



Classified Staff Council

October 2018



UPCOMING EVENTS

Cans for Candelaria

10/2/2018

11:00 am—3:00 pm

The Student Nutrition and Dietetics Association is holding our annual food drive Cans for Candelaria! For 12 years we have been supporting the Weld Food Bank combat hunger in Weld County by collecting donations. Come enjoy the music and giveaways provided.

Location: Candelaria Hall parking lot. For more information, contact Sydney Crutchfield at 970-351-3204 or Sydney.crutchfield@unco.edu

UNC Contracted Vendor Show

10/9/2018

10:00 am—1:00 pm

Employees will have the opportunity to visit over 40 exhibit hall booths and learn about special contractual pricing for services and goods. Free giveaways, door prizes, free chair massage, and free food help to make this event the one everyone waits for every year!

Location: UC Ballrooms. For more info, email Cindy Vetter at cindy.vetter@unco.edu or call 351-2711



Flu Shot for Classified Staff

10/9/2018

8:00 am—11:00 am

Location: UC Columbine A. For more info, email Megan Bauer at megan.bauer@unco.edu

Classified Staff Council Meeting

10/10/2018

8:15 am—9:45 am

We cordially invite anyone to attend our next scheduled CSC meeting. We are looking to fill out our team of council members and would love to have you join our Council.

Location: UC Council Room For more info, email Heidi Romero at Heidi.romero@unco.edu

Food for the Soul: Chicken and Waffles

10/17/2018

12:30 pm—1:30 pm

Come learn about the Garvey Cultural Center and all of our upcoming events

Location: Marcus Garvey Cultural Center. For more info, contact Catelin Corbin at catelin.corbin@unco.edu or call 351-2351.

Community Engaged Scholars Symposium

10/30/2018

11:00 am—12:30 pm

The symposium allows faculty, students, staff and community members to celebrate community-engaged teaching, learning, research and creative works. We also recognize our Phelps Family CAP student scholarship recipients, and campus wide engaged faculty, students, staff, and community partners.

Location: UC Ballrooms. Registration required. For more info, contact Deborah Romero at Deborah.romero@unco.edu or call 351-2458.

Spooktacular Staff and Costume Contest

10/31/2018

7:00 am - 10:00 am

Come celebrate Halloween holiday with us for some spooky good fun, complete with light refreshments, a costume contest and door prizes.

Location: UC Columbine Suite. For more info, contact Jillian Clark at jillian.clark@unco.edu or call 351-3016.

OUTDOOR PURSUITS PROGRAMS

TRIPS/EVENTS	DATE	FEE
Rocky Mountain Day Hike	10/6/2018	\$15
Climbing Wall Shuttle @ Ascent	10/5/2018	\$10
Yoga for Climbers	10/10/2018	\$5
Unplug to Recharge Hike	10/13/2018	\$15
Kayak Beginner Class	10/14/2018	\$5
Outdoor Photography	10/17/2018	\$5
Horseback Riding	10/20/2018	\$50
Stand Up Paddle Board Yoga	10/24/2018	\$5
Hiking & Climbing Retreat	10/26-10/28/2018	\$65
Kayak Roll Clinic	10/28/2018	\$5

For more information, contact Coordinator Whitney Dyer at 351-GEAR or email the department at outdoor.pursuits@unco.edu

***NOTE:** The Gear Shop is a great resource for all UNC outdoor enthusiasts with all sorts of equipment available for rent by the day, weekend, or week. The Gear Shop staff are also available to help you plan your trip.

All equipment rentals are free! Reservations can be made by using the online reservation form or just come by the Gear Shop.

Gear shop hours: M&F 11 am—6 pm, T-Th 11 am—5 pm, Closed on University holidays and weekends.



JOIN CSC & PASC FOR OUR ANNUAL



SPOOKTACULAR

EMPLOYEE CELEBRATION & COSTUME CONTEST

OCTOBER 31, 2018

7-10AM

COLUMBINE SUITE @ THE UNIVERSITY CENTER

LIGHT
REFRESHMENTS

(FIRST COME FIRST SERVED, BUT DON'T
WORRY THERE WILL BE PLENTY OF CANDY
AND OTHER GOODIES!)



DOOR
PRIZES

COSTUME CONTEST: INDIVIDUAL & GROUP PRIZES! IF YOU ARE
UNABLE TO ATTEND YOU CAN STILL PARTICIPATE BY SENDING
YOUR PHOTO TO CLASSIFIEDSTAFF.COUNCIL@UNCO.EDU BY
5PM ON 10/31/2018!

** A FOOD DRIVE FOR BEAR PANTRY WILL BE SET UP. EACH DONATION EARNS YOU ONE EXTRA
TICKET TOWARDS THE DOOR PRIZE

Workplace Culture Corner



The Classified Staff Council (CSC) is here to help your voices be heard! We are hard at work on your behalf, Classified Staff. In addition to the Council's own numerous committees, activities, and events, the following CSC representatives participate at these campus and state groups:

Board of Trustees—[Maggie Kinney](#) - Campus Recreation Advisory Board—[Kim Arnold](#), [Toni Tassone](#)
Faculty Senate—[Lindsay Snyder](#) - Leave Share—[Keyleigh Gurney](#), [Maggie Kinney](#)
Professional Administrative Staff Council—[Kristina Burton](#) - Student Senate—[Maggie Kinney](#)
Campus Climate Steering Committee—[F. Jay Brooks](#), [Maggie Kinney](#), [Steve Smith](#)
Inclusive Hiring Practices—[F. Jay Brooks](#) - Information Technology & Management—[Roni Secord](#)
Parking Advisory—[Kristina Burton](#) - President's Leadership Council—[Maggie Kinney](#)
Provost Search Committee—[Jill Clark](#) - Transportation and Parking Planning Committee—[Kristina Burton](#)
University Center Advisory Board—[F. Jay Brooks](#) - Statewide Liaison Council—[Lindsay Snyder](#)

Feel free to reach out to the above individuals and any CSC member to voice your opinions, ideas, and solutions!

Margaret "Maggie" Kinney—Classified Staff Council Chair



Upcoming Colorado PERA Meetings Schedule

October 2018

Colorado PERA offers a variety of meetings to members at various stages in their careers. It's your chance to hear about your benefits from those who know PERA best. Information about the different local meetings PERA offers is listed below:

FORT COLLINS

Hilton, 425 W. Prospect Road

Help w Forms: October 4, 5:00 pm

Purch Svc Credit: October 4, 6:00 pm

GREELEY

University Center, 20145 10th Avenue

Retire Process Mtg: October 10, 4:30 pm

PERACare Info: October 10, 6:30 pm

LOVELAND

Thompson School District Boardroom

800 S Taft Ave., Room 128

Group Wkshp: October 16, 4:30 pm

Benefit Info: October 16, 6:30 pm

Check out the PERA on the issues blog for articles on recent topics, including: Governance, Innovation, Retirement Landscape at www.peraontheissues.com.

Our PizzaPalz are still selling like hot cakes!!

Order some for your favorite students or staff members as holiday gifts today!



These PizzaPalz cards sell for \$11 and you can present your card at any Old Chicago to purchase up to a \$25 pizza. They are available for special occasion gifts for all those hard-to-shop-for people on your list.

For more information or to purchase these cards, call Kristina Burton at 351-1973 or by email at Kristina.burton@unco.edu

Each \$5.00 King Soopers gift card you purchase can be reloaded indefinitely and are very easy to load with funds at Checkout!



These funds can be used to buy groceries, gas, etc. for your own family, favorite student, or to give as gifts to your friends, family, and neighbors.

(King Soopers gift cards are accepted at most Kroger affiliated stores throughout the US, such as Kroger, Fred Meyer, Ralphs, Fry's Marketplace, Dillons, Smith's Food and Drug, City Market, Food 4 Less, Owen's and Loaf and Jug)

For more information or to purchase these cards, call Kristina Burton at 351-1973 or by email at Kristina.burton@unco.edu

The support and dedication of employees is what makes this university great. Every year, hundreds of staff, faculty, and faculty emeriti provide financial contributions to enhance the excellence of UNC. Together through philanthropy, Team UNC makes a lasting impact on the experience of our students and colleagues. Last year, **more than 300 UNC employees** participated in Team UNC, so this year we are aiming for 350 donors.

If I did not receive these scholarships, I would not be able to afford college. It amazes me how so many donors see the potential in college students and give their money to those who struggle. They do not care what race or class you are from; they care for your education and wellbeing. That is what makes me so grateful to be who I am and proud to be a Bear.—Rachael Carrillo '20 (Sociology)

Team UNC 2018 Campaign



UNIVERSITY OF
NORTHERN
COLORADO

Thanks to a generous donor, we are able to match some of our donation 1:1. However our designated matching funds have been exhausted. To clarify, for **new** or **increased** payroll deductions, we will match the **full year** of payments. **Existing** payroll deduction gifts will be matched for only **one month** of payments.

I think it is important to give back to the community that made such a difference for me. I have chosen to give to 3 organizations on campus, and I encourage staff who do not already donate to consider what areas mean a lot to them and donate there. For those who already donate, I encourage them to increase their current donations. I started my philanthropy during a Team UNC Campaign and donated to Bear Pantry for the first time during the 1:1 gift match. I knew my dollars would be doubled and that I was making an even bigger impact on our students. - Elizabeth Mahoney, Career Counselor and Team UNC Donor

Clare Buttry, Senior Director of Annual Giving, Development and Alumni Relations, would like to thank you as donors and encourage everyone to donate. A generous donor has offered a 1:1 match for employee gifts during the Team UNC campaign, which ends on October 6. If you'd like to donate to CSC, we have a Foundation account that you can donate toward.

Make your gift by visiting <https://www.give2unc.org/team-unc>

To donate to the CSC Scholarship Foundation account, to the giving page (see link above) and select “Other” under the fund drop-down menu. Then you can just write in “CSC Scholarship Foundation Fund” into the comment field. If you are giving via payroll deduction (which gets set up via a form that is downloaded from that same giving page), you can put the fund name into the “Other” field there.

Get Your Flu Shot



2018 Classified Staff Flu Shot Clinic

*Stay healthy this season with
a flu shot at no cost:*

LOCATION

University of Northern Colorado
University Center
Columbine A

DATE & TIME

Tuesday, October 9, 2018
8:00am - 11:00am

**Free for state employees and dependents
covered under state medical plans.**

Walgreens
at the corner of **happy & healthy**



Commit
to **health**

Attend Retirement Strategies for Women



FINANCIAL LITERACY EDUCATION PROGRAMS

Translating retirement goals into reality can be tricky for women because they often face gender-specific financial challenges. Don't miss Retirement Strategies for Women. At this educational workshop, you'll learn:



How retirement planning is different for women



The benefits of participating in your workplace plan



How sound investment planning can put your money to work



How to take action toward achieving a comfortable lifestyle in retirement

To Register:

- Go to my.VALIC.com/seminars
- Enter registration code UONGRE11AQ



Tuesday, October 16th

11:00am - 12:15pm OR 1:00pm - 2:15pm

UNC University Center
Aspen Room B & C

Lunch will be provided.

Lindsay Batezel - Financial Advisor
(970) 699-2849
Lindsay.Batezel@valic.com

Ava Overman - Financial Advisor
(214) 604-9577
Ava.Overman@valic.com

District Office:
165 S Union Blvd, Ste 600
Lakewood, CO 80228

Your Future is Calling. Meet It with Confidence.

CLICK my.VALIC.com/seminars **CALL** 1-800-426-3753 **VISIT** your financial advisor

Information presented may include insurance products. This seminar is for educational purposes only.

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American International Group, Inc. (AIG) is a leading global insurance organization. Founded in 1919, today AIG member companies provide a wide range of property casualty insurance, life insurance, retirement products and other financial services to customers in more than 80 countries and jurisdictions.

YANKEE CANDLE®

America's Best Loved Candle™

FUNDRAISER



The Classified Staff Council is kicking off another holiday Yankee Candle fundraiser!

These are perfect gifts for any occasion including holidays, anniversaries, hostess gifts, birthdays, and housewarmings! The catalog can be viewed online at www.yankeecandlefundraising.com. Order now for best selection and fast delivery.

In the “Start Shopping” box, enter the CSC Group Number: **990068365** to begin shopping for featured items in the Yankee Candle Fundraising Catalog and other exclusive online products! All of your purchased items will be shipped directly to your home.

IMPORTANT DATES TO REMEMBER:

For Orders Delivered by Thanksgiving, place your order by:

Monday, October 30th.

For Orders Delivered by Christmas, place your order by:

Monday, November 27th

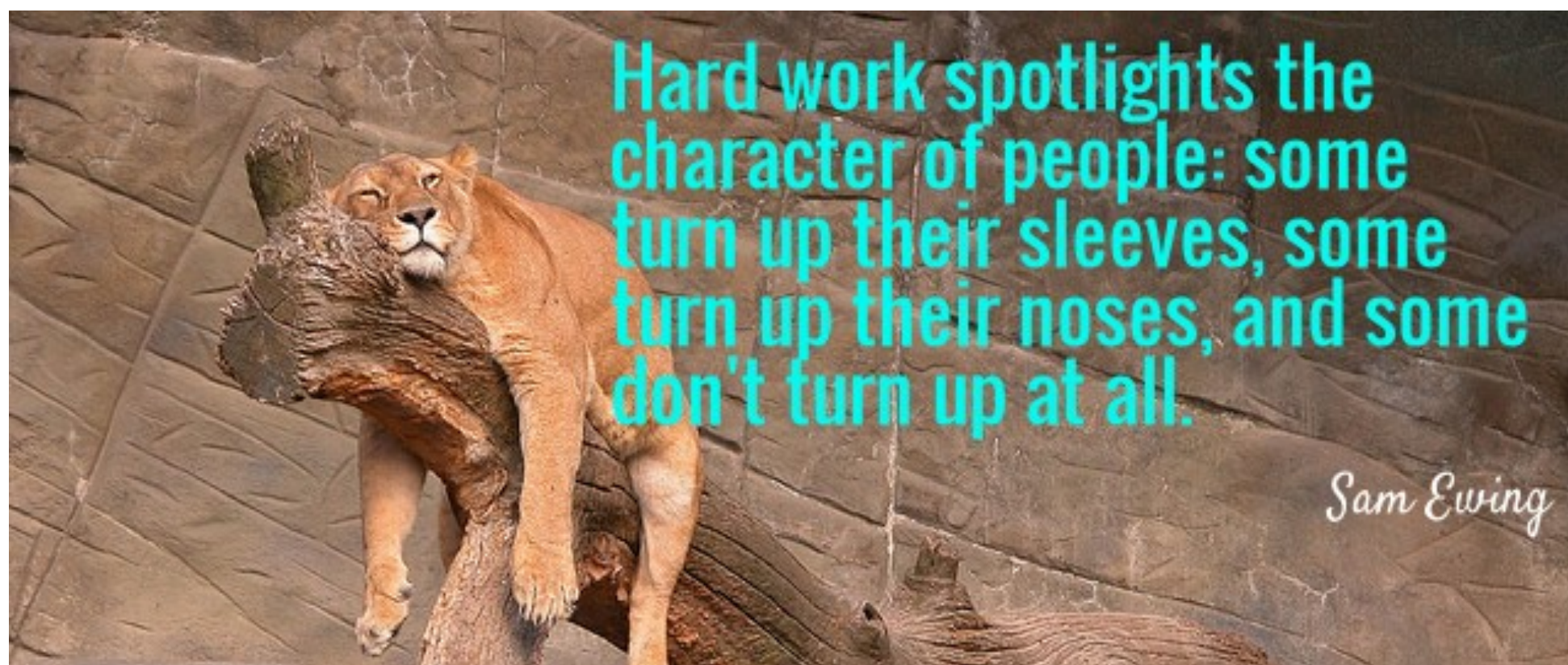
All fundraiser orders must be placed by **12/15/2017** and delivery times will usually range from 2—4 weeks of receipt of order.

Funds raised support your Classified Staff Council Employee events.

Please contact Theresa Lane at 351-22186 or by email at

Theresa.lane@unco.edu to be sent a hard copy catalog.

If you wish to write checks for your catalog order, in lieu of ordering online, please contact Kristine Burton at 351-1973 or Kristina.burton@unco.edu.





2018-2019 Campus Climate Initiative Priorities

Priority 1: Tell the UNC Climate Story and Disseminate Data Driven Climate Outcomes

Goal 1A: Consider intersecting identities of students from historically underrepresented, marginalized, and underserved populations described in the Campus Climate Initiative (CCI) assessment. Analyze and utilize UNC Fact Book and other public data for the purposes of demonstrating and/or measuring the status of campus climate and equity outcomes for UNC undergraduate and graduate students.

Expected Outcome

- At the end of fiscal year 2019 there will be climate and equity reports on UNC students to support accountability, assessment, and evaluation of CCI

Goal 1B: Consider intersecting identities of faculty from historically underrepresented, marginalized, and underserved populations described in the CCI assessment. Analyze and utilize UNC Fact Book and other public data for the purposes of demonstrating and/or measuring the status of campus climate and equity outcomes for UNC faculty.

Expected Outcome

- Climate and equity reports on UNC faculty to support accountability, assessment, and evaluation of CCI

Goal 1C: Consider intersecting identities of staff from historically underrepresented, marginalized, and underserved populations described in the CCI assessment. Analyze and utilize UNC Fact Book and other public data for the purposes of demonstrating and/or measuring the status of campus climate and equity outcomes for UNC staff.

Expected Outcome

- Climate and equity reports on UNC staff to support accountability, assessment, and evaluation of CCI

Priority 2: Make Visible and Market UNC's Commitment to Campus Climate, Diversity, Equity and Inclusion

Goal 2A: Create institutional Principles of Community statement articulating UNC's vision and values for enhancing climate, diversity, equity, and inclusion.

Expected Outcomes

- Co-creation of principles of community by students, faculty, and staff
- Principles of Community statement broadly linked across all university areas.

Goal 2B: Establish opportunities for leadership (e.g., executive staff, deans, AVPs) to engage with students, faculty, and staff.

Expected Outcome

- Executive leadership has a systemic, predictable, and multi-faceted engagement plan

Priority 3: Review, Analyze, and Enhance a Series of Specific Policies and Procedures with the Intent to Enhance Workplace Climate

Goal 3A: Create consistent campus-wide search processes, practices, training, and procedures that are inclusive, transparent, and practical.

Expected Outcomes

- Provide guidelines for conducting an equity-minded search
- Create an on-line implicit bias workshop to be shared with search committees
- Create a tool-kit for leading an equity-minded search committee

Goal 3B: Explore, evaluate, and make recommendations to the tenure-clock extension leave policy for faculty tenure and promotion process.

Expected Outcomes

- Convene faculty workgroup to collaborate with Faculty Welfare
- Recommendations are inclusive of diverse sexual orientation, gender identity, and gender expression, specifically related to childbirth
- Recommendations encompass FMLA

Goal 3C: Explore and propose revisions to employee policies, procedures, and practices to enhance clarity, shared understanding, and accountability.

Expected Outcomes

- Convene cross-functional workgroups of staff, faculty, and students, including governance group membership, to address gaps and to make recommendations for modifying policies, procedures, and practices
- Submit recommendations to relevant decision-makers or governance groups