

**FACULTY WELFARE COMMITTEE**  
**CC Room 2200**  
**Wednesday, October 18<sup>th</sup>, 2023 | 3:30-5:00PM**  
**Minutes**

**Present:** Barkley, Brown, DeKrey, Iannacchione, Landry, Senbet, Sileo,

**Present on Zoom:** du Bray, Garret

**Guest:** Jeri Anne Lyons

**Absent:** Pullen, Wieben, Wiegand

**Call to Order**

The meeting was called to order at 3:35pm.

**Approval of Agenda**

The agenda was approved without objection.

**Approval of October 4<sup>th</sup>, 2023, meeting minutes**

The minutes were approved without objection.

**Chair's Report/Announcements:** Thank you Jeri, for being our guest today.

**Special Orders**

**Unfinished Business**

**New Business**

- **Responsible and Ethical Conduct of Research (RECP) Policy (Policy Documents attached), including the attached memorandum**
  - **Guest Jeri Anne Lyons**
    - The Welfare Committee and Jeri both had revised drafts of the Responsible and Ethical Conduct of Ethical Research policy.
      - There was a discussion about the scope of the policy. The purpose of this policy is not just to comply with the COMPETES Act but for any external grant.
      - There is support for broadening the scope of Chair Brown's draft and merging it with Jeri's revisions.
      - Broaden the language to cover all external grant sources and research types.
    - There is a discussion of using simplified language, such as "all individuals involved in externally funded scholarly activities" regardless of funding source.
    - Jeri will replace all occurrences of "researchers" with "scholars."
    - Compliance and Accountability.
      - Sections 8.1 & 8.2 refer to the expectation to comply with RCR training, with a completion deadline before funding awards are accepted.
      - Section 8.3 states funding awards will not be given until researchers comply with regulations.
      - Section 8.4 Repeated Violations.

- Legal consequences section; add “as determined by state and federal law.”
- The FWC started to talk about the scope of the Safe and Inclusive Working Environments Plan for Off-Campus and Off-Site Research.
  - Applies to all externally funded research conducted off-campus.
  - “UNC meets the requirements of federal sponsors and Uniform Guidance.”
  - The scope should apply to all external research funding and NSF proposals.
  - Brown added NSF-specific language and requirements for principal investigators.
  - 2.1 NSF language is incorporated in both Chair Brown’s and Jeri Lyon’s revisions.
  - There is some discussion about whether we could offer more definitions of terms. There is a discussion about whether we ought to omit aspirational statements. Jeri argues that professional development and education for all employees.
  - Dan explains the purpose of this policy and how it applies to UNC generally.
- Chair Brown will make edits and send a revision to Jeri.

**Comments to the Good of the Order:** None.

**Adjournment**

The meeting was adjourned at 5:09pm.