



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#608

**MINUTES FOR THE MONDAY, NOVEMBER 21, 2022 FACULTY SENATE MEETING  
AT 4:00 P.M. IN UC COUNCIL ROOM**

**Present:** Allen, Almquist, Applegate (Landry), Athanasiou, Benedict, Brown C., Brown J., Charley, Cieminski, Cobb, Feinstein, Fleming (Berkley), Garrett, Gebhardt, Greene, , Kyle, Lee, Leonard, Levin, Muller, Parker, Pullen, Schuttler, Senbet, Schaberl, Stoody, Vaughan, Welsh, Wieben, Wiegand, Yu

**Absent:** Dietz, Endres, Haddad, Iannacchione, Jensen, Mahovsky, Sileo, Zukiewicz

1. Call to Order

The meeting was called to order at 4:02 pm.

2. Approval of the November 21, 2022 Agenda

Approved without objection.

3. Approval of the November 7, 2022 Faculty Senate Minutes

Approved without objection.

4. Chair's Report

- Senbet asked Senate members to volunteer as Deputy Marshalls at the December graduation ceremonies.

5. Administrative Reports

President –

- Football coach, McCaffrey, was let go this week. UNC hopes to hire new coach in mid-December.
  - J Brown asked if scholarships will still be honored.
  - Feinstein replied that transfer portal has changed college athletics, yet he cares about academics first. He intends to discuss this issue in new coach interviews. Raising the coach salary is also being considered.
- Feinstein sent an email to the campus community on senseless acts of violence. This week's three universities and Colorado Springs LGBTQ club incidents are very concerning. He is worried about the impact on campus, and encourages reaching out if needed.
- The BOT met earlier this week. It was a productive meeting with student athletes/leaders and events attended. Senator Kyle gave a wonderful presentation and the budget was discussed. A \$1500 raise will be given to everyone on campus on January 1. He is committed to getting salaries up to parity. There will be a salary increase in July.
- Assessment of UNC leaders does not follow best practices. The BOT is creating a three-year cycle 360 evaluation of the President, which will highlight constructive feedback. The hope is to develop a similar survey for deans, vice presidents, and Academic Affairs senior administrators. A task force will be commissioned for guidelines and assessment processes and procedures, which will include faculty, staff and students.

- Commencement is on December 9 and 10. Please volunteer to be a Deputy Marshall.
- The Faculty/Staff Holiday Party is on December 1 from 3:30-5:30 at Campus Commons. Food, drink, and music will be provided, and please bring your families.

Provost – (Berkley for Fleming) – No Report

Board of Trustees –

- Vaughn confirmed that UNC’s finances were better in FY 22 than anticipated, which will continue in FY23. In FY 24, there is a commitment to improve salaries, and the university is in a position to make that happen. The incurring deficit can be handled.
- Retention goals, targets, and the Strategic Enrollment plan’s action and priorities were shared.
- The Nurse Practitioner Program and the AA General Studies programs were approved. The Native American policy on coming into compliance was reviewed.
- The evaluation process will be added to board policy,

#### 6. Staff Council Reports

- Classified Staff Council
  - CSC chose five recipients for family gift boxes. They thank the athletic department for their contribution.
- Professional Administrative Staff Council
  - No report

#### 7. Standing Committee Reports

- Academic Policies
  - APC has two items under new Business
  - They are currently discussing potential S/U grading policies
- Codification
  - CC has an item under New Business
- Elections
  - No report
- Faculty Welfare
  - No report
- Salary Equity
  - SEC appreciates the President’s support for moving to 100% parity

#### 8. Student Senate Report (Absent)

#### 9. Special Orders

None

#### 10. Special Reports

None

#### 11. Unfinished Business

#### 12. New Business

- Grade Submission Narrative (APC)
  - Faculty Senate previously voted to approve this policy, yet APC provided the incorrect document. This new motion is to amend what was previously adopted. The content has not changed.

- MOTION: APC – It is moved to approve the amended Grade Submission Narrative as presented.
  - DISCUSSION: None
  - VOTE: Approved by voice vote.
- Scheduling Blocks Resolution (APC)
  - APC shared that feedback was mixed on the Scheduling Blocks proposal. If the schedule was changed, most wanted Friday and not Wednesday. As this was not the intent of the change, the proposal will not move forward.
    - MOTION: APC – It is moved to approve the Scheduling Blocks Resolution as presented,
    - DISCUSSION:
      - Senator Kyle asked if there was value to a Friday option. The response was that too many opposed the change overall.
      - Senator Benedict offered that the Friday option changes the consequences for the University. It makes UNC a community university
      - The survey shined a light on units that ignore the traditional MWF schedule by offering a MW block. Perhaps other units could consider this approach.
    - VOTE: Approved by hand vote: 24 Yes; 1 No
- Faculty Senate Bylaws (CC)
  - This was the first reading of two. Schuttler shared the rationale.
  - DISCUSSION: None

### 13. Comments to the Good of the Order

Benedict shared that free Naloxone is available in Weld and Larimer Counties:

<https://northcoloradohealthalliance.org/co-slaw/>. Kyle asked if Narcan locations could be added to the Campus web-map. Dining services has already received training. Training for the rest of campus will be explored.

### 14. Adjournment

The meeting was adjourned at 4:35pm.

Mary Schuttler  
Faculty Senate Secretary