

MINUTES FOR MONDAY MARCH 10, 2025, FACULTY SENATE EXECUTIVE COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200

Present: Almquist, Brown, DeKrey, Doerner, Kyle, Landry, Newman, Schuttler, Senbet

Absent: Feinstein, Fleming

Call to Order: 4:04pm

Approval of the Agenda: approved without objection

Approval of the Minutes from February 24, 2025: approved without objection

Announcements

Chair's Report (Kyle) – The College of Osteopathic Medicine (COM) is in the process of hiring faculty, and up to six faculty members may be on campus next year. These faculty members will not be teaching. We need to consider how to integrate them into Faculty Senate (FS). The discussion indicated that we will invite them to send a representative for next year, and then the Board Policy Manual will need to be updated next year to include the COM and potentially adjust calculations for how senators are allocated.

Nancy Matchett asked if we would like to include the Lucile M. Harrison presentation in the all-faculty meeting. This could become a standing part of future meetings and may want to consider incorporating faculty recognition into the event. Additionally, the staff recognition luncheon, which has been held for over 50 years, had a strong turnout this year and was a great event. It might be nice to have a similar celebration for faculty. We could look into what celebrations are already happening and see if we could combine some of these into a larger faculty appreciation celebration.

UNC has contracted with Hanover to conduct a compensation analysis. Jordan Barkley listed Kyle and Senbet as interested parties for Hanover to contact. There was discussion about whether Hanover should meet with FSEC or FS, or if SEC alone would be appropriate. It was stated that allowing Hanover to meet with FS will make senators feel like they are part of the process, Kyle prefers having them attend a full FS meeting. If they were to be invited to SEC, faculty can be invited to the meetings if they wish to be involved, providing an opportunity to address any concerns. It was decided that we'll ask Hanover to attend both an SEC meeting and a full FS meeting.

Senate Committee Reports

Academic Policies (Newman) – From Lauryn Benedict (Vice-chair of APC), the committee reviewed and rejected the suggested changes to the academic appeals process. Instead, recommended the process be rewritten. Robbie Weis will work with Nancy Matchett to revise the process and send it back to APC. They also reviewed a draft of the amorous relations policy, which will reviewed by APC again before moving forward to Faculty Welfare and Faculty Senate.

Codification (Schuttler) – Codification is waiting on bylaws from the Professional Education Council and Graduate Council, otherwise they continue reviewing bylaws from other boards, councils, or committees.

Elections (Newman) – The slate of nominees and ballots were sent out with a deadline of Friday, March 14th at 5pm.

Faculty Welfare (DeKrey) – Faculty Welfare made progress on sections of the faculty evaluation policy. Future agenda items may include the distinguished professor designation and section 3-3-801 of the University Regulations on faculty evaluation. The committee may also address the trend of faculty at other institutions delaying retirement to continue research.

Salary Equity (Senbet) – Salary Equity discussed consulting firm, Hanover and finished reviewing the 2025 compensation outcomes report, that will be brought to Faculty Senate.

Standing Reports

Board of Trustees (Fischer) – No Report

President (Feinstein) – The women's basketball team was eliminated in the second round, while the men's team is advancing. The portal for HSI waivers is expected to open soon. Senate Action 1272, which addresses the Generative AI Policy for Graduate Students, is still pending. President Feinstein has requested more information on how other institutions are handling AI.

Provost (Fleming) – No report

Dean's Representative (Doerner) – No report

Unfinished Business

New Business

Comments to the Good of the Order

Go Bears!

Adjournment 4:56pm