



#607

**MINUTES FOR THE MONDAY, NOVEMBER 7, 2022 FACULTY SENATE MEETING  
AT 4:00 P.M. IN UC COUNCIL ROOM**

**Present:** Almquist, Athanasiou, Benedict, Brown C., Brown J., Charley, Cieminski, Cobb, Dietz, Endres, Fleming, Garrett, Gebhardt, Greene, Haddad, Iannacchione, Jensen, Kyle, Lee, Levin, Mahovsky, Muller, Parker, Pullen, Schaberl, Schuttler, Senbet, Sileo, Stoodly, Vaughan, Welsh, Wieben, Wiegand, Yu

**Absent:** Allen, Applegate (Landry), Feinstein, Leonard, Zukiewicz

**Guests:** Hancock

1. Call to Order

The meeting was called to order at 4:01 pm.

2. Approval of the November 7, 2022 Agenda

Approved without objection.

3. Approval of the October 24, 2022 Faculty Senate Minutes

Approved without objection.

4. Chair's Report

- The Institutional Survey Committee needs one to two members to reviewing, responding to, and approving applications to conduct surveys of university constituents and address survey fatigue
- Please take the Campus Climate survey if you have not already
- Member of the FSEC will be interviewing five applicants for the Faculty Governance Coordinator position

5. Administrative Reports

- President (Almquist for Feinstein)
  - Please take the Campus Climate survey if you have not already
- Provost
  - The MCB and HSS Dean searches are live now. Please recruit quality candidates. The Library Dean search will commence in January.
  - Forty-five proposals were submitted for Innovation awards. They are in the final stage of being reviewed. The goal is to request more funding for next year.
  - Information about the Incentive Program is coming up soon This will be the last opportunity for three years.
- Board of Trustees
  - The BOT will meet Thursday for a financial budget /audit meeting, and on Friday for a BOT meeting at the UC.

6. Staff Council Reports

- Classified Staff Council

- Help is needed to take over the signup genius for the food pantry
- Professional Administrative Staff Council
  - No report

7. Standing Committee Reports

- Academic Policies
  - APC met today and passed a draft resolution for the block schedule proposal. This proposal will not proceed due to mixed feedback.
- Codification
  - COD reviewed one SEC and two APC proposals.
- Elections
  - No report
- Faculty Welfare
  - No report
- Salary Equity
  - SEC has an item under New Business

8. Student Senate Report

SS will present a draft for a new structure at the BOT meeting this Friday. They are looking for feedback. They will review their bylaws next.

9. Special Orders

None

10. Special Reports

Preventing Opioid Overdose. John Hancock, Ed.D., Assistant Vice President for Wellness & Support presentation. A discussion followed.

11. Unfinished Business

12. New Business

MOTION: SEC – It is moved to approve the changes to the Proposal to Increase Promotional Raises language as presented.

DISCUSSION:

- Senator Levin asked about inversions as it will impact ten people. Senator Kyle said it will be addressed as it occurs each year. The Equal Pay Act will be referenced.
- Provost Fleming asked why fixed sums vs. percentage. Kyle responded that flat rate makes the biggest difference for those who earn less.
- Senator Welsh asked if there would be sufficient funding. Kyle said it was reviewed and all is currently in place for the next five years at least.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

Senator Deitz advised losing sleep to see the total eclipse of moon tomorrow morning at 4am.

14. Adjournment

The meeting was adjourned at 4:53pm.

Mary Schuttler  
Faculty Senate Secretary

DRAFT