

**MINUTES FOR MONDAY, MARCH 27, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING  
AT 4:00 P.M. IN UC ASPEN A & B**

**Present:** Almquist, Feinstein, Fleming, Haddad, Kyle, Schuttler, Senbet

**Absent:** Endres, Levin, Sileo, Vaughan

**Call to Order**

The meeting was called to order at 4:05pm.

**Approval of the Agenda**

Approved without objection.

**Approval of the Minutes from March 6<sup>th</sup> 2023**

Approved without objection.

**Announcements**

Chair's Report (Senbet):

- Nominations for Senate Officers will be held at the April 3<sup>rd</sup> Faculty Senate meeting and the election will be held at the April 17<sup>th</sup> Faculty Senate meeting.
  - I do plan on running for Faculty Senate Chair again.

**Senate Committee Reports**

Academic Policies (Levin): Absent, no report.

Codification (Schuttler): No report.

Elections (Schuttler): The Faculty Senate election is still ongoing.

Faculty Welfare (Endres): Absent, no report.

Salary Equity (Kyle):

- We have been coming up with different salary pool raise scenarios. Dale Pratt said we may only have a 2% raise pool this year.
- Generally, we advocate for parity, but if there is a 4% raise pool, then we will split that by rank, 50% going to flat raises and 50% going to parity.
- If there is a 3% raise pool, then 1% will go to flat raises and 2% will go to parity.
- We are advocating for 3% or 4% raise pools since there is concern for progress toward parity.
- In the interest of transparency, the Professional Administrative Staff Council (PASC) has formed an ad hoc Salary Equity Committee.
  - PASC is proposing flat rate raises.
- Kyle has concerns about retaining recently hired, top performing administrators, because if they leave, then we may need to re-hire at even higher salaries.
- President Andy confirmed the Joint Budget Committee's funding was much less than UNC's original request.

**Standing Reports**

Board of Trustees (Vaughan): Absent, no report.

President (Feinstein):

- We held an Alumni of the Year Awards.
- I will take a tour of the Anschutz Medical Campus tomorrow.
- Wednesday is our Staff Recognition Lunch.

- This Saturday, I am going to San Diego for an Association of Governing Board conference.

**Provost** (Fleming):

- MCB Dean has accepted our offer.
- We are conducting Division Budgeting, looking to identify areas of overbudgeting.
- UNC administrators underwent annual evaluations this past year.
- Question was asked and discussed why the Faculty Perception of Administrators Survey was not conducted this academic year.

**Dean's Representative** (Haddad): No report.

**Unfinished Business**

**New Business**

- **Date for all Faculty Senate meeting:** The All Faculty Senate Zoom meeting is scheduled for Monday, April 24<sup>th</sup> at 4:30p – 5:30pm. The Faculty Senate Reception will be held at President Andy's house Monday, May 1<sup>st</sup>.

**Comments to the Good of the Order**

None.

**Adjournment**

The meeting was adjourned at 4:53pm.