

FACULTY WELFARE COMMITTEE

Aspen A/B

Nov. 16, 2022 – 3:30p.m.-5:00p.m.

MINUTES

Present: Brown C., Brown J., Endres, Iannacchione, Garrett, Matchett, Pullen, Senbet, Sileo

Absent: Landry (for Applegate), Lee, Wiegand

Guest: NA

Call to Order

The meeting was called to order at 3:35

Approval of the Agenda

Agenda approved without objection

Approval of the Oct. 19 and Nov. 2 meeting minutes

Minutes approved without objection

Chair's Report/Announcements

Update on admin search

Special Orders

Question from Pullen re: Faculty Course Evaluation forms. Discussion of college level policies and applications.

Unfinished Business

- **Tenure-track proposal**

Revisions of language for severance policy time frames and pay amounts. Decided that for notifications past the May 15 deadline, regardless of years of service, faculty member would receive severance pay per day up to Aug. 1. Final vote withheld until feedback is provided by University Counsel.

Began discussion of the description of tenure, starting with Senbet's contribution of language integrating the definition from CSU. Noted that wording seemed similar to AAUP definition. Upon investigation, that appears to be the source for CSU language. Committee agreed to form our language based on the AAUP definitions, and to provide source credit accordingly. Senbet will provide draft language at next meeting.

- Sanctions short of dismissal
- Dismissal proceedings of tenured faculty

New Business

Other New Business

Comments to the Good of the Order

Adjournment The meeting was adjourned at 4:57 pm

Thomas Endres, Chair, Recording Secretary