

FACULTY SENATE EXECUTIVE COMMITTEE

MONDAY, November 28, 2022

UC Aspen A & B | 4:00 p.m.

MINUTES

Present: Almquist, Endres, Fleming, Kyle (and baby), Levin, Schuttler, Sileo, Senbet, Vaughan

Absent: Feinstein, Haddad

Call to Order

The meeting was called to order at 4:00pm

Approval of the Agenda

Approved without objection

Approval of the Minutes from November 14, 2022

Approved without objection

Announcements

Chair's Report (Senbet) –

- Nina Phillips has accepted the Faculty Governance Coordinator position. She will begin on December 5.
- The Faculty Senate meeting on December 5 will be canceled.
- A Leadership Review task force will be formed.
 - It will consist of faculty, staff, and possibly students.
 - The task force will be in place by winter break.
 - The task force might replace the FPAC Committee, yet the goal is to follow best practices, not eliminate FPAC.
 - The call for nominations will go out tomorrow. The hope is for faculty leaders (possibly co-chairs).
 - The review would occur on the off years of the BOT 360 three-year review. The task force will determine the procedure.
 - The review is primarily for Academic Administrators. The President hopes for a version to be developed for the VP level as well.

Senate Committee Reports

Academic Policies (Levin) –

- Levin asked for an opinion on S/U option:
 - APC is discussing offering up to 15 credits of S/U, so students can take courses that might be out of their comfort zone, or as a relief from a bad semester.
 - This could be an issue if a student changes their major when the S/U course is required in their new major (teacher licensure, for example).
 - Vaughan shared that this option allows students to explore, and it could benefit many. She added that since other universities have it, UNC might want to follow suit. Senbet agreed.
 - Sileo asked if anyone has spoken to the Registrar and Financial Aid office. Levin replied that the Registrar said it would be difficult to implement, yet it is up to

Faculty Senate. Financial Aid information would need to be available to students in advance. Sileo did not agree with the option.

- Kyle questioned the reasoning concerning exploring other areas. She did not see how it supports S/U grading.
- The Provost asked why it would be a lot of work for the Registrar. Levin reported that the Registrar said he would need to seek help if the option passes.
- Levin asked for an opinion on the Program Review procedure:
 - APC will give their suggestions for a program review procedure to the Provost's office for feedback. Levin questioned if it should then come to FSEC, and then to the full Senate.
 - Levin also questioned if this would be an information item or a policy.
 - The Provost responded that if Senate needs a policy, then they should create it. They could outline it, yet not include too much detail.
 - Levin added that the previous Provost wanted to come up with a policy to sunset programs. APC wants to identify which metrics are currently being used and make recommendations.
 - The Provost brought up that the current program review process, without any changes, can be used, yet more transparency may improve it (ie., a peer level, self-study guidelines).
 - APC will review it, send it to the Provost, and report back to FSEC.

Codification (Schuttler) – No Report

Elections (Schuttler) – No Report

Faculty Welfare (Endres) –

- The Provost asked about the phrasing on the 2-3-901(1) Time Guidelines. She suggested spelling it out so it is clearer. It would be an editorial change so it will not need to go to Senate.
 - 2-3-901(1) Time Guidelines.
 - (a) Instructors are first eligible for consideration for promotion to the rank of assistant professor after completion of four years of successful academic performance, which would allow for application in the fifth year, and if successful, will take effect in the sixth year, regardless of rank as long as they have met the minimum requirements necessary for appointment to the rank of assistant professor [See 2-3-302 Rank Requirements].
 - (b) This change would apply to assistant, associate and lecturers as well.

Salary Equity (Kyle) –

- SEC is looking at revising the years in rank model.
 - Currently, the NCHEMS 51 peer group determines parity data. The median is taken and then percentages are adjusted up or down.
 - SEC is discussing changing the range of years.
 - They also want to add contract renewable ranks and ranges.
 - A discussion followed.
 - Nine years is the current limit since faculty are expected to seek promotion.
 - The Provost shared that the current language (with or without changes) sends a mixed message. She will review it and report back to SEC.

Standing Reports

Board of Trustees (Vaughan) – No Report

President (Almquist for Feinstein) – Please come to holiday party on Thursday

Provost (Fleming) –

- The deadline for the MCB and HSS Deans' searches is November 30
- Innovation award recipients will be notified by December 1

Unfinished Business

New Business

Comments to the Good of the Order

Come to the Holiday Party!

Adjournment

The meeting was adjourned at 5:10pm