

CENTERS, RESOURCES AND PROGRAMS AT **UNC**



UNIVERSITY OF
NORTHERN COLORADO

Division of Diversity,
Equity & Inclusion



DIVISION OF DIVERSITY, EQUITY AND INCLUSION

The Division of Diversity, Equity and Inclusion is active, intentional and forward thinking in our approach to working with students while promoting social mobility. Diversity, equity and inclusion are embedded in our work as a community. Social justice education is at the core of our collaborative practice.

DDEI is committed to developing and implementing strategies that encourage inclusion, diversity, equity, and justice. The diversity within our university is a distinct advantage that we celebrate and nurture. We ensure learning occurs through meaningful discussion of shared and different experiences, viewpoints, and ideas.

Our Community of Bears is comprised of individuals with many different perspectives and identities. We believe in providing access and educating our community, empowering individuals, and developing leaders and responsible global citizens.

Equity-minded practices lie at the center of our work and are rooted in our equity-minded mission. We believe to create a community; we must understand and value our differences as well as our common ground. We've developed the following community principles/values on the side as a way to have action-oriented and aspirational discussions with equity in mind.

"There is nothing more beautiful than finding comfort in one's skin through the understanding of those around you. Through equity and inclusion, I have been able to educate, advocate, and celebrate myself and the UNC community."

—Alexis McCowan, UNC Alum

WE COMMIT TO BEING:

Caring: We commit to providing a welcoming campus community environment where individuals can find a sense of belonging where we foster respect, empathy and support to strengthen our campus community connection.

Inclusive: We embrace diversity in all forms of being. We value individuals and their uniqueness in our community. We recognize each individual's contribution is important to achieving our institutional goals.

Civil: We uphold social justice and are committed to promote fairness in treatment and access while raising awareness about equity-minded practices in our community.

Accessible: We acknowledge differences in our society and foster a learning environment through education and strategic actions as well as enhancing the quality of campus life for all.

Service-oriented: We seek to advance equity-minded practices and communications and be responsive in supporting our community.



CÉSAR CHÁVEZ CULTURAL CENTER

The César Chávez Cultural Center provides a home away from home for students across the Latinx diaspora where their social identities, culture, ethnicity, language and traditions are respected and validated through holistic support. We embrace equity and inclusive practices with a student-centered approach and social justice lens.

When you walk into the César Chávez Cultural Center, you walk into your second home. We are staffed by caring professionals and friendly student employees who make the Center a comfortable space for all students. The Center staff embrace a student-centered philosophy that encourages, supports and challenges the UNC Latinx population through intentional programming, services, advocacy and leadership experiences.

Resources for all students include information on campus events, financial literacy workshops, funding sources, introductions to campus advocates and exposure to develop a supportive network of people around students. The Chávez staff is intentional in connecting students to multiple campus resources to maximize their college experience.

Some of the cornerstone annual programs are the Latinx Heritage Kick-Off Celebration, DREAMer Awareness Month and a series of workshops to assist students' needs and ease their concerns.

Please feel free to visit the Center and know that you matter to us, and we want to contribute to your success at UNC.

POINTS OF PRIDE

The Center partners with Lambda Theta Nu Sorority, Inc. - Kappa Chapter to host the student-led annual Latina Youth Leadership Conference that is now in its 22nd year. This is a collaboration with campus programs, local businesses and surrounding area schools to empower eighth grade students.

The annual LatinXcellence: Sí Se Pudo Graduation is a celebration of accomplishments where Latinx students receive a graduation sash to wear during commencement.

"The César Chávez has given me an amazing opportunity to make connections with my peers and helped me build a network of resources to further my career. The relationships I've made here are so special as everyone is always supportive and wants you to succeed."

—Isabela Bernal, Psychology Major

depts.unco.edu/cccc | 970-351-2424 | chavezcenter@unco.edu



@CesarChavezCulturalCenter



@CesarChavezUNCO



@CesarChavezUNCO



UNDOCUMENTED STUDENT SERVICES AND DREAMer ENGAGEMENT PROGRAM (DEP)

Undocumented Student Services and the DEP strives to provide academic, financial and immigration-related resources and support for students with undocumented status. Students who have Temporary Protected Status (TPS), Deferred Action for Childhood Arrivals (DACA) and those with no status are eligible to participate in the DEP.

Located in the César Chávez Cultural Center, Undocumented Students Services aids students as they navigate UNC admissions and throughout their educational experience towards obtaining their college degree. DREAMer students can also receive financial assistance by completing the Colorado Application for State Financial Aid (CASFA). CASFA is open to any student who qualifies for in-state tuition under the Colorado Advancing Students for a Stronger Economy Tomorrow (ASSET) legislation. We help students apply for CASFA and ASSET by hosting workshops or connecting students with financial aid counselors.

The DEP provides support to DREAMers during their time at UNC and it has a focus on their first-year experience. During the summer students within the DEP participate in a two-day orientation where they begin to create community with one another and learn about available on-campus resources and how to access them. Students are also paired with a mentor who has previously gone through the DEP. The mentor is to become the first point of contact for their mentee. Throughout the academic school year, members of the DEP are given the opportunity for professional and personal growth. Community building aspects are integrated through the program where cohorts bond through various activities and events to strengthen their relationships.

POINTS OF PRIDE

DREAMer Zone increases attendees knowledge of terminology and policy affecting DREAMers and their families and build awareness around experiences of DREAMers.

DEP annually collaborates with campus and community partners to host a series of educational events surrounding the resiliency of DREAMers or persons with an undocumented status in the US during DREAMer Awareness Month.

Other types of support include our DREAMer and DACA scholarships, which both support undocumented students in their pursuit of a college education by providing funding for academic related expenses or to renew their DACA status on a case-to-case basis.

"As a former student and mentor in DEP; this is currently my first year working for the program. I am excited to meet and work with students here on campus to ensure they feel supported."

–Lupita Nabor, Human Services Major

unco.link/dreamers | 970-351-2910 | rudy.vargas@unco.edu

f @UNCODREAMerEngagementProgram **@** @UNCO_Dep



MARCUS GARVEY CULTURAL CENTER

The MGCC provides a place of emotional safety, which includes favorable conditions and opportunities, in order to support holistic growth and development, for Black Diasporic students.

The MGCC, also known as The Garvey, advocates for and expands awareness and appreciation for the rich cultural and intellectual heritage across the African diaspora through programming, support and relationship building. The primary aim of the leadership is to understand and nurture the whole student, with particular attention to their connectedness through cultural, social, wellness programs and events.

The Garvey is a place where students can be themselves while enjoying all of the spaces created just for them. The staff also plan events like the Soul Food Night during Black Heritage Month, the Black Arts Festival, which celebrates and centers Black creatives in Colorado, and the Black Excellence Celebration, which honors graduating students and recognizes the Center's greatest supporters.

When you think of your college experience, know that the Garvey is your home, and here, you can create the experiences you need to succeed. We look forward to you enjoying your academic home.

POINTS OF PRIDE

The Black Excellence Graduation Celebration recognizes graduate and undergraduate students with a formal program and reception.

In February, the MGCC celebrates Black Heritage Month, honoring the contributions, achievements and voices of those within the African diaspora.

Meet the Greeks: Divine 9 Yard Show brings together historically Black fraternities and sororities, as well as the Multicultural Greek Council's fraternities and sororities, to educate attendees about their organizations and display their stepping and strolling talents.

"My involvement in the Garvey has made me feel more connected to the institution. I love working on a team that not only brings my community together, but being able to plan events with other vibrant and excited Black-identifying coworkers is a plus!"

—Jay-La Blakey-Davidson

depts.unco.edu/mgcc | 970-351-2351 | mgcc@unco.edu

 @MarcusGarveyCulturalCenter

 @MGCCUNCO

 @UNCO_MGCC



GENDER AND SEXUALITY RESOURCE CENTER

Our mission is to advocate for, educate with, and support all identities across the gender, sexual and romantic spectrums through an intersectional lens. We build an equitable and inclusive culture of care on our campus in order to have a positive impact on the career readiness, graduation rates and holistic success of UNC students.

Advocate. Educate. Support. That's the mission of the Gender and Sexuality Resource Center (GSRC), and it shows in everything the GSRC does. The GSRC advocates with those who hold marginalized sexual and gender identities, educates the campus community on issues related to gender and sexuality, and, most importantly, provides support to student, faculty and staff by fostering community and connecting individuals with resources and programs.

In addition, the Center holds events for Coming Out Week, Bisexuality Awareness Day, Transgender Day of Remembrance, World AIDS Day, ACE Awareness Week, Transgender Week of Visibility and many more. The GSRC strives to encourage respectful discussion, personal reflection and academic development related to issues of gender, sexuality and intersectional identities.

POINTS OF PRIDE

The GSRC hosts 15 different affinity groups where individuals can meet up around specific identities and interests to find community.

The GSRC hosts a mentoring program to connect students with a faculty or staff mentor on campus.

The GSRC celebrates LGBTQ+ History Month in October every year. Activities include educational workshops, community activities and an annual drag show!

"The GSRC has positively impacted my life in so many different ways, while I have been at UNC. I have found mentors, friends and family at the Center."

—Ava Smith, Psychology Major, Gender Studies/Sociology Minor

unco.edu/gsrc | 970-353-0191 | gsrc@unco.edu



@UNCGSRC



@UNCo_GSRC



@UNCO_GSRC



VETERANS SERVICES

Our mission is to empower military affiliated students by providing superb student-centered service, practical and appropriate resources and an inclusive community of support.

Veterans Services exists to provide a supportive network and resources to all military-affiliated students, including those on Active Duty, Reserve or Guard and their family members. Veterans Services provides UNC's more than 500 military-affiliated students with events like a Military Dinner and a Military Challenge. Roudebush Cottage offers a place for military-affiliated students to connect with other students who can relate to the contrast between the military and civilian mindset in the classroom. Whether students are hanging out with their kids in the cottage or showing up for advice on filing GI Bill paperwork, Veterans Services is committed to helping them reach their goals and thrive at UNC.

Finally, Veterans Services works with faculty and provides training to give the campus community perspective on the military experience, creating a climate of support for veterans and their families.

POINTS OF PRIDE

Veterans Services partners with the Colorado Department of Labor and Employment to connect veterans with jobs, and with the VA VITAL program to get students on-campus assistance with medical and disability benefits and mental health resources.

Student Veterans of America (SVA) and the SALUTE Veterans National Honor Society are both active on UNC's campus.

Since 2013, UNC has been designated annually as a Military Friendly® School, and has been awarded "Gold" status for both the 2019 and 2020 academic years.

UNC is a partner campus in the Peer Advisors for Veteran Education (PAVE) network, a support for new student veterans through peer support to ensure personal and academic success.

"UNC Veterans Services helped me complete most of my college paperwork when I was stationed in Alaska and getting ready to separate from the US Army. Honestly, the only reason I chose UNC was because of the phenomenal help I received from Veterans Services from thousands of miles away."

– Jatinder Shokar, B.S. Audiology and Speech-Language Sciences

unco.edu/veterans-services | 970-351-1403 | veterans.services@unco.edu



@Uncveteransservices



@UNCVetServices



@UNCO_VeteransServices





NATIVE AMERICAN STUDENT SERVICES

NASS aims to promote academic and leadership excellence of Native American students at UNC. NASS seeks to enrich the UNC community through academic, social and cultural programs that reflect the tradition, heritage and history of Native America.

Art. Politics. Advocacy. All are brought together through NASS. In addition to providing support for and recruiting Native American students, NASS works to correct the stereotype that Native peoples are ancient and highlight the vibrancy and resiliency of these modern indigenous communities.

To accomplish that purpose, as well as to connect students with opportunities that interest them, NASS host an Indigenous Guest Lecture Series. Visual artists, musical artists and other speakers and activists visit campus to address timely topics. Previous guest lecturers have included activist, Dr. Adrienne Keene, artists Gregg Deal and Rose Simpson; photographer, Matika Wilbur; musical artists Tall Paul, Mic Jordan and Frank Waln; 3-Time U.S. Poet Laureate Joy Harjo; and most recently, NASA Engineer, Aaron Yazzie. This past Fall semester, Aaron encouraged students of color majoring in STEM to push through tough obstacles they face while navigating higher education.

Community. Belonging. These two words are accomplished through the NASS mentoring program. Through the program, there are several opportunities for students to network, build relationships and identify personal goals and aspirations that will contribute to a successful college experience at UNC.

POINTS OF PRIDE

In Fall 2021, NASS hosted a guest lecture by Aaron Yazzie, Diné, mechanical engineer at NASA's Jet Propulsion Laboratory. Aaron shared his work designing mechanical systems for NASA's robotic space research mission to Mars, specifically the successful launch of the Perseverance rover. Aaron shared his personal narrative to model and emphasize the importance of culture, family and community aided his academic and professional success.

The NASS Mentoring Program helps first year Native college students to transition smoothly to postsecondary education. Through this program, students have mentoring socials to focus on growth through goal setting and building connections with their Native peers.

"NASS acknowledges and supports my growth as an Indigenous individual and has provided me with respect towards my traditions. The staff has encouraged my steps towards becoming a better person."

—Melayna Patton, Criminal Justice Major

depts.unco.edu/nass | 970-351-1909 | nativeamericanstudentservices@unco.edu



@unconass



@UNCoNASS



@unconass



ASIAN PACIFIC AMERICAN STUDENT SERVICES

APASS seeks to foster the academic, social and cultural identity development of the Asian-Pacific Islander community and to enrich and integrate culture into UNC. We value culture, authenticity, inclusion, and academic success within our philosophy and services. These services include academic coaching and leadership development for UNC's Asian-Pacific Islander student population as well as cultural and educational programs for the broader UNC community. APASS staff strive to create a safe, inclusive environment for all who visit the center.

Here at APASS we provide services to promote the cultural, academic, emotional and professional success of our Asian and Pacific Islander student population at UNC. These services entail academic coaching, leadership development, cultural and educational programs and many more. If we are unable to provide a specific service you are looking for, we can help connect you with various individuals and departments on campus who can.

APASS staff also strives to create a safe, inclusive environment for all who visit the center. We are equipped with community spaces, a conference room, computer lab, kitchen and our student staff members willing to give you a tour of the house.

"APASS is a safe space for me to express and share my culture with my peers. I've been challenged, encouraged and truly embraced at APASS and it has made me feel more connected to the UNC community."

—Vi Dang, Musical Theater Major

POINTS OF PRIDE

In celebration of bringing our community back to campus, APASS hosted Honor: An API Culture Experience, featuring various different cuisines from API owned restaurants, live performances from Denver Taiko, Kalama Polynesian Dancers, a viola performance from UNC faculty member, Vijay Chalasani and culminating with an all API identified student fashion show.

Every Spring Semester, APASS recognizes the Lunar New Year traditions from across the Asian and Pacific Islander diaspora featuring Lion Dance performances, traditional cultural foods and a children's carnival.

In collaboration with the student organization, Ha'aheo 'O Hawai'i Club, the annual Lū'au is hosted on-campus. In previous years, this event showcases the vibrant and resilient Pacific Islander foods and cultures of Hawai'i including student performances from UNC's Halau Hula 'O Ha'aheo and a live performance from Honolulu's island reggae band, The City Boys.

unco.edu/apass | 970-351-1909 | asianpacificamericanstudentservices@unco.edu



@uncoCWGE



@ApassUnco



@uncoapass



CENTER FOR WOMEN'S AND GENDER EQUITY

The CWGE honors gender as a central identity and engages critical women's and gender issues, while challenging systems of inequity and advocating for change at UNC.

We envision a campus and world where systemic oppression and structural inequities no longer have a place at UNC. We accomplish this by: educating our campus community on topics and issues related to the experiences of women, trans and non-binary students; providing an inclusive and validating space; engaging in conversations about the impacts of sexism, cissexism and misogyny; and empowering student voices to advocate for and create gender equity at UNC.

The CWGE proudly offers a variety of resources that students can access for free. These free resources include pregnancy tests, contraceptive barriers and menstruation products. The staff at the CWGE are excited to establish connections and offer support, so please stop in and get connected to the best resources related to women's and gender issues.

POINTS OF PRIDE

As of January 2022, the CWGE has distributed 189 free bulk order menstruation packs to UNC students through Project M.E. (Menstrual Equity). As of October 2021, all coin operated menstrual product dispensers in academic buildings have been converted to offer students FREE products for emergency situations.

The CWGE along with the Department of Nutrition and Dietetics has established 12 lactation stations throughout UNC's campus and distance locations for individuals to breastfeed/chestfeed or express their milk, and the number of lactation stations continues to grow! In addition, we have also established a Lactation Support Policy for all members of our UNC community.

"The Center for Women's and Gender Equity has taught me to value my identities and challenge myself through unlearning societal expectations surrounding gender. I am grateful to have learned to be gentle with myself and prioritize self care with their guidance."

—Rio Hopper, Acting Major

go.unco.edu/cwge | 970-351-1492 | cwge@unco.edu

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STRYKER INSTITUTE FOR LEADERSHIP DEVELOPMENT

The Stryker Institute for Leadership Development is a participation-based scholarship program that serves women from under-represented groups and supports scholars in their identity and leadership development.

The Stryker Institute provides access to educational opportunities focused on identity development, social justice, leadership and mentorship. We cultivate a sense of belonging through connectedness and community, empower women through encouragement and facilitation of personal growth and establish a network of support through collaboration with campus and community partners. Our program prepares students to develop a leadership identity that enables them to create positive social change and advocate with purpose.

We welcome students interested in learning more about scholarship eligibility and our program experience, to stop in and meet with our staff. Through the generous gift from our donor, Ronda Stryker, the Stryker Institute has been able to serve and support over 476 scholars at UNC for almost 20 years. Joining the Stryker Institute provides a space for students who identify as women to join a community where all students sharing a common identity can grow and develop together in their awareness of self, understanding that each of our unique identities and experiences shapes the leaders we become.

We encourage you to stop in to hear more about our program experience, the scholarship highlights and eligibility requirements!

POINTS OF PRIDE

81% of students served by the Stryker Institute graduate within three years of entering the program; 94% graduate within four years of entering the program.

"As a soon to be graduate I have learned so much through Stryker. I have learned new concepts and ideas about justice and inclusiveness. The workshops have helped me grow as a person and dive deeper into my identities. Stryker has given me a sense of comfort and community over the last three years. I have made life long friends and mentors that I will forever cherish."

—Rosemarie Alarcon, B.A. Human Services with a minor in Criminal Justice

unco.edu/stryker | 970-351-1492 | stryker@unco.edu

 [@StrykerInstituteforLeadershipDevelopment](https://www.facebook.com/StrykerInstituteforLeadershipDevelopment)



COLORADO OPPORTUNITY SCHOLARSHIP INITIATIVE

COSI seeks to offer tuition assistance and wrap around student support services to ensure that every Colorado student has affordable access to postsecondary education and support services to complete a degree or certificate in their desired career and enter into Colorado's workforce.

The UNC COSI Scholars Program is a student support program coupled with a scholarship to help UNC students finish a degree and leave college with no debt. Since the beginning, in August of 2020, COSI has supported over 400 students and is currently working on their seventh grant to support another 125. COSI is designed for students to get connected to campus and receive academic and wrap around support services.

COSI is a place where students feel welcomed, accepted, and most of all, supported in all areas of the student experience! We hope all COSI students have a great experience here at UNC and we are here for your overall success!

POINTS OF PRIDE

Some of the most exciting and popular parts of the program are the food events and snack distribution! COSI staff make it part of their daily work to make sure students never go hungry and are either hosting a meal or taking students to the dining halls. It is a time of bonding, conversation and a sense of family.

Providing life skills workshops to students such as freshman first-year seminar, financial literacy, time management, test anxiety, self-care and much more.

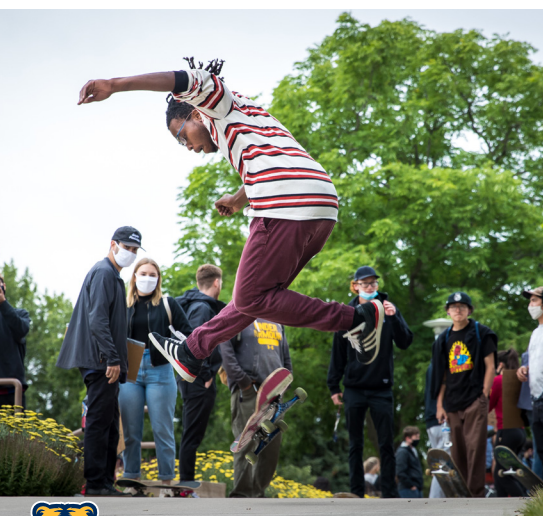
"Being a part of the UNC COSI Scholar Program has been a true blessing for me. The COSI scholarship, campus community engagement, student focused workshops and meeting with my COSI success coaches, have empowered me so much! I know now that I am not alone in my college process and the entire COSI support team is ready to help when I need it."

—Martin Trujillo, Sports & Exercise Science

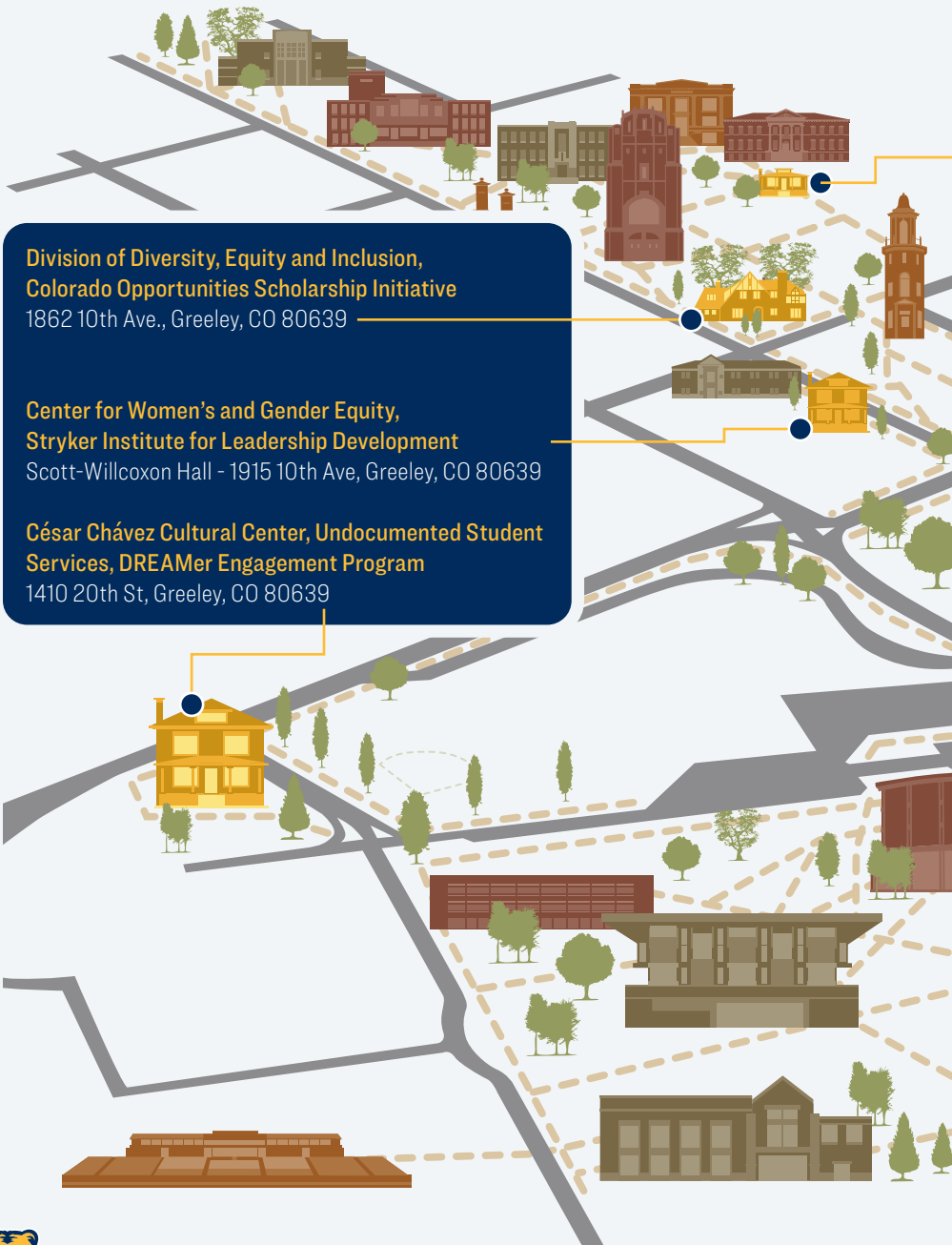
unco.link/cosi | 970-351-4544 | nickie.archibeque@unco.edu

 @UNCO_COSI





WHERE TO FIND US ON CAMPUS



**Division of Diversity, Equity and Inclusion,
Colorado Opportunities Scholarship Initiative**
1862 10th Ave., Greeley, CO 80639

**Center for Women's and Gender Equity,
Stryker Institute for Leadership Development**
Scott-Willcoxon Hall - 1915 10th Ave, Greeley, CO 80639

**César Chávez Cultural Center, Undocumented Student
Services, DREAMer Engagement Program**
1410 20th St, Greeley, CO 80639





Veterans Services

Roudebush Cottage - 1815 8th Ave., Greeley, CO 80631

**Asian Pacific American Student Services,
Native American Student Services**

Kohl House - 924 20th St, Greeley, CO 80639

Marcus Garvey Cultural Center

928 20th St., Greeley, CO 80639

Gender and Sexuality Resource Center

Bonnie House - 2215 10th Ave, Greeley, CO 80631





OTHER RESOURCES AT UNC

BEAR PANTRY

unco.edu/bear-pantry

The Bear Pantry is a supplemental food and toiletry resource for any UNC student who may be experiencing hunger and/or is unable to buy food. The Bear Pantry hopes to minimize food insecurity at UNC while students work toward completing their education.

CATALYST: A SOCIAL JUSTICE RETREAT

unco.edu/catalyst

Catalyst is a free annual retreat where students, faculty and staff spend three days learning about personal identities, the dynamics of oppression and advocacy.

CENTER FOR HUMAN ENRICHMENT

unco.edu/center-human-enrichment

CHE provides academic services and community to selected first-generation college students (students whose parents did not earn bachelor's degrees).

CENTER FOR INTERNATIONAL EDUCATION

unco.edu/center-international-education

CIE serves as the hub of international activity on-campus and expands international engagement opportunities for students, faculty, staff and the community.

DISABILITY RESOURCE CENTER

unco.edu/disability-resource-center

DRC offers students and faculty many options for accommodations in class, around campus, in the residence halls and at events as well as providing education and resources to the campus community.

HISPANIC SERVING INSTITUTION

unco.edu/hsi

The University of Northern Colorado is committed to a Students First culture, advancing the success of Hispanic/Latinx-identifying students attending our institution, incorporating policy and practice that is inclusive and reflective of the various identities our students hold.

OFFICE OF INSTITUTIONAL EQUITY AND COMPLIANCE

unco.edu/institutional-equity-compliance

In addition to providing resources to survivors and victims of sexual misconduct, UNC's Title IX office works to end sexual misconduct, prevent its recurrence and address its effects on campus.

STUDENT OUTREACH AND SUPPORT

unco.edu/student-outreach-support

SOS supports students who go through adversity during their time at UNC, including health circumstances and personal or family crisis.

UNDERSTANDING AND NAVIGATING INCLUSION THROUGH EDUCATION

unco.edu/unite

The UNITE workshop series gives the UNC community the opportunity to begin or continue conversations in relation to diversity, equity and inclusion across a broad range of identities.



For more information on any of these resources, please call:

- Division of Diversity, Equity and Inclusion - 970-351-1944
- Division of Students Affairs - 970-351-2001





Division of Diversity, Equity and Inclusion

970-351-1944

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