

FACULTY WELFARE COMMITTEE
CC Room 2200
Wednesday, October 4th, 2023 | 3:30-5:00PM
Minutes

Present: Brown, DeKrey, Garrett, Iannacchione, Pullen, Senbet, Wieben

Present on Zoom: Barkley

Absent: du Bray, Landry, Sileo, Wiegand

Call to Order

The meeting was called to order at 3:33 p.m.

Approval of Agenda

The agenda was approved without objection.

Approval of September 20th, 2023, meeting minutes

The minutes were approved without objection.

Chair's Report/Announcements:

- Chair Brown talked through three courses of action: (1) Work with the Office of Research & Sponsored Programs to revise the policies; (2) Send to FRPB, but they mostly work on awarding internal research grants and not policy; (3) Send Memo (attached) to Jeri Lyons in the Office of Research & Sponsored Programs, but she is extremely busy and overworked.
 - MOTION: There is a motion to continue working on this policy.
 - Senbet firsts, Wieben seconds.
 - The motion passes by unanimous voice vote.

Special Orders

Unfinished Business

New Business

- **Responsible and Ethical Conduct of Research (RECP) Policy (Policy Documents attached), including attached memorandum.**
 - First, the FWC talked about the scope of the policy. Should any of these policies affect *all faculty*?
 - FWC discussed narrowly tailoring these policies to their constituencies: NIH, NSF, federal law, etc.
 - “*An institution must designate one or more persons to oversee RECR requirements...*” change to one person.
 - The document needs to be directly linked to BPM.
 - These changes do not need to go into BPM.
 - The FWC talked about how several universities have published narrowly tailored policies, including training deadlines.
 - Chair Brown will revise the memo draft and send it to the committee, then send it to the Office of Research & Sponsored Programs.

- Next, the FWC discussed the Safe and Inclusive Working Environments Plan for Off-Campus or Off-Site Research Policy.
 - Should everyone abide by the policy regardless of funding source? The broader NSF requirement is “to foster a harassment-free environment wherever science is conducted.” It was suggested that we cut and paste the language directly from the NSF website.
 - Consider writing that: “*The purpose of this policy is to comply with the NSF requirements: (X)*”
 - Consider writing, ‘*The reason this policy was rewritten is because the NSF has changed their regulations.*’
- Someone suggested that we Omit 3 altogether since it is outside the scope, too vague, and unnecessary.
- It was discussed that there are already reporting policies in BPM & UR. Link to that section in BPM.
- NSF regulations are not very extensive so this policy can be shortened.
- 8.1 can be changed to list one person who is responsible for research compliance.
- Responsible and Ethical Conduct of Research Policy document:
 - NSF regulations can be cut and pasted from their website.
- Some aspirational language can be omitted.
- NIH is fairly specific about who needs to get training but does not say when.
- NSF states training needs to be done in a reasonable amount of time.
- Do we need 3.2? “All research...”
- 3.3 “*Every single person must familiarize themselves with research*” could be modified to: “*All grant seeking or grant holding researchers must comply...*”
- Modify 4 Responsible Conduct of Research with: “*Any research investigator seeking extramural funding...*”
- 6.1 can point directly to NSF policy on fulfilling *NSF requirements to have training program in place*. Cut and paste the exact NSF regulatory language.
- Copy and paste 5 into the Safe and Inclusive Working Environments Plan for Off-Campus or Off-Site Research Policy document.
- Omit 8 altogether? Talk with Jeri first.
- Add *should be specified by federal law to 9*.
- Last paragraph: Add *should be specified by federal law*.

Comments to the Good of the Order: Good job!

Adjournment

The meeting was adjourned at 4:44pm.