



#620

**MINUTES FOR THE MONDAY, OCTOBER 9TH, 2023 FACULTY SENATE
MEETING AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Benedict, Cieminski, de la Torre, DeKrey, Dietz, Doerner, Feinstein, Fleming, Garrett, Greene, Iannacchione, Kang, Klocker, Kyle, Larson, Leatherman, Leonard, Levin, Parker, Pullen, Schaberl, Schuttler, Shafie, Senbet, Sileo, Vaughan, Wieben
Present via Zoom: Almquist, Bailey, du Bray, Muller, Schaberl, Wiegand
Absent: Allen, Brown, Landry, Loveless, Mondy, Newman

1. Call to Order

The meeting was called to order at 4:03pm.

2. Approval of the October 9, 2023 Agenda

The agenda was approved with the addition of Provost (Fleming) objection.

3. Approval of the September 25, 2023 Faculty Senate Minutes (See below)

The minutes were approved without objection.

4. Chair's Report (Senbet): Reception to follow at President Feinstein's house tonight.

Faculty workload (60/20/20); BPM offers general guidance, but it is also up to the deans and unit leaders to determine appropriate workload for each individual. Workload reassignments can include recruitment and retention, which helps the college.

5. Administrative Reports

President (Feinstein): The Fall Reception is this evening. Good news: tomorrow morning we will announce a \$25million dollar donation to OMC from The Weld Trust. Available space on campus could be identified to make space for first-year cohort of ~70 students (50% of potential). Our bill is drafted and will be submitted early January. We are asking for \$170million from the State of Colorado for OMC. We may partner with another institute of higher education (IHE) on facilities.

Provost (Fleming): AVPHR SC forwarded three names and one alternate for consideration to bring candidates to campus for interviews next week. SEM Steering Committee is holding forums/meetings 10/12 and 10/18 to solicit faculty feedback on SEM plan. Administrators' evaluations are held annually. Periodic review of academic administrators 4/10/14 year etc... Feedback was solicited from a broad range of participants and informal feedback will also be collected. NHS, PVA and EBS input surveys were sent to solicit feedback on deans' duties/responsibilities. The Provost will look for trends/patterns to discuss with deans, steering committee chaired by AVPHR and Chief of Staff. Fritz Fischer is representing faculty on Periodic Evaluation of Administrators Steering Committee (PEAFS) and Faculty Perceptions of Administrators Committee (FPAC).

Dean (Doerner): No report.

Board of Trustees (Vaughan): BOT retreat was held 10/05 & 10/06. Kayla spoke about COP, there were discussions with board members, the student rep, SEM plan and strategic plan. UNC identity discussion on student mix, extended campus, first generation students, Hispanic students, traditions, pride, etc. Discussion of what faculty need in order to support students, other programs already in place and how those resources can be utilized. We touched on how to use AI to support students/faculty. There was discussion about non-degree options, degree timelines and maximizing alumni opportunities to network as well as highlight the work done by alumni in our communities.

6. Staff Council Reports:

Classified Staff Council (Mondy): No report.

Professional Administrative Staff Council: No report.

7. Standing Committee Reports:

Academic Policies (Levin): We continue to talk about the final exam inclement weather policy.

Codification (Berg): We have talked about the final exams inclement weather policy and FPAC bylaws revision. We also looked at extended studies procedure.

Elections (Sileo): We have extended the Fall 2023 Call for Nominations Elections & Appointments deadline to Wednesday 10/11/23. Please consider self-nominating and encourage your colleagues to self-nominate.

Faculty Welfare (Brown): FWC is continuing with the ORSP policy revision.

Salary Equity (Kyle): We continue to work on the director/chair compensation policy. We have solicited feedback from colleges, chairs and deans.

8. Student Government Association Report (Klocker): SGA had its official student election and hired 15 of the 25 positions. We are still actively hiring another 10 senators.

9. Special Orders

10. Special Reports

11. Unfinished Business

12. New Business:

- Confirmation of Appointments:
 - Information Technology Committee:
 - Jennifer Leffler (UL) 2023-2024
 - Periodic Evaluation of Administrators Steering Committee:
 - Fritz Fischer (HSS) 2023-2024
- The above appointments were approved by unanimous voice vote.

13. Comments to the Good of the Order: None.

14. Adjournment:

The meeting was adjourned at 4:44pm.

Nancy Sileo
Faculty Senate Secretary

Nina Phillips
Recording Secretary