



#614

MINUTES FOR THE MONDAY, APRIL 3rd, 2023 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

Present in Person: Allen, Applegate (Landry), Athanasiou, Benedict, Brown C., Dietz, Endres, Fleming, Garrett, Greene, Haddad, Kyle, Lee, Leonard, Levin, Mahovsky, Matchett, McMahan, Muller, Pullen, Schuttler, Senbet, Wieben, Wiegand, Welsh, Yu, Zukiewicz
Present via Zoom: Brown J., Cobb, Cieminski, Iannacchione, Parker, Schaberl, Sileo
Absent: Almquist, Broadnax, Charley, Feinstein, Pettorino, Vaughan, Wood

1. Call to Order

The meeting was called to order at 4:01pm.

2. Approval of the April 3rd, 2023 Agenda

Approved by voice vote.

3. Approval of the March 20th, 2023 Faculty Senate Minutes (See below)

Approved by voice vote.

4. Chair's Report (Senbet): None.

5. Administrative Reports:

President (Feinstein): Absent.

Provost (Fleming): We hired HSS and MCB deans. The Library search is coming up, and Wednesday, April 12th is the deadline for equity liaison and faculty advocate applications.

Dean (Haddad): No report.

Board of Trustees (Vaughan): Absent, no report.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): No report.

Professional Administrative Staff Council (Cobb): No report. Thank you for the staff recognition lunch last week!

7. Standing Committee Reports:

Academic Policies (Levin): We continued our discussion on school and department definitions, and hope to have something for Faculty Senate at the last Faculty Senate meeting. We are also looking at UGC's proposal for LMS use.

Codification (Schuttler): We are still working on Senate Action forms and accuracy.

Election (Senbet): We completed our Faculty Senate election last week, all vacancies are filled. Boards Councils and Committees elections are ongoing, ballots to be sent Wednesday, April 5th.

Faculty Welfare (Endres): No report.

Salary Equity (Kyle): There may not be a 4% raise pool, more likely to be 2-3% due to less State funding. Transparency is top priority.

8. Student Senate Report (Pettorino): Absent.

9. Special Orders:

- Faculty Senate Officer Nominations: In two parts: nominations today, that will stay open until our next meeting and election will be conducted during the next meeting.
 - Faculty Senate Chair: Levin nominates Senbet, Senbet accepts.
 - Faculty Senate Vice Chair: Senbet nominates Kyle, Kyle accepts.
 - Faculty Senate Secretary: Senbet nominates Sileo, Sileo accepts.

10. Special Reports:

- Update from Faculty Perceptions of Administrators Committee (FPAC):
 - Senbet and Barkley, Vice Provost, are leading a task force that will codify our administrator evaluation process.
 - Faculty Perceptions of Administrators Committee (FPAC) considered three options: (1) Continue the survey as is this spring semester, (2) revise survey questions and run it this semester, and (3) pause survey this semester and see how leadership review task force turns out.
 - FPAC voted for the third option.
 - Revisit Fall 2023 and coordinate with Faculty Senate.

11. Unfinished Business:

- Parity Calculation language (SEC):
 - Kyle reported SEC voted on adding language about how parity is calculated.
 - Senior Lecturers pay calculations were not included, since no data was provided by peers.
 - SEC added the following language: “*Senior Lecturer: plus 10% of median lecturer data, plus 1% per year up to 9 years.*”
 - Senior lecturer salary should not exceed that of an assistant professor unless the Senior Lecturer has been in the position for a long time.

MOTION: Accept the revised SEC parity calculation process language.

VOTE: The motion passes by unanimous voice vote.

12. New Business

13. Comments to the Good of the Order: None.

14. Adjournment:

The meeting was adjourned at 4:19pm.

Mary Schuttler
Faculty Senate Secretary

Nina Phillips
Recording Secretary