

# **FACULTY SENATE EXECUTIVE COMMITTEE**

**MONDAY, October 17, 2022**

**UC Aspen A & B | 4:00 p.m.**

## **MINUTES**

**Present:** Almquist, Feinstein, Fleming, Haddad, Kyle, Levin, Schuttler, Sileo, Senbet, Vaughan  
**Absent:** Endres

### **Call to Order**

The meeting was called to order at 4:02pm

### **Approval of the Agenda**

Approved without objection

### **Approval of the Minutes** from October 3, 2022

Approved without objection

### **Announcements**

Chair's Report (Senbet) – No report

### **Senate Committee Reports**

Academic Policies (Levin) – APC is waiting for chairs/directors to send responses on the four-day week proposed schedule

Codification (Schuttler) – Codification will review the updates to The Senate Bylaws and will continue to work on Definitions

Elections (Schuttler) No report

Faculty Welfare (Endres) – The Time Guidelines motion passed at the last Senate meeting

Salary Equity (Kyle) – SEC is discussing the promotion stipend and ideas to raise salaries to 100% parity

### **Standing Reports**

Board of Trustees (Vaughan) – There will be a BOT meeting on November 11

President (Feinstein) –

- The President has a busy schedule this week.
  - Faculty and Staff of Color reception
  - Colorado's Next Hispanic Serving Institution event with Dr. Roberto Montoya
  - Speaking at City Council
  - Presenting at the downtown Rotary
  - CFO second finalist
  - Weld County candidate forum
  - Football-UC Davis
  - Several dinners
- Governor funding is due by November 1
- Insurance premiums are through the roof. The currently split is 60/40. Feinstein wanted to announce a salary increase in January, yet more expenses keep coming from the state. The University will need to absorb \$350,000.
- Family medical leave act: Funds now need to be populated (well over one million dollars) to pay for leaves, which is unlike the previous method. There will now be a 50/50 split of .9%. This is an unfunded mandate by the state.

- Sileo asked if a faculty member must pay in if they do not subscribe to the university's insurance. She also asked if the University could lose money if it is not used.
- Feinstein said that HR would educate the faculty and staff on how it currently works and how it is going to work.

Provost (Fleming) –

- The Provost is working on program reviews and had three recommendations:
  - a standard based self-study that three programs have agreed to pilot;
  - dashboards that show program health progress; and
  - another level of review like HSS currently conducts.
- The Provost and President will be attending three college forums this week.
- Innovation and Revitalization proposals were due Saturday. Forty-five were submitted.

**Unfinished Business**

- Faculty Senate bylaws –
  - Feinstein asked about the meaning of Article III (K). Schuttler will contact Luger for clarification.
  - Levin proposed an order of selection for which committees could committee chairs serve on. A discussion followed concerning how representatives for committees are chosen. Levin's new language was discussed and tweaked, which will go to COD this week for review.
  - Haddad asked about Article VI (I)(d)(3) as he thinks it is too restrictive. A discussion followed on the current language. Kyle will ask SEC to consider adding "exceptions apply."

**New Business**

***Comments to the Good of the Order***

*Vaughn commented on the efficiency of the Dean of Students office.*

***Adjournment***

*The meeting was adjourned at 5:11pm*