

**MINUTES FOR MONDAY FEBRUARY 24, 2025, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Almquist, Brown, DeKrey, Doerner, Feinstein, Fleming, Kyle, Newman, Senbet, Schuttler

Zoom: Fischer

Absent: Landry

Call to Order: 4:04pm

Approval of the Agenda: approved without objections

Approval of the Minutes from February 10, 2025: approved without objections

Announcements

Chair's Report (Kyle) – Bear news will be recording next Faculty Senate meeting. They interviewed Kyle last week and are interested in how Faculty Senate impacts students.

Senate Committee Reports

Academic Policies (Newman) – The 4-day Finals Week schedule was approved last week with recommendations along with a revised grad school AI policy. Kyle and Newman met with Amie Cieminski to discuss the relationship and role of the Graduate Council with APC. A discussion with Milan Larson regarding the Undergraduate Council may need to be had.

Codification (Schuttler) – Codification will continue reviewing bylaws.

Elections (Newman) – Nancy Sileo reached out with some feedback, suggesting that Faculty Senate leadership votes should be conducted online and those nominated for trustees have a bio shared with faculty for the election. It was suggested that the nominated trustee and chair should write a bio following a specific outline that could be included in the ballot. The current policy states that votes have been done on paper, and we would need to look more into having an online election.

Faculty Welfare (DeKrey) – Faculty Welfare discussed questions related to the NHS RSCW concerns and inviting Jeri-Anne Lyons to a future meeting. The committee will develop and review a set of questions for Jeri-Anne to help guide the conversation. Work on faculty evaluations continues.

Salary Equity (Senbet) – Salary Equity continued to review the compensation outcomes report. Review of the staff report is complete, and the committee is now looking at faculty. They may invite someone from payroll to address questions that were raised. Conversation about the Years in Rank Adjustments continue, the committee will have to decide whether to table this item or pass it without implementing until FY 2027. There were concerns regarding senior lecturers that will need to be looked more into.

Standing Reports

Board of Trustees (Fischer) –F&A on Thursday, 2/27 and BOT on Friday, 2/28

President (Feinstein) – No report; Preparing for BOT meeting

Provost (Fleming) – A recommendation on the Chief Diversity Officer (CDO) work was drafted and has been accepted. There was discussion about who will take responsibility for HSI, since there is a growing number of students needing support that will likely fall under the Vice

President of Student Affairs (VPSA) or Provost. There are projects coming out of the provost's office that align with faculty interests. Budget discussions are ongoing, including reviewing last year's institutional budget and working with Dale to meet with divisions and reviewing budgets. Staff positions will be evaluated three times a year, with seven reports incorporating faculty input. The salary process guide has been presented to the Cabinet, while staff salary processes have gone through HR and are now headed to Cabinet. There is also an effort to understand federal government initiatives. Upcoming events include the EBS forum, BOT meeting, and a staff recognition event on Thursday.

Dean's Representative (Doerner) – No report

Unfinished Business

New Business

- All Faculty Meeting schedule - April 17th from 3-5pm
 - Potential panel on how faculty can be involved with recruitment.
 - The HSS experience leader noted that many faculty are already engaged in these discussions. While faculty may be overworked, they appear to be actively participating.
 - Research shows that faculty are the most credible source for recruitment, and sharing successful strategies would be valuable.
 - Not all colleges may have representation and PVA has a unique and direct way of recruitment.
 - Things to consider:
 - Pete Lein and Kendra Schnider on a panel? Include faculty that is already involved?
 - Representation from admissions and faculty
 - The goal is not to pressure faculty into getting involved when they already are but rather to celebrate and highlight their contributions.
 - Since admissions cannot promote programs as effectively as faculty, providing informational pages about each program could be beneficial.
 - Doerner has a template from History that could be used as a template for other programs.
 - The panel's purpose would be to engage faculty and inform them of recruitment opportunities. Including involved faculty specifically PVA would be helpful.
 - This panel would be driven by the admissions team.
 - Possible placeholders could be updates with Cascadia in West Greeley or the new civic center.
- Longer lead time for review of policies?
 - Would two and half weeks to review items that are not urgent be enough time?
 - Since APC meets just before Faculty Senate, there is often not enough time to review their items thoroughly
 - The adopted rules of procedure will need to be updated accordingly.
 - Providing a preview of upcoming items was suggested to help facilitate better preparation and discussion.
- Rearrange Faculty Senate Agenda?
 - The biggest issue was the timing of guest arrivals.

- Placing senate business before guest presentations can be effective.
- Following a procedure can ensure important discussions and action items are completed.
- Implementing “time curtains” for specific agenda items may help keep discussions on track.

Comments to the Good of the Order

Adjournment 5:21pm