

**MINUTES FOR MONDAY, APRIL 24, 2023, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING
VIA ZOOM**

Present: Almquist, Endres, Feinstein, Fleming, Haddad, Kyle, Levin, Schuttler, Senbet, Sileo
Vaughan

Call to Order

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from April 10th 2023

Approved without objection.

Announcements

Chair's Report (Senbet):

- We received a comment about connecting the evaluation process to HTML in Board Policy Manual (BPM). Currently the work around is to connect to a specific page in a pdf, but as document is updated, pages change.
 - We will ask IT about linking evaluation process to HTML.
- It is becoming more and more challenging to recruit for Senate vacancies.
 - In Spring 2019, the number of voting faculty was 547 and now it is 396, which is an 8% decline in voting faculty.
 - Consider reducing the number of committees or the membership of some committees?

Senate Committee Reports

Academic Policies (Levin): APC will bring two items to Faculty Senate on May 1st: Organization of academic units inside a college policy and updating Learning Management System teaching requirements.

Codification (Schuttler): I would like to ask Levin: What happened with second half of that LMS Use policy Codification sent back to APC? Appendix provided for information only; will not be going into BPM.

Elections (Schuttler): Extended call for nominations deadline to Thursday, most of these are vacant positions.

Faculty Welfare (Endres): Request to make Board of Trustees Policy more accessible. We hope to finish up some language this Wednesday's meeting.

Salary Equity (Kyle): I sent an email out last Friday with salary increase model information. Thanks for feedback from Kirsty and Andy. In response to some feedback, I would like to look at increasing adjunct pay by 2-3%. As we move towards R2 status, I realized the new peer group we just selected may not be appropriate anymore, so we will look at this next year.

Standing Reports

Board of Trustees (Vaughan): BOT finance and audit meeting next Friday and then the regular BOT meeting in June.

President (Feinstein): No report.

Provost (Fleming): No report. An observation surrounding the service issue; to also look at who

is doing what, because all of the research shows that an unfair burden falls predominantly on women faculty and faculty of color.

Dean's Representative (Haddad): No report.

Unfinished Business

New Business

Comments to the Good of the Order: None.

Adjournment

The meeting was adjourned at 4:12pm.