

**MINUTES FOR MONDAY, JANUARY 9, 2023, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING
AT 4:00 P.M. IN UC ASPEN A & B**

Present: Almquist, Endres, Fleming, Kyle, Levin, Schuttler, Sileo, Senbet, Vaughan, Haddad
Absent: Feinstein

Call to Order

The meeting was called to order at 4:02PM.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from November 28, 2022

Approved without objection

Announcements

Chair's Report (Senbet): Welcomed Nina and circulated condolence card for President Andy.

Senate Committee Reports

Academic Policies (Levin): Degree conferral and late add policy passed at APC and will be sent to the Senate. Program review proposal returned to the Provost with comments from APC.

This semester, we will start looking at distinctions between departments, schools, and free-standing programs.

Codification (Schuttler): We are completing definitions in Board Policy Manual and University Regulations.

Elections (Schuttler): No report.

Faculty Welfare (Endres): This Wednesday, we will be wrapping up tenure-track proposal and time-guidelines proposal and sending it off to Codification committee.

Salary Equity (Kyle): We are working on minor changes to compensation model, adjusting for years and rank; to be included in HR staffing report. Barkley & Kyle to meet with Dale in the next few weeks. The cost of living in Greeley is higher than most of our peer-groups. Therefore, even if we attain parity, there needs to be more work done. Highlighting this issue to help us argue for more funding at State level.

Standing Reports

Board of Trustees (Vaughan): February 9th finance meeting, February 10th regular meeting.

President (represented by Almquist): Today marks the beginning of Colorado's 2023 legislative session. UNC will have an opportunity to present to the Joint Budget Committee on January 11th. We are joining other high education institutions in supporting a collective fiscal ask of \$144.7M in funding with a tuition cap of 4%. Throughout the session, UNC will also work to help pass bills that support higher education and position UNC to help address critical workforce shortages.

Provost (Fleming): Celebration of Life for Nick Feinstein will be held on Saturday, January 14, 2023, at 2:00pm in Campus Commons.

- Budget cycle kicked off early this year. Barkley & Athanasiou working closely with Deans, etc. Looking for the planned budget to reflect actual budget more accurately.

- Today is the deadline for voluntary separation incentive program: currently there are 17 applications.
- Sabbatical applications: Received 50% more applications this year, over last year. Some approved sabbatical applications will have to be delayed to the following year to balance out the resource needs of units.
- We should be reporting the university's expenditure on research, scholarship, and creative works (RSCW) including sabbatical expenses. This will help us attain R2 status. Focus had been on externally funded research, but we need to include expenses on internally funded research.
- If there is a governance report at BOT meetings, or if there is anything to highlight about faculty issues or achievements, please do so.

Unfinished Business

New Business

Comments to the Good of the Order

Adjournment

The meeting adjourned at 4:29pm.