

**MINUTES FOR MONDAY, MARCH 6, 2023, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING
AT 4:00 P.M. IN UC ASPEN A & B**

Present: Almquist, Endres, Fleming, Haddad, Kyle, Levin, Schuttler, Senbet, Sileo, Vaughan
Absent: Feinstein

Call to Order

The meeting was called to order at 4:00pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from February 20th 2023

Approved without objection.

Announcements

Chair's Report (Senbet): No report.

Senate Committee Reports

Academic Policies (Levin): We are working on defining the distinction between a department and a school. We are also working on minimum standards for Learning Management System (LMS) use with UGC. We will bring Retroactive Degree Conferral proposal to the Faculty Senate.

Codification (Schuttler): We are working on Senate Action forms' accuracy on the Board Policy Manual and University Regulations.

Elections (Schuttler): We started collecting nominations for Faculty Senate vacancy and we are extending the nomination deadline to Friday March 10th, 2023.

Faculty Welfare (Endres): At the last meeting, Barkley talked about contract language and met with the Provost. We still need to clarify the language, and so Provost Fleming will be attending the Faculty Welfare meeting this Wednesday, March 8th, 2023.

Salary Equity (Kyle): We brought parity process language to Faculty Senate February 27th 2023. We received updated CUPA data but there is no CUPA data for senior lecturers. We do know our peers did not give as large a percentage raise this year. We are still working on how best to recommend distribution of a 3% and 4% pool for raises. Everyone will get a raise even if not a parity raise, getting everyone up to floor of 95%. In the spirit of transparency, I will be drafting a message (to be sent to all faculty) stating the Salary Equity Committee is a recommending body, and how we are making those recommendations. Associate Professors remain at the lowest percentage of parity. Concern was raised over faculty misunderstanding of a 3% raise vs. the flat raise.

Standing Reports

Board of Trustees (Vaughan): The Board of Trustees gave us flexibility of up to 6% on the request for tuition increases next Fall. The Board of Trustees approved the mission statement for College of Medicine (COM).

President (Proxy: Almquist): We continue to receive encouraging news from Admissions.

First time applications are up, including transfer admits, which are now above the 3-year average. Graduate applications are also up so far this year.

Provost (Fleming): Last week I met with many Dean candidates, and this week I am meeting with another MCB candidate and two finalist HSS candidates.

Unfinished Business

New Business (Senbet):

We will add a new report to the meeting agendas of the Faculty Senate and Faculty Senate Executive Committee from the Dean's Representative, under Standing Reports

Comments to the Good of the Order:

The College of Natural and Health Sciences held our first annual Diversity, Equity and Inclusion Professional Learning Day! We had a great turn out with 115 people in attendance. We offered an excellent line-up of speakers, Cedric Howard gave the lunch time address, and we had nine break-out sessions over the course of the day.

Adjournment

The meeting was adjourned at 4:38pm.