

**MINUTES FOR MONDAY, AUGUST 21, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

**Present:** Almquist, Berg, Brown, de la Torre, Doerner, Feinstein, Kyle, Levin, Senbet, Sileo, Vaughan

**Absent:** Fleming

**Call to Order**

The meeting was called to order at 4:00pm.

**Approval of the Agenda**

The agenda was approved without objection.

**Approval of the Minutes from April 24<sup>th</sup> 2023**

The minutes were approved without objection.

**Announcements**

Chair's Report (Senbet):

- UNC policy written in July regarding all faculty members seeking to obtain external research grants.
  - Contains 'clause of termination' states tenured and/or untenured faculty can be terminated, if not adhering to policy. This is inconsistent with Board Policy.
- Faculty governance was not involved in the development of this new policy.
- NSF requested the change/inclusion of the new policy effective immediately for all grants submitted by UNC to NSF.
- Senbet communicated with Jeri Lyons, who is willing to work with Faculty Senate on revising the policy.
  - Jeri Lyons will be attending the Sept 6<sup>th</sup> Faculty Welfare Committee meeting.

**Senate Committee Reports**

Academic Policies (Levin):

- APC anticipates working on curriculum, micro credentials, badging and an examination of the number of credits needed for minors
- Language in the Catalogs, Board Policy Manual (BPM), and University Regulations differ with regard to the same/similar policies. APC will consider how to address these differences
- APC would like to work toward creating a policy library (Academic Affairs, Registrar's Office; see bullet above).

Codification (Berg):

- Our first meeting is this Wednesday, August 23<sup>rd</sup> 2023.

Elections (Sileo):

- No report.

Faculty Welfare (Brown):

- Our first meeting is this Wednesday, August 23<sup>rd</sup> 2023.  
FWC will review/discuss at UNC's policy: Responsible for Conduct of Research. See previous Chair note regarding the development of a policy by ORSP to satisfy an NSF requirement.
- FWC will discuss the role of student evaluations in the faculty evaluation process.

- FWC will review/discuss faculty evaluations in units with only 2-3 tenured faculty that rely on recruiting outside faculty from different units in order to conduct those evaluations.

Salary Equity (Kyle):

- Faculty compensation letters went out and the feedback has been very positive.
  - Discussion ensued related to SEC's involvement and role in the review of draft and actual compensation reports.

**Standing Reports**

Board of Trustees (Vaughan): No report; our next BOT meeting is October 6<sup>th</sup> 2023.

President (Feinstein): Feinstein will attend our student athletes' BBQ this afternoon. Enrollment is up in first time, full time freshmen. Positive retention numbers for returning students but we need to give more time for a true estimate.

Provost (Fleming): No report.

Dean's Representative (Doerner): Doerner looks forward to working on this committee.

**Unfinished Business**

**New Business**

- **HR Director Search (Sileo):** Kirsty Fleming is chair of the search committee, and Sileo is faculty representative. The leadership profile and ad were completed, approved, and launched the week of July 24<sup>th</sup>. The search committee will review applicant files and select candidates for initial interviews the week of September 25<sup>th</sup>. The search committee will hold initial interviews virtually the week of October 2<sup>nd</sup>. The plan is to bring finalists to campus the week of October 16<sup>th</sup> with the intent to have the position filled and a target start date of late fall 2023.

**Comments to the Good of the Order:** None.

**Adjournment**

- The meeting was adjourned at 4:48pm.