

ROBERT W. FULTON, PhD

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LEADERSHIP PROFILE

I work toward schools where all (!) students thrive by learning to think critically, dialogue with compassion, solve real problems and advance democracy . . . on the road to realizing their full talents and potential.

Working to create excellence in teaching and learning, and expand access to education, I have expertise as a public school superintendent and as a higher education administrator for public, nonprofit and private colleges and universities. My professional roles include chief academic officer, school of education dean, continuing education dean, accreditation consultant and evaluator, business owner, board director, grant writer, researcher and teacher. I have a broad frame of reference regarding quality, the challenges that face organizations and potential solutions for addressing those challenges.

Vision: Innovate with focus on organizational growth and the future.

Leadership: Develop collaborative teams of academic leaders and professional staff who are committed to learners and organizational goals.

Regulatory Relationships: Build and sustain relationships with state and federal government officials, regulatory agencies, accrediting bodies and professional associations.

Curriculum and Instruction: Build and sustain high-quality, rigorous, relevant academic and vocational programs focused on learners' personal and professional growth.

Organizational Improvement: Build and sustain comprehensive assessment of learning and organizational improvement systems.

Community: Build and sustain relationships with diverse constituents, including business/industry, PK-12 organizations, and colleges and universities.

Skills: Demonstrate full complement of skills, including business analytics, technology innovation and performance management.

Personal Integrity: Approach all endeavors with honesty and trustworthiness.

PROFESSIONAL EXPERIENCE

Director & State Coordinator, Colorado Center for Rural Education (2021 – Present)

Principal, Fulton Consulting (2010 – Present)

Education Faculty, Center for Urban Education, University of Northern Colorado (2017 – Present)

Superintendent (Chief Executive Officer), North Park School District (2015 – 2018)

Dean (Chief Academic Officer), Denver Learning Institute, Bridgepoint Education (2012 – 2015)

Chief Academic Officer, Colorado Heights University (2010 – 2012)

Founding Dean, School of Education & Chief Academic Officer, Jones International University (2002 – 2009)

Associate Dean (Director of Evening & Weekend College), Community College of Denver (2000 – 2002)

W. K. Kellogg Fellow & PhD Student, The University of Texas, Austin (1998 – 2000)

Academic Services Manager, Art Institute of Colorado (1994 – 1998)

English Teacher, Community College of Denver (1989 – 1994)

EDUCATION

University of Texas, Austin: **PhD, Higher Education Administration** (2000)

University of Colorado, Denver: **MA, Education—Curriculum and Instruction** (1989)

University of Colorado, Boulder: **BA, English Literature** (1985)

GRANTS, PAPERS & PRESENTATIONS

Fulton, R. W. & Fulton, R. G. (2021, March). *Multicultural learning communities: Teaching literacy and anti-racism*. Grant Application, Center for the Enhancement of Teaching and Learning. Greeley, CO. University of Northern Colorado.

Fulton, R. W. & Fulton, R. G. (2021, March). *Preparing teachers of color; A model of excellence*. Grant Application, Center for Urban Education at the University of Northern Colorado. Denver, CO. Trendlines.

Fulton, R. W. & Fulton, R. G. (2020, September). *Reimagining urban classrooms; Paraprofessionals as agents of education renewal*. Grant Application, Center for Urban Education at the University of Northern Colorado. Denver, CO. State of Colorado.

Fulton, R. W. & Fulton, R. G. (2018, July). *Growing our own for urban classrooms: The paraprofessionals to teacher pipeline*. Grant Application, Center for Urban Education at the University of Northern Colorado. Denver, CO. Colorado Department of Higher Education.

Fulton, R. W. & Fulton, R. G. (2014, December). *Urban partner schools: Increasing teacher supply, professionalism and diversity*. I@UNC Grant Application. Greeley, CO. University of Northern Colorado.

Driscoll, M., Fulton, R. W., Seelinger, T., Strong, M., & Tompkins, T. (2014, April). *CLO's and training leaders: When design really matters*. Located at http://www.trainingmagnetnetwork.com/welcome/denverlearning_apr9. Training Magazine Network, Excelsior, MN.

Fulton, R. W. & Landeck, E. (2011, July). *The Shepard Success Academy*. Title IV--21st Century Community Learning Centers Grant Application, Alan B. Shepard Middle School. Austin, TX: Texas Education Agency.

Fulton, R. W. (2011, May). *Resource development for community colleges*. Paper presented at the annual meeting of the National Institute for Staff and Organizational Development, Austin, TX.

Scott, J. A., Fulton, R. W. (2010, February). *Assessing student learning in the knowledge age: The Jones International University assessment model*. Jones International University, Centennial, CO.

Fulton, R. W., Myers, R. (2009, April). *Student teaching at a distance: Providing effective supervision*. Paper presented at the annual meeting of the Higher Learning Commission, Chicago, IL.

Fulton, R. W., Orr, B., & Banerji, A. (2008, November). *Innovation in e-learning through sponsored project-based learning*. Paper presented at the International e-Learning Conference, Bangkok, Thailand.

Fulton, R. W. & Orr, B. (2008, April). *Sponsored service learning: Connecting theory to practice in an online teacher and principal preparation program*. Paper presented at the annual meeting of the Higher Learning Commission, Chicago, IL.

Fulton, R. W. & Jensen, P. (2004, August). *Colorado Hispanic serving institutions' early college demonstration project*. Fund for the Improvement of Postsecondary Education Grant Application, Community College of Denver. Washington, DC: U.S. Department of Education.

Fulton, R.W. (2004, June). *How to manage faculty development online*. Located at <http://www.prel.org/products/techebulletin/jun04.asp>. Jones International University, Centennial, CO.

- Fulton, R. W., Noonan, P., & Dorris, J. (2004). *Web-mediated faculty professional development: Improving learning, building community, and assessing outcomes*. Located at <http://www.league.org/publication/whitepapers/>. League for Innovation in the Community College, Phoenix, AZ.
- Fulton, R. W. (2003, May). *Online bachelor's degrees for community college students*. Paper presented at the annual meeting of the National Institute for Staff and Organizational Development, Austin, TX.
- Fulton, R. W. & Jensen, P. (2002, August). *Evening & weekend student access and success*. Fund for the Improvement of Postsecondary Education Grant Application, Community College of Denver. Washington, DC: U.S. Department of Education.
- Fulton, R. W. (2002, May). *Access and success for evening and weekend college students*. Paper presented at the annual meeting of the National Institute for Staff and Organizational Development, Austin, TX.
- Fulton, R. W. & Jensen, P. (2000, August). *El acceso y el éxito: Access and success*. Title V—Hispanic Serving Institutions Grant Application, Community College of Denver. Washington, DC: U.S. Department of Education.
- Fulton, R. W. (2000, March). *Developmental reading and writing: The community college imperative*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. (2000). *Postsecondary developmental and remedial education: Perspectives of state legislature education chairpersons and state higher education executive officers*. Doctoral dissertation, University of Texas, Austin.
- Fulton, R. W. (1999, April). *Toward a representative higher education faculty and student body*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. (1998, December). *Institutional performance assessments: Putnam's research and current community college reform*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. (1998, November). *The rate of return to a community college education*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. (1998, October). *Public education finance: Setting priorities for American institutions*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. (1998, October). *Rules and regularities in Robert D. Putnam's Making Democracy Work*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. & Simons, S. (1998, September). *The learning community: Melding principles and expectations*. Paper presented to the Community College Leadership Program, Austin, TX.
- Fulton, R. W. (1998, July). *School finance: The economic imperative*. Paper presented to the Community College Leadership Program, Austin, TX.

PROFESSIONAL ACTIVITIES (REPRESENTATIVE SAMPLE)

- Co-Chair, Rural Public Health and Education Initiative
- Leadership Council Co-Chair, Center for Urban Education, University of Northern Colorado
- Member, Colorado Association of School Executives
- Life Member, Phi Kappa Phi Honor Society
- Advisory Board Member, Center for the Enhancement of Teaching and Learning, University of Northern Colorado
- School Board Director and Treasurer, Vanguard Classical School
- Member, Governor's Education Leadership Council, Agile Learners Committee (Hickenlooper)
- Superintendents Advisory Council Member, NW Colorado Board of Cooperative Ed Services
- Member, Education Committee, Healthcare Committee, and Infrastructure Committee, Denver Metro Chamber of Commerce

- Member, Governor's P-20 Advisory Council (Ritter)
- Peer Consultant-Evaluator, Higher Learning Commission-North Central Association
- Master Presenter, National Institute for Staff and Organizational Development
- Board Director, Colorado Head Start Association, National Head Start Association
- Volunteer, Denver Public Schools
- Volunteer, First Generation Scholars Program, Community College of Denver
- Foundation Board Director, Community College of Denver
- Member, Colorado Council of Teachers of English, National Council of Teachers of English