

**MINUTES FOR MONDAY JANUARY 13, 2025, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Almquist, Brown, DeKrey, Doerner, Feinstein, Fleming, Kyle, Newman. Schuttler, Senbet

Absent: Landry, Fischer

Call to Order: 4:02pm

Approval of the Agenda: approved with the correction made to the title

Approval of the Minutes from December 2, 2024: approved without objection

Announcements

Chair's Report (Kyle) – Welcome back, Jeff and everyone! Kyle presented at the Board of Trustees (BOT) meeting. Faculty are now interested in working to identify solutions to address these issues and concerns. A meeting with Pete Lien is scheduled for next week. Special thanks to Kirsty for the centrally funded mid-year salary adjustments, which apply to those hired below the 92.5% parity change or promoted but not adjusted to 92.5%. An all-faculty meeting is being planned, potential topics include a presentation from a global perspective, AAUP, EAB, local updates (e.g., City of Greeley, 16th Street development), and a lobbyist discussion. The faculty newsletter is expected to be sent soon, updates and modifications to committee reports will be sent to chairs.

Senate Committee Reports

Academic Policies (Newman) – The charge for a micro-credentials committee has been drafted. It has gone through the committee and will be submitted to Faculty Senate for review and posted.

Codification (Schuttler) – Codification has two more bylaws to review and a few senate actions that need to be reviewed again.

Elections (Newman) – No Report

Faculty Welfare (DeKrey) – Faculty Welfare is still working on faculty evaluations and will continue the work on Wednesday. There will be a visit from Kim Murza at Wednesday's meeting as well.

Salary Equity (Senbet) – The Salary Equity Committee (SEC) held its first meeting today, reviewing Britney's December BOT presentation and discussed the involvement of faculty in resolving concerns addressed. The FY25 compensation outcome will be available in two weeks. SEC discussed the status of an external firm (Hanover or EAB), noting it won't impact on this year's report. For FY26, the committee plans to receive a peer review in early March and is considering options for raises.

Standing Reports

Board of Trustees (Fischer) – No report; Will have BOT report at Faculty Senate meeting.

President (Feinstein) – The legislative session began today, with Gonzalez and Bright in attendance. President Feinstein testified before the Joint Budget Committee last Friday, it was emphasized that the budget will be tight. Figure setting is in April so President Feinstein will continue to advocate for more funding. Recorded presentations offer insights into other institutions' approaches. The Commission on Higher Education is revising the hiring formula

model, with a \$12 million state budget in focus. Presentations and budget town halls are planned for this semester, along with meetings with colleges. President Feinstein expressed appreciation for the discussions at the BOT meeting and faculty collaboration. Efforts are ongoing to address faculty salary progress.

Provost (Fleming) – This month's priorities include curriculum and sabbatical decisions, as well as budget planning. Searches for the Dean of MCB, Chief Diversity Officer, and Vice President of Academic Affairs are underway, with application reviews beginning next week. The HSI accreditation waiver is due soon. The final review of the outcomes report is expected to be completed this week.

Dean's Representative (Doerner) – No report

Unfinished Business

New Business

Comments to the Good of the Order

Welcome back!

Adjournment 4:40pm