

## High Plains Psychology Internship Consortium (High Plains PIC)

### Stipend, Benefits, and Resources Policy

High Plains Psychology Internship Consortium (High Plains PIC) offers eight (8) doctoral internship positions. Interns are employed by the agency to which they are matched. Interns begin and end their training year in August and the current stipend for the 2024-2025 training year ranges from \$31,000-\$35,000.

In addition to a stipend, interns are provided with other benefits. Interns at Educational Service Unit #13, Greeley-Evans District 6, and Weld Re-8 are provided with health insurance benefits. The interns at Options in Psychology are provided with a supplemental stipend of up to \$250/month (or \$3,000 annually) allotted for the purchase of a health insurance plan. Three of the five training sites follow a school schedule that affords those interns several scheduled breaks throughout the academic year (e.g., winter break, spring break). Interns placed at those sites are expected to use the vacation days that align with their school calendar, and also receive 5 flex days and 2 professional days. Interns at the other two sites (i.e., CCAC, Options in Psychology) are provided with 15 scheduled vacation days, 5 “flex” days, and 2 professional leave days (for postdoc interviews, dissertation defense, conference attendance, etc.). In addition, interns are provided with two (2) hours per week of dedicated research time that may be used for dissertation and/or activities fulfilling the research requirement of the internship.

High Plains PIC interns also have access to numerous resources in all training sites associated with the consortium. Assessment and other training materials are provided by each training site, and any additional materials needed may be purchased pending approval by the Training Committee. Each intern has access to administrative and IT support through their primary training site. Each intern is provided with a workspace, as well as access to a phone, computer, and distance technology for necessary meetings, supervision, and/or didactic seminars. Interns are also able to access the Research Consulting Lab through the University of Northern Colorado, as granted full electronic access to the University library system.

Finally, interns matched with High Plains PIC are expected to travel to other consortium sites several times during the internship year and therefore, must have access to reliable transportation. Interns are reimbursed for their travel between sites for required training experiences at the standard mileage rate set by the State of Colorado. Whenever possible, interns are encouraged to carpool with other interns. If an individual chooses to take his or her own vehicle rather than carpool, the travel will not be reimbursed. In addition, the intern employed by ESU13 has access to an agency vehicle that may be used during the work day to travel between regional sites.