



#615

**MINUTES FOR THE MONDAY, APRIL 17th, 2023 FACULTY SENATE MEETING
AT 4:00 P.M. IN CAMPUS COMMONS 2300**

Present: Brown J., Cieminski, Dietz, Feinstein, Fleming, Greene, Haddad, Iannacchione, Kyle, Lee, Levin, Mahovsky, Matchett, Muller, Schuttler, Senbet, Sileo, Wieben, Welsh, Yu, Zukiewicz

Present via Zoom: Almquist, Athanasiou, C. Brown, Cobb, Parker, Schaberl, Vaughan, Wiegand

Absent: Allen, Charley, Garrett, Landry, Leonard, McMahan, Pettorino, Pullen, Secord, Wood

1. Call to Order

The meeting was called to order at 4:02pm.

2. Approval of the April 17, 2023 Agenda

The agenda was approved without objection.

3. Approval of the April 3rd, 2023 Faculty Senate Minutes (See below)

The minutes were approved without objection.

4. Chair's Report (Senbet):

- Reminder for the Faculty Senate Reception with college deans and cabinet members at President Andy's house Monday, May 1st @ 5:30pm.
- Jieun Lee needs more faculty to be Deputy Marshalls at our commencement ceremonies.

5. Administrative Reports:

President (Feinstein):

- I encourage faculty to attend commencement ceremonies this year.
- CO Business Rounds today, Osteopathic Medicine College, received a donation from a doctor. Saturday's Women's Walk raised \$500k. Applications are looking great for next Fall.
- There are three Board of Trustees' meetings on May 5th: the Presidential Evaluation Committee meeting, the Finance & Audit Committee meeting and the Board of Trustees in-person meeting.
- New housing contracts for incoming First-Year and Transfer students are up approximately 35% compared to point-in-time information from last year.
 - This is a strong indicator for us as a part of students completing meaningful next steps of enrollment.

Provost (Fleming):

- Academic Affairs Leadership team was present at UNC's Women's Walk.
- Last "Pies with the Provost" meeting is tomorrow Tuesday fruit pies. Library dean candidate was on campus today.

Dean (Haddad): No report.

Board of Trustees (Vaughan): May 5th BOT meeting and follow up meeting in June.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): Absent.

Professional Administrative Staff Council (Cobb): No report.

7. Standing Committee Reports:

Academic Policies (Levin): Two policy revisions going to Senate: Faculty Use of LMS, Organization and Naming of Academic Units

Codification (Schuttler): We have two items for APC, and we continue to check if the online Board Policy Manual and University Regulations match the signed Senate Action Forms.

Elections (Senbet): Boards, Committees and Councils elections are closed. Getting ready for Call for Nominations of Appointments going out this Wednesday and will be closed next Tuesday.

Faculty Welfare (Endres): No report.

Salary Equity (Kyle): Still working on Faculty Compensation Report, we had to go back to HR for a corrected spreadsheet. One item under New Business today.

8. Student Senate Report (Pettorino): Absent.

9. Special Orders

- Faculty Senate Officers Election:
- Chair - Dawit Senbet – Other nominations? No – Elected by unanimous voice vote.
- Vice Chair Britney Kyle – Other nominations? No - Elected by unanimous voice vote.
- Faculty Senate Secretary Nancy Sileo – Other nominations? None. Nancy Sileo is elected by unanimous voice vote.

10. Special Reports

11. Unfinished Business

12. New Business:

- Faculty Compensation Resolution (SEC):
 - SEC recommendations on how to distribute a salary pool next Fall.
 - There are three different models given for 2%, 3% or 4% pools for raises. Split the pool between flat rate raises (by rank) and parity.
 - Ranges given for anticipated flat rate raises.
 - With a 2% salary pool, we expect flat rate raises to be between \$600-\$900, depending upon a faculty member's rank, and to be able to bring faculty up to a salary floor of 92% of parity with our peers.
 - With a 3% salary pool, we expect flat rate raises to be between \$600-\$900, depending upon a faculty member's rank, and to be able to bring faculty up to a salary floor of 94% of parity with our peers.
 - With a 4% salary pool, we expect flat rate raises to be between \$1200-\$1750, depending upon a faculty member's rank, and to be able to bring faculty up to a salary floor of 95% of parity with our peers.

MOTION: The motion to support the above SEC Faculty Compensation Resolution.

VOTE: The motion passes by unanimous voice vote.

13. Comments to the Good of the Order

Dietz provided an update on the library de-selection process.

14. Adjournment

The meeting was adjourned at 4:34pm.

Mary Schuttler
Faculty Senate Secretary

Nina Phillips
Recording Secretary