

FACULTY SENATE EXECUTIVE COMMITTEE

TUESDAY, September 6, 2022

UC Aspen A & B | 4:00 p.m.

MINUTES

Present: Almquist, Endres, Fleming, Kyle, Levin, Schuttler, Sileo, Senbet, Vaughan

Absent: Feinstein

Call to Order

The meeting was called to order at 4:05pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from August 22, 2022

Approved without objection.

Announcements

Chair's Report (Senbet)

- Welcome Nancy Sileo to FSEC.
- We will address New Business before Unfinished Business.

Senate Committee Reports

Academic Policies (Levin) – We gave COD a Grade Submission catalogue policy to review

Vaughn mentioned that some are turning in grades too early, which creates big picture issues. This may be an HLC issue to explore. Next we will explore the four-day week class schedule.

Codification (Schuttler) – We have an item under Unfinished Business.

Elections (Schuttler) – Sarah Chase said the voting list would be ready today so ballots can be sent out tomorrow. The list has not been sent yet as of 4:00pm. The Provost questioned if we should create a faculty census date.

Faculty Welfare (Endres) – They meet tomorrow, and are discussing how instructors are promoted. Last year faculty was promoted by years in service at any rank. The policy does not specify “at UNC.” FESC members asked Welfare to explore professional exempt and adjuncts as well.

Salary Equity (Kyle) – We are working on a multi-year compensation plan and will address adjustment to promotional raises (it has been ten years since it has been evaluated). Currently when someone is promoted, they fall in parity.

Standing Reports

Board of Trustees (Vaughan) – A consulting firm has been selected to evaluate the President.

President (Almquist for Feinstein) – Nothing since last meeting. Please attend The State of the University Address on September 14.

Provost (Fleming) –College based open forums will begin this month with HSS.

New Business

- MCB Dean Search Committee selection
 - FSEC chose representatives from the volunteers for the Provost to consider.
 - Only male faculty volunteered and Finance is not represented. Senbit will ask additional faculty members in an attempt to address gender diversity. His findings will be shared with Provost Fleming.
 - Philipp Schaberl is the MCB Senator on the Committee.

Unfinished Business

- **Faculty Senate bylaws**
 - The bylaws were reviewed. In Article VI - The Salary Equity Committee (SEC), Schuttler will ask Marshall Parks if, in I. 3. b., can “Only those positions identified as Executive, Senior Management, and Director” be replaced with “Only filled positions reported on the CUPA administrative survey”

Comments to the Good of the Order

- The Bears football team gave it the good college try!

Adjournment

The meeting was adjourned at 5:04pm.

Dawit Senbet
Chair

Mary Schuttler
Recording Secretary