



#616

**MEETING MINUTES FOR THE MAY 1, 2023 FACULTY SENATE MEETING AT
4:00PM IN UC COUNCIL ROOM**

Present: Athanasiou, C. Brown, Brown J., Cieminski, Dietz, Endres, Feinstein, Fleming, Garrett, Greene, Haddad, Kyle, Landry, Leonard, Lee, Levin, Matchett, Muller, Parker, Pullen, Schaberl, Schuttler, Senbet, Sileo, Vaughan, Wieben, Wiegand, Yu

Present via Zoom: Cobb, Iannacchione, Mahovsky

Guests: J. Rich-Fredericks

Absent: Allen, Almquist, Charley, McMahan, Pettorino, Secord, Welsh, Wood, Zukiewicz

1. Call to Order

The meeting was called to order at 4:00pm.

2. Approval of the May 1, 2023 Agenda

Approved without objection.

3. Approval of the April 17, 2023 Faculty Senate Minutes (See below)

Dietz requested to amend the April 17, 2023 Comments to the Good of the Order with:

“Dietz provided an update on the library de-selection process.” The amended minutes were then approved without objection.

4. Chair’s Report (Senbet): Thank you for hosting us later today, Andy. Happy grading and end of the semester to everyone!

5. Administrative Reports:

President (Feinstein): We updated our College of Osteopathic Medicine webpage. I am looking forward to the Faculty Senate reception this afternoon. It was mentioned that students are happy with this year’s commencement ceremony being held indoors. I met the new Colorado State University (CSU) President, who has 16 years’ CSU experience.

Provost (Fleming): No report.

Dean (Haddad): No report.

Board of Trustees (Vaughan): Our meetings will be held this Friday.

6. Staff Council Reports:

Classified Staff Council (Secord): No report.

Professional Administrative Staff Council (Cobb): No report.

7. Standing Committee Reports:

Academic Policies (Levin): We have two items under New Business today. Next academic year, I will be Chair and Lauryn Benedict will be Vice Chair.

Codification (Schuttler): No report. Next Fall I will be on sabbatical; Maggie Berg will be

Chair and Michael Welsh will be Vice Chair.

Elections (Senbet): We will announce Spring 2023 appointments today.

Faculty Welfare (Endres): We have one item under New Business today. Next academic year, Jeff Brown will be Chair and Nancy Sileo will be Vice Chair.

Salary Equity (Kyle): I was re-elected for next year's Chair and David Greene was elected Vice Chair. We are still struggling to get accurate, updated data from HR regarding our work towards parity. I will keep everyone updated, even over the summer. Barkley to work with AVP of Finance to oversee process.

8. Student Senate Report (Pettorino): No report.

9. Special Orders

- Faculty Boards, Councils, Committees Appointments:

Academic Appeals Board, 2023-2024 (1yr)

- Natalie Pool, NHS/Nursing
- Mel Moore, HHS/Sociology
- Erin Moser, NHS/Rehab

Board of Athletic Control, 2023-2025 (2yr)

- Michael Welsh, HSS/History

CETL Advisory Board, 2023-2024 (1yr)

- Marian Hamilton, HSS/Anthropology

Compliance Committee (APC Chair for duration of term)

- Oscar Levin, Mathematical Sciences, 2023-2024

Constitutional Review Authority, 2023-2025 (2yr)

- Michael Martin, MCB/Finance

Faculty Grievance Committee, 2023-2026 (3yr)

- Corina Brown, NHS/Biochemistry
- Abe Harraf, MCB/Management
- Mel Moore, HSS/Sociology
- Erin Moser, NHS/Rehab

Faculty Perceptions of Administrators Committee, 2023-2024 or 2023-2025 (1yr or 2yr)

- Amie Cieminski, EBS/Leadership (2023-2025)
- Annie Epperson, UL/Teaching (2023-2025)
- Mark Fetkewicz, PVA/SoAD (2023-2024)
- Fritz Fischer, HSS/History (2023-2025)
- Oscar Levin, NHS/Mathematical Sciences (2023-2024)
- Michael Martin, MCB/Finance (2023-2024)

Faculty Research and Publications Board, 2023-2026, (3yr)

- Angie Henderson, HSS/Sociology

Information Technology Committee, 2023-2024, (1yr)

- Jennifer Leffler, UL/ Collections & Discovery
- David Lerach, NHS/Earth and Atmospheric Science

MOTION: There is a motion to approve the above appointments.

VOTE: Approved by unanimous voice vote.

10. Special Reports

11. Unfinished Business

12. New Business:

• **Organization of Academic Units within a College (APC):**

- We are suggesting definitions of a department and a school, both are an academic division, housing at least one academic program.
 - Schools are larger with greater administrative complexity.
 - We would like to define a clear process for how a school could become a department, or vice versa.
 - The process will involve the dean(s), and also a faculty vote on the proposal and/or ability to initiate the process.
 - Faculty Welfare Committee will address whether a unit leader can be voting faculty, and other related issues.
 - There was a request for a definition of an academic college.
 - This would be a new section placed in University Regulations (UR), with guidelines of what normally constitutes a school and a department.
 - Friendly amendment to strike the term “free-standing program” is accepted.

MOTION: There is a motion to approve the Organization of Academic Units within a College policy document.

VOTE: Approved without objection.

• **LMS Use Policy (APC):**

- Levin gave background, policy originated from UGC.
 - Require all classes (with at least 3 students enrolled) have a Canvas LMS shell.
 - Grades will need to be made available in a reasonable amount of time (external websites are okay).
 - Updates to due dates will need to be made known to students.
- APC to work with all deans on clear communication.

DISCUSSION:

- Offer students a policy to which to refer, if any of these expectations are not being met.
 - Units can also use this policy in their faculty evaluations.
- Question about content available to students in catalog vs. University Regulations.
- It was suggested to add the following to item #6: “...with the exception of internships, externships or dissertations.”
 - Cieminski to work on 797, 799 and master’s thesis.

MOTION: There is a motion to approve APC’s policy as amended above.

VOTE: Majority yea’s, one nay, one abstention. The motion passes.

• **Tenure-Track Proposal (FWC):**

- We added a rationale for tenure, incorporating AAUP definitions.

- We discussed contract terms, and decided an annual contract should be issued in the early years.
- There will be a mandatory third-year, pre-tenure review.
 - If successful in the third-year pre-tenure review and other non-performance considerations are favorable, then the individual gets a contract through the end of the probationary period.

DISCUSSION:

- There was a question about what institutional resources mean.
- Provost Fleming has an issue with consulting with an academic department due to not being able to discuss certain things or put certain things in writing.
- Provost Fleming has difficulty supporting processes that undermine direct reports (deans are left out).
 - It was clarified that the “Provost’s consultation” is reading the file.
- Not all of Provost Fleming’s issues have been addressed in the proposal but it is definitely getting closer.
- Levin asked if there is a limit on multi-year contracts and that limit is a total of ten exempt, non-tenure track faculty.
- There was a request for a definition of sufficient progress.

MOTION: There is a motion for a friendly amendment that this policy be broken up in to three sections: faculty contracts, tenure comprehensive reviews and annual reviews.

Dietz firsts, Schaberl seconds.

Levin suggested a friendly amendment to the motion that the Senate send this proposal back to FWC for amendments. Friendly amendment accepted by Dietz and Schaberl.

MOTION: All in favor of sending the proposal back to FWC for amendments?

VOTE: The motion passes with voice vote.

13. Comments to the Good of the Order

14. Adjournment:

The meeting was adjourned at 5:36pm.

Mary Schuttler
Faculty Senate Secretary

Nina Phillips
Recording Secretary