

FACULTY WELFARE COMMITTEE

UC Aspen A & B

Wednesday, January 11, 2023 - 3:30-5:00PM

Minutes

Present in Person: C. Brown, J. Brown, T. Endres, B. Iannacchione, B. Garrett, J. Lee, N. Matchett, D. Senbet, N. Sileo

Absent: D. Landry, N. Pullen

Present via Zoom: S. Wiegand

Guest: J. Rich Fredericks

Meeting called to Order by Chair Endres @ 3:31pm

Approval of Agenda - Approval without objection.

Approval of November 30 meeting minutes – Approved without objection.

Chair's Report/Announcements

Welcome to Nina Phillips
Introductions

Special Orders - None

Unfinished Business

Tenure-track proposal – final review of language before sending to Codification, especially notes re: unsatisfactory review and 2-3-902(3)(b) – need to look at tenure clock extension policy, will this interfere?

- Revisited timeline language: proposed (attached) – Committee reviewed, agreed that references to years can be very confusing (I.e., academic year in which evaluation is occurring vs. calendar year) Idea proposed to move everything to an academic year.
- D. Senbet proposed motion to amend language to “lecturers are eligible for promotion in the fifth academic year.” B. Garrett 1st / B. Iannacchione 2nd – Motion passes unanimously. Revisions are acceptable to entire Committee.
- Clarify Assignments statement (60/20/20) for obtainment of R2 status. Committee reviewed & edited language. Committee discussed & reviewed “Scholarship” definition in Board policy. Motion to approve this language: D. Senbet 1st / B. Garrett 2nd - Motion passes unanimously. Committee to send on to Faculty Senate.

Sanctions short of dismissal – Table for now.

Dismissal proceedings of tenured faculty - Table for now.

New Business - None

Meeting adjourned by Chair Endres @ 4:20pm

2-3-901(1) Time Guidelines. Full-timer faculty become eligible for promotion per the following. Once eligibility is reached it is retained in subsequent years until such time that the faculty member applies for promotion. At all levels, years of credit awarded at the time of hire count toward years of completion.

- (a) ~~Lecturers are eligible for consideration for promotion to the rank of senior lecturer in their seventh year after completion of six years in rank in a faculty contract at UNC, as long as they have met the minimum requirements necessary for appointment to the rank of senior lecturer. [See 2-3-302 Rank Requirements]. Years of credit awarded at the time of hire count toward as years of performance completion.~~
- (b) Instructors are eligible for consideration for promotion to the rank of assistant professor in their fifth year after completion of four years of successful academic performance in a faculty contract at UNC, regardless of rank, as long as they have met the minimum requirements necessary for appointment to the rank of assistant professor [See 2-3-302 Rank Requirements]. Years of credit awarded at the time of hire count toward as years of completion performance.
- (~~b~~c) Assistant professors are eligible for considerations for promotion to the rank of associate professor in their fifth year after completion of four years of successful academic performance in rank in a faculty contract at UNC, as long as they have met the minimum requirements necessary for appointment to the rank of associate professor [See 2-3-302 Rank Requirements]. Years of credit awarded at the time of hire count toward as years of completion performance.
- (~~d~~e) Associate professors are eligible for consideration for promotion to the rank of professor in their fifth year after completion of four years of successful academic performance in rank in a faculty contract at UNC, as long as they have met the minimum requirements necessary for appointment to the rank of professor [See 2-3-302 Rank Requirements]. Years of credit awarded at the time of hire count toward as years of completion performance.
- (d) ~~Lecturers are eligible for consideration for promotion to the rank of senior lecturer after completion of six years of successful academic performance in rank in a faculty contract at UNC, (or an analogous rank elsewhere, if negotiated), as long as they have met the minimum requirements necessary for appointment to the rank of senior lecturer. Years of credit awarded at the time of hire count as years of performance.~~