

University of Northern Colorado
College of Osteopathic Medicine

Policy: Privileges & Benefits

Responsible Party: Dean, College of Osteopathic Medicine

COCA Standard: 7.8-1d

Review Frequency: Annually or as needed

UNC COM faculty members are entitled to privileges and benefits in alignment with university policies. These include access to professional development, educational privileges, healthcare, retirement plans, and other resources to promote faculty well-being and growth.

UNC Relevant policies:

- UNC Human Resources – Benefits <https://www.unco.edu/human-resources/employee-resources/benefits/>
- UNC Faculty Leave Policies https://www.unco.edu/trustees/pdf/bpm_pdfs/BPM-2-3-10-Faculty-Leaves.pdf

A. Privileges and Benefits:

1. Educational Privileges and Tuition Exemptions:

- Faculty members are eligible for tuition exemptions for themselves and their dependents, as outlined in UNC's educational benefits policy.
- More details are available at [UNC Tuition Benefits <https://www.unco.edu/human-resources/employee-resources/benefits/>].

2. Professional Development Opportunities:

- Faculty are encouraged to participate in research, advanced study, and other activities supported by UNC's sabbatical leave and professional development programs.
- Refer to [UNC Faculty Development Policies https://www.unco.edu/trustees/pdf/bpm_pdfs/BPM-2-3-10-Faculty-Leaves.pdf]

3. Healthcare and Wellness Resources:

- Faculty members have access to comprehensive health insurance plans, wellness programs, and mental health support through the UNC Counseling Center.
- Additional information can be found at [UNC Health Benefits <https://www.unco.edu/human-resources/employee-resources/benefits/health-benefits.aspx>].

4. Retirement Plans and Financial Resources:

- Eligible faculty may participate in retirement plans such as PERA or optional retirement programs, along with access to financial planning resources.
- Details are available at UNC Retirement Benefits <https://www.unco.edu/human-resources/employee-resources/benefits/retirement.aspx>.

5. Access to UNC Facilities and Resources:

- Faculty have access to UNC libraries, recreational facilities, and campus services to support their academic and personal needs.
- Visit UNC Library Services <https://www.unco.edu/library/> for more details.