# MINUTES FOR MONDAY, APRIL 10, 2023, FACULTY SENATE EXECUTIVE COMMITTEE MEETING AT 4:00 P.M. IN CC 2201

**Present:** Almquist, Endres, Feinstein, Fleming, Haddad, Kyle, Levin, Schuttler, Senbet, Sileo Vaughan

#### Call to Order

The meeting was called to order at 4:00pm.

## Approval of the Agenda

Approved without objection.

### Approval of the Minutes from March 27th 2023

Approved without objection.

#### Announcements

<u>Chair's Report (Senbet)</u>: Senbet discussed his conversation with the provost about potentially forming a faculty evaluation taskforce this spring or fall semester to do background work for Faculty Welfare Committee.

#### **Senate Committee Reports**

Academic Policies (Levin):

- We are talking about modifying the expectations for instructors to use Canvas LMS (from UGC); I will attend UGC's meeting tomorrow.
- We are also looking at the distinction between a department and a school. APC's current proposal gives department and school definitions that are the same, except schools are generally larger and more complex (number of majors, number of faculty, etc.)
- Unit leaders (chairs and directors) to be evaluated by faculty, in addition to the deans.

Action Item: Revisit director and chair definitions Fall 2023, consider faculty contracts Codification (Schuttler): We will be looking at APC's school/department proposal.

Elections (Schuttler): The Faculty Senate election is still ongoing.

<u>Faculty Welfare</u> (Endres): Continue work on tenure track review process. New Chair/Vice Chair election for FWC.

<u>Salary Equity</u> (Kyle): We are working on different salary pool (2%, 3% and 4% salary pools) compensation report to faculty. SEC has struggled to get info from HR. We have had to make multiple requests to HR for information; spreadsheets that are locked, incorrect information, etc.

#### **Standing Reports**

**Board of Trustees** (Vaughan): We went to the Association of Governing Boards conference last week. We are lucky that we have a Board in service to the institution.

<u>President</u> (Feinstein): Six of our trustees attended above conference; Boards from other CO institutions. Reception at my house on May 1<sup>st</sup>. Annual Women's Walk breakfast @ 8am, walk @ 9am this Saturday.

**Provost** (Fleming): Faculty equity and liaisons applications this Weds. Academic Affairs team walking together. Contract renewables in the past were converted to tenure-track. Conversion (promotional opportunity) without a search is a violation of a new equal pay for equal work act. In-line promotions may be omitted from this search requirement.

## **Dean's Representative** (Haddad): No report.

## Unfinished Business New Business Comments to the Good of the Order

Endres says today my book is available for preorder.

## Adjournment

The meeting was adjourned at 5:00pm.