UNIVERSITY of NORTHERN COLORADO



The **Strategic Framework** is the foundation for all of UNC's planning work. As illustrated by the Venn diagram (on right), our vision is to provide students with opportunities for transformative education by focusing on the intersections among academics, research and community.

UNC's approach to planning is entrepreneurial, multiyear, and based in systems thinking. Our planning process includes multivear direction setting and priority setting; annual identification and implementation of action steps; and evaluation of both the planning process and its outcomes.

Entrepreneurial

At UNC, we have defined planning as an ongoing, iterative process of taking control of our own future in order to fulfill UNC's mission and our shared vision for the University.

Multivear

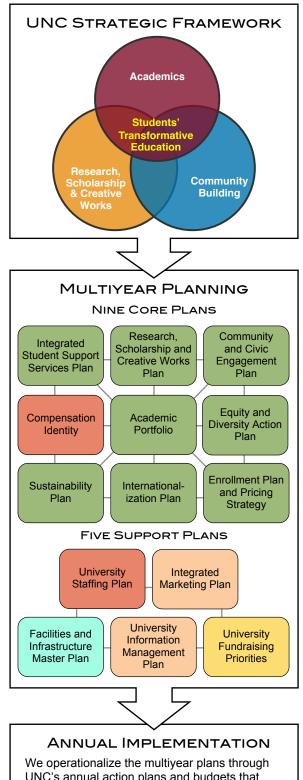
We have two types of multiyear plans: core plans and support plans. Core plans articulate aspirations and action steps for the nine areas that comprise the core mission and function of the University. Building on the directions and priorities in the core plans, support plans articulate aspirations and action steps for major Universitywide support efforts.

Systems-based

To facilitate a systems approach, all of our planning work considers the following eight key system elements:

UNC Mission & Identity External Funding Cost of Attendance Capital Cost-saving Innovations Compensation Other Operating Costs Reserves Strategy

While these eight elements are not of equal importance, each has a bearing on our ability to fulfill the vision articulated by the Strategic Framework. In the diagram on the right, a plan's color indicates only the Key System Element with which the plan is primarily associated; there is significant overlap among the plans and elements.



UNC's annual action plans and budgets that address:

- · Student recruitment and success
- · Pricing and discounting
- Staffing
- Capital projects
- · Information management and technology
- · Marketing and communication
- Fundraising
- · Operations of campus units