

**MINUTES FOR TUESDAY, OCTOBER 2, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

**Present:** Almquist, Berg (Schuttler), Brown, de la Torre, Doerner, Feinstein, Fleming, Kyle, Levin, Sileo, Senbet, Vaughan

**Call to Order**

The meeting was called to order at 4:03pm.

**Approval of the Agenda**

The agenda was approved without objection.

**Approval of the Minutes from September 18<sup>th</sup>, 2023**

The minutes were approved without objection.

**Announcements**

Chair's Report (Senbet):

- Regarding faculty workload, BPM is clear about workload being determined by college/unit leaders; in some cases, due to decline in student body, some faculty have work reassignment due to lower student numbers.
- Potential for friction within faculty, but this is according to BPM. Dawit will bring a reminder to Faculty Senate in the Chair's report.

**Senate Committee Reports**

Academic Policies (Levin):

- APC finished first draft of Cancellation Policy during Finals Week and sent to Codification for review.

Codification (Berg):

- We will be looking at APC's inclement weather policy and FPAC bylaws revision.

Elections (Sileo):

- No report.

Faculty Welfare (Brown):

- We are continuing to go through the RCER policy.

Salary Equity (Kyle):

- We are considering various scenarios for the chair/director compensation policy and we are using the HSS policy as a comparison, but not necessarily a model.
- We will also look at contextual information. We are updating a document related to why we invest in our people and where we are in terms of compensation outcomes. We plan to bring this to FSEC in a couple of weeks.

**Standing Reports**

Board of Trustees (Vaughan): BOT meetings Thursday, 10/5 and Friday, 10/6.

President (Feinstein): Thank you for attending the State of the University Address. We are meeting with the BOT at the end of the week regarding visioning, planning and updates. Discussion ensued regarding a search for General Counsel.

Provost (Fleming): We are in first round interviews for the AVPHR position and will host finalist interviews the week of 10/16. Our American Association of State Colleges and Universities (AASCI) Student Success Equity Intensive (SSEI) project is under way; our

team comprised of administrators, staff and faculty, will gather data around student success and closing equity gaps. How can Faculty Senate help with connecting to the team? Tobias Guzman, VP for DEI, will be talking with Academic Affairs Leadership Team (AALT) in the near future regarding the upcoming Climate Survey and Hispanic Serving Institutions (HSI).  
Dean's Representative (Doerner): No formal report; more communication of information between Faculty Senate and Deans is always helpful.

**Unfinished Business**

**New Business**

**Comments to the Good of the Order:** Kudos to Jim Doerner for email congrats communications!

**Adjournment**

The meeting was adjourned at 4:42pm.