.

Board of Trustees (Fischer) – No report. There will be a Board of Trustees meeting at the end of the month.

6. Staff Council Reports:

Classified Staff Council (Mondy) – No report

Professional Administrative Staff Council (Castro) – No report

7. Standing Committee Reports:

Academic Policies (Newman) – The Academic Policies Committee (APC) approved the four-day finals schedule, which will be sent to Codification and then to Faculty Senate. APC also approved a revision of the AI policy in the catalog and is currently working on curriculum requirements for the catalog.

Codification (Schuttler) – Codification has five items under new business

Elections (Newman) – There are 10 senators whose terms will end this semester.

- EBS

- Todd Allen
- Barbara Garrett

- NHS

- Lauryn Benedict
- David Greene – ineligible to run again
- Carlo Parker

- MCB

- Cris de la Torre

- HSS

- Brian Iannacchione
- Britney Kyle – ineligible to run again

- PVA

- John Leonard
- Sam Dong Saul

Faculty Welfare (DeKrey) –The Faculty Welfare Committee (FWC) met with Katie Morrison last week, where she shared information about her meeting with administrators on behalf of the NHS RSCW committee. FWC continues to review the faculty evaluation policies.

Salary Equity (Senbet) – Salary Equity began looking at the faculty compensation report and will continue at the next meeting.

8. Student Government Association Report (Walder) – No report

9. Special Orders

10. Special Reports

11. Unfinished Business

12. New Business

Board Policy Manual Updates (Schuttler)

- 1-1-201(2) Faculty Representative to the Board of Trustees 1268
 - i. DISCUSSION:
 - 1. No discussion
 - ii. MOTION: All in favor of adopting the changes to board policy 1-1-201(2).
 - iii. VOTE: Approved unanimously by voice vote.

University Regulations Updates (Schuttler)

- 3-3-701(1) Temporary Salary Reductions 1269
 - i. DISCUSSION:
 - 1. No discussion
 - ii. MOTION: All in favor of adopting the changes to University Regulations 3-3-701(1).
 - iii. VOTE: Approved unanimously by voice
- 3-3-1201 Administrative Position Searches 1270
 - i. DISCUSSION:
 - 1. No discussion
 - ii. MOTION: All in favor to adopt the changes to University Regulations Part 12.
 - iii. VOTE: Approved unanimously by voice vote

University Catalog Updates (Schuttler)

- Mutually Exclusive Courses 1271
 - i. DISCUSSION:
 - 1. No discussion
 - ii. MOTION: all in favor of adopting the changes to the University Catalog.
 - iii. VOTE: approved unanimously by voice vote.
- Availability of Main Campus Seats for Extended Campus Programs
 - i. Is there a parallel policy for the Graduate catalog?
 - 1. It is unclear whether there is a parallel policy for the Graduate Catalog at this time, further review of the Graduate Catalog and Greeley campus language will be needed.
 - ii. This item will be sent back to Codification for further consideration.

13. Comments to the Good of the Order –

To reiterate, the Honorable Scholars' Banquet was a very uplifting event. Two faculty members from the School of Music were nominated for the Grammys, with one winning the award. The UNC men's basketball team will be playing against Montana on Thursday in a No. 1 seed (UNC) versus No. 2 seed (Montana) matchup. It will also be Faculty Appreciation Night, and faculty are encouraged to attend.

Adjournment – 5:11pm