

Jennifer L. Murdock Bishop
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Education

- Ph.D. in Counselor Education and Supervision May 2007
University of Wyoming, Laramie, WY
Dissertation Title: "Online versus on-campus basic skills course: A comparison of skills acquisition, course effectiveness, and learning community engagement".
- Master of Arts in Education May 2000
Counseling
Chadron State College, Chadron, NE
- Bachelor of Arts May 1998
Family and Consumer Sciences
Housing/Interior Design and Fashion Merchandising
Chadron State College, Chadron, NE

Teaching

Graduate Level Courses

University of Northern Colorado

- Doctoral Seminar in Instruction, Pedagogy, and Evaluation in Counseling and Psychology
(Three Credits): Fall 2014, Fall 2015, & Fall 2017
- Professional Development Doctoral Seminar in Counselor Education (One Credit): Fall 2009,
Fall 2010, Fall 2011, Fall 2012, Fall 2013, Fall 2014, & Spring 2016
- Doctoral Internship Supervision Course (Variable Credit): Fall 2009, Spring 2010, Summer
2010, Fall 2012, & Fall 2017
- Doctoral Seminar: Advanced Career Counseling, Theory, & Assessment (Three Credits): Spring
2009
- Advanced Doctoral Seminar in Counselor Education & Supervision: Career, Leadership &
Advocacy (Three Credits): Spring 2011, Spring 2013, Spring 2014, Spring 2015 &
Spring 2016
- Advanced Practicum in Individual Counseling (Four Credits): CES Doctoral Program: Spring
2012
- Foundations of School Counseling (Three Credits): Fall 2008, Fall 2009, Fall 2010, Fall 2011, &
Fall 2014
- Career Theory, Counseling, and Assessment (Three Credits): Spring 2008, Fall 2008, Summer
2009, Spring 2009, Spring 2010, Summer 2010, Spring 2011, Fall 2011, Spring 2012,
Spring 2013, & Spring 2014
- Individual Practicum (Five Credits): Fall 2007, Summer 2008, Spring 2009, Summer 2009, Fall
2009, Summer 2010, Fall 2010, Spring 2011, Summer 2011, Fall 2011, Spring 2012,
Summer 2012, Fall 2012, Spring 2013, Fall 2013, Spring 2014, Summer 2014, Fall
2014, Spring 2015, & Spring 2016, Summer 2016, Fall 2016, & Spring 2017
- Individual Practicum II (Three Credits): Spring 2013, Fall 2014, Spring 2015, Summer 2016, &
Summer 2017
- School Counseling Internship Group Supervision Course (Three Credits): Fall 2014 & Spring
2018

Clinical Internship Group Supervision Course (Three Credits): Summer 2013, Summer 2014, Summer 2015, & Spring 2018

Orientation to Clinical Counseling (Three Credits): Fall 2007, Spring 2008, Fall 2008, Summer 2009, Spring 2009, Fall 2009, Spring 2010, Summer 2010, Fall 2010, Spring 2011, Summer 2011, Spring 2012, Summer 2012, Fall 2012, Summer 2013, Summer 2014, Fall 2014, Summer 2015, Fall 2015, Summer 2016, & Summer 2017

Helping Relationships (Higher Education and Student Affairs Leadership Program) (Three Credits): Spring 2013

Campus Connections (One Credit): Spring 2016

University of Wyoming

Theories of Student Development (Three Credits): Spring 2007

Counseling Children and Adolescents (Three Credits/co-teaching): Spring 2007

Fundamentals of Counseling (Three Credits): Fall 2005, Spring 2006, Fall 2006, Spring 2007

Online Fundamentals of Counseling (Three Credits): Spring 2006, Summer 2006, Fall 2006, Spring 2007, & Summer 2007

Research in Counselor Education (Three Credits/co-teaching): Fall 2006

Group Experience (One Credit): Fall 2005

Student Personnel Services (Three Credits/co-teaching): Spring 2005

Pre-Practicum (Three Credits/co-teaching): Fall 2005

Advanced Counseling Theories (Three Credits/co-teaching): Fall 2004

Undergraduate Level Courses

University of Northern Colorado

Educating Difficult Students with Success (One Credit): Spring 2009

University of Wyoming

Fundamentals of Counseling (Three Credits): Fall 2005, Spring 2006, Fall 2006, Spring 2007

Online Fundamentals of Counseling (Three Credits): Spring 2006, Summer 2006, Fall 2006, Spring 2007, Summer 2007

Chadron State College

Online General Psychology (Three Credits): Spring 2007

College Success and Career Planning (One Credit): Spring 1999, Fall 1999, Spring 2000

Awards and Honors

Selected to participate in the National Career Development Association Counselor Education Academy, Summer 2015

Selected to participate in Engaged Faculty Institute, University of Northern Colorado and Campus Compact, Spring 2012

Outstanding Advisor Award 2009, College of Education, University of Northern Colorado, Greeley, CO (nominated by faculty & supported by students/advises)

Invited Key Note Speaker, Chi Sigma Iota, Rho Epsilon Chapter, University of Northern Colorado, Spring, 2009.

Ellbogen Outstanding Graduate Assistant Teaching Award, University of Wyoming

(UW) Graduate School, Laramie, WY, Spring 2006
(highest honor for teaching assistants on University of Wyoming campus with financial award)

J.R. MacNeel Award for Outstanding Contributions to Counseling and Counselor Education in Wyoming, Wyoming Counseling Association
October 2006

Arden White Scholarship, University of Wyoming Department of Counselor Education-
Fall 2006 (awarded to a graduate student involved in professional development activities)

John K. Corbett Memorial Scholarship, University of Wyoming College of Education-
Fall 2005 (awarded to a graduate student with a high level of academic achievement and commitment to teaching)

Ione A. Gibbs Scholarship, University of Wyoming Department of Counselor Education-
Fall 2005 (awarded to a graduate student with a demonstrated record of professional success, accomplishment, and potential)

Yearly Performance Award for Motivation-Pine Ridge Job Corps-
December 2001 (awarded to the staff member who exhibits a high level of initiative and drive to improve the life of students on campus)

Past President's Scholarship, Nebraska Counseling Association-
Fall 1999 (awarded to a graduate student member who is highly involved in the association)

Research and Scholarly Contributions

Pergantis, S., Gilchrist Tolliver, K., **Murdock Bishop, J.** (2016). A Holistic View of Homelessness: Recommendations for Career Counseling Practitioners. *Career Planning and Adult Development*, 32(1), 179-187.

Esquibel, J, Nicholson, B, & **Murdock J.** (2014). Understanding the impact of career values on career satisfaction: Utilizing card sorts in career counseling. *Career Planning and Adult Development Journal*, 30(4), 234-246.

Murdock, J.L., Strear, M.M., Jenkins-Guarnieri, M.A., & Henderson, A.C. (2014). Collegiate athletes and career identity. *Sport, Education & Society*. doi: 10.1080/13573322.2014.924920

Lucas, K. & **Murdock, J.L.** (2014). Best practices for online instruction used in developing an online counseling skills course. *International Journal of Online Pedagogy and Course Design*, 4(2), 46-63. doi: 10.4018/ijopcd.2014040104

Murdock, J.L., Kosine, N., Lucas, K. (2013). Fostering connections between graduate students and strengthening professional identity through co-mentoring. *British Journal of Guidance and Counselling*. doi:10.1080/03069885.2012.756972

- Wright, S.L., Jenkins-Guarnieri, M.A., & **Murdock, J.L.** (2013). College self-efficacy and student persistence. *Journal of Career Development, 40*(4), 292-310. doi: 10.1177/0894845312455509
- Murdock, J. L.**, Williams, A., Becker, K.W., Bruce, M.A., & Young, S. (2012). Online versus on-campus: A comparison study of counseling skills courses. *The Journal of Human Resource and Adult Learning, 8*(1), 105-118.
- Henderson, A. & **Murdock, J.** (2011). Getting students beyond ideologies: Using heterosexist guided imagery in the classroom. *Innovative Higher Education, 37*(3), 185-198. doi: 10.1007/s10755-011-9198-4
- Murdock, J.L.** & Williams, A. (2011). Creating an online learning community: Is it possible? *Innovative Higher Education, 36* (5), 305-315. doi: 10.1007/s10755-011-9188-6
- Black, L.L. & **Murdock, J.L.** (2010). Multiple roles or conflict of interest. In Myers, J. & Mobley, K.(Eds.). 2nd Ed. *Developing and Directing Counselor Education Laboratories* (pp. 321-342). Association for Counselor Education and Supervision, Alexandria, VA.
- Gilchrist, K., Pergantis, S., & **Murdock Bishop, J.** (in progress). Resiliency as a factor of persistence for first-year seminar college students.
- Cureton, J., Giegerich, V., & **Murdock Bishop, J.** (in progress). A guided imagery about career-related oppression of clients of color and other marginalized groups. *Experiential Activities for Teaching Social Justice and Advocacy Competence in Counseling*. Submitted February 2017.
- Kosine, N., **Murdock, J.L.** DeCino, D., & Grenz, C. (in progress). A nationwide exploration of the recruitment & training of culturally-diverse school counselors.
- Hodsdon, M.C., **Murdock, J.L.**, & Hess, R.S. (in progress). The road less travelled: Tracing the path of first generation students from rural areas to college.
- Helm, H.M., **Murdock, J.L.**, & Strear, M. M. (in progress). Accreditation simulation for doctoral students.
- Helm, H., **Murdock, J.**, & Rodriguez, K., Stutey, D. (in progress). Understanding the transformative process of the doctoral student post dissertation experience.
- Murdock, J.L.** Jenkins-Guarnieri, M.A., Helm, H.M., Cureton, J., & Richter, E. (in progress). Intentional pedagogy with counselor education and supervision doctoral students and the 2009 CACREP Standards.
- Becker, K.W., Schmidt, M., & **Murdock Bishop, J.L.** (in progress). Photography as a creative

metaphor for counselor training.

Grants Funded

External

Cureton, J. & **Murdock, J.L.** (2012). *Using guided imagery in counselor education*. Awarded by the Association for Counselor Education and Supervision National Research Grant Committee.

Kosine, N. & **Murdock, J.L.** (2008). *A nationwide exploration of the recruitment & training of culturally-diverse school counselors*. Awarded by the Association for Counselor Education and Supervision National Research Grant Committee.

Internal

Murdock Bishop, J. (2016) Faculty Research and Publications Board, Awarded by the Provost, requested \$1500 to cover training expenses to become a NCDA Career Development Facilitator Instructor. Requested and awarded \$1500.

Murdock, J.L. (2012). Faculty Research and Publication Board Travel Grant, Awarded by Provost, University of Northern Colorado, requested \$2244 to include funding of doctoral student co-presenter travel expenses and awarded \$1122 for faculty travel expenses alone as doctoral student travel expenses were not allowed.

Murdock, J.L., Helm, H.M., & Rodriguez, K. (2011). Research and Dissemination Grant, Awarded by Provost, University of Northern Colorado, requested \$9688 and awarded \$4668 due to travel support restrictions.

Murdock, J.L. (2011). Research and Graduate Assistantship Grant, Awarded by Dean of Graduate School and Assistant Vice President, University of Northern Colorado, requested and awarded \$2280.

Grants Unfunded

Murdock Bishop, J.L. & Schmidt, M. (2017). Improving the Efficacy and Availability of Mental Health Treatment for Aging Adults. Submitted to Caring for Colorado. Requested \$184,155.00.

Murdock Bishop, J.L., Strear, M., & Killian, T. (2016) Student Athletes and Resiliency. Submitted to National Collegiate Athletic Association. Requested \$24,831.

Murdock, J.L., Strear, M., & Killian, T. (2014) Student Athletes and Resiliency. Submitted to National Collegiate Athletic Association. Requested \$9994.

Murdock, J.L., Henderson, A., & Moore, M. (2011). *Student Athletes and Resiliency*. Submitted to Knight Commission on Intercollegiate Athletics. Requested \$25,000.

National Presentations

Nicholson, B. & **Murdock Bishop, J.L.** (2017). Facilitating a Healing Connection: Helping Students Understand Vulnerability as a Means to Empathy. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Chicago, IL. Not shown on program as presenters could only be listed on two presentations.

Nicholson, B. & **Murdock Bishop, J.L.** (2017). Building a Community of Support to Ensure Graduate Student Professionalism and Success. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Chicago, IL.

Tolliver, E., Pergantis, S., & **Murdock Bishop, J.L.** (2017). Resiliency as a Factor of Persistence for First-Year Seminar College Students. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Chicago, IL. Not shown on program as presenters could only be listed on two presentations.

Schmidt, M., **Murdock Bishop, J.L.**, & Becker, K. (2017). Using Photography to Enhance Multicultural Awareness Among Counselors-in-Training. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Chicago, IL.

Helm, H.M., **Murdock Bishop, J.L.** (2015). *Exploring the post-dissertation defense experiences of doctoral students*. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Philadelphia, PA.

Murdock Bishop, J. L., Helm, H.M. (2015). *A creative learning experience to immerse counselor education students in understanding the importance and procedures of the CACREP accreditation process using the CACREP Standards*. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Philadelphia, PA.

Stutey, D., **Murdock J.**, Clemens, E. (2014). *Making meaning of sibling abuse: A phenomenological study of school counselors' shared attitudes and beliefs*. Presented at the American Counseling Association Annual National Conference, Honolulu, HI.

Stutey, D., **Murdock J.**, Helm, H., Clemens, E. (2013). *Making meaning of sibling abuse: A phenomenological study of school counselors' shared attitudes and beliefs*. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Denver, CO.

Murdock, J.L. & Cureton, J. (2012). *Using guided imagery as an innovative technique for career professionals working with diverse populations*. Presented at the National Career Development Association Global Conference, Atlanta, GA.

Murdock, J.L. & Cureton, J. (2012). *Assisting students and their families to build on the dream of post-secondary education*. Presented at the National Career Development Association Global Conference, Atlanta, GA.

- Murdock, J. L.**, Helm, H.M., Moore, M, Deitz, H., Stutey, D., Rogalla, K., Forbes, L., & Henderson, A. (2011). *A creative learning experience to immerse counselor education students in understanding the importance and procedures of the CACREP accreditation process using the 2009 CACREP Standards*. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Nashville, TN.
- Helm, H.M., **Murdock, J.L.**, Rodriguez, K., & Stutey, D.(2011). *Exploring the post-dissertation defense experiences of doctoral students*. Presented at the Association for Counselor Education and Supervision Bi-Annual National Conference, Nashville, TN.
- Kosine, N. & **Murdock, J.L.** (2009). *A nationwide exploration of the recruitment & training of culturally-diverse school counselors*. Presented at the Association of Counselor Education and Supervision National Bi-Annual Conference, San Diego, CA.
- Helm, H., **Murdock, J.**, Kushmider, K., Rodriguez, K. (2009). *Understanding the transformative process of the doctoral student post dissertation experience*. Presented at the Association of Counselor Education and Supervision National Bi-Annual Conference, San Diego, CA.
- Becker, K, Lambert, S., Douglas, K., Seto, A., & **Murdock, J.** (2009). *Photography in the classroom: Creative approaches to self-reflection, assessment, and social justice*. Presented at the Association of Counselor Education and Supervision National Bi-Annual Conference, San Diego, CA.
- Kosine, N. & **Murdock, J.L.** (2009). *A nationwide exploration of the recruitment & training of culturally-diverse school counselors*. Presented at the American Counseling Association National Annual Convention, Charlotte, NC.
- Murdock, J.L.** (2007). *An online counseling skills course: Training techniques, community building, and course effectiveness*. Presented at the Association for Counselor Education and Supervision National Bi-Annual Conference, Columbus, OH.
- Murdock, J.L.**, Corey, G. Dahlen, P., & Kosine, N. (2007). *Online learning: What is the right direction?* Presented at the Association for Counselor Education and Supervision National Bi-Annual Conference, Columbus, OH.
- Bruce, M.A., Kosine, B., Cardona, E., & **Murdock, J.L.** (2007). *Use of letter writing to enhance supervisee's self-efficacy and performance*. Presented at The American Counseling Association National Annual Convention, Detroit, MI.
Included as a presentation required to earn the Counselor Education and Supervision Academy Certificate from the American Counseling Association.
- Murdock, J.L.** & Kosine, N. (2006). *Viewing the campus and community through personal lens*. Poster presented at The American Counseling Association National Annual Convention, Montreal, Quebec, Canada.

Murdock, J.L., Kosine, N., DeFry, T. & Kosine, B. (2006). *Peer mentoring through letter writing*. Accepted as full content presentation/rescheduled to poster presentation at The American Counseling Association National Annual Convention, Montreal, Quebec, Canada.

Murdock, J.L. & Kosine, N. (2005). *Peer mentoring through letter writing*. Presented at the Association of Counselor Educators and Supervisors National Bi-Annual Conference, Pittsburgh, PA.

Becker, K., Rothaupt, J., **Murdock, J.**, & Amat, S. (2005). *From photovision to photovoice: The use of photography in counselor preparation*. Presented at the Association of Counselor Educators and Supervisors National Bi-Annual Conference, Pittsburgh, PA.

Kosine, N. & **Murdock, J.** (2005). *On the road to equality: Disabled students in higher education*. Poster presented at The American Counseling Association National Annual Convention, Atlanta, GA

Becker, K., Rothaupt, J., **Murdock Koch, J.**, & Amat, S. (2005). *Lens and filters: Photography as a metaphor*. Presented at The American Counseling Association National Annual Convention, Atlanta, GA..

Rothaupt, J., Morgan, M., Becker, K., & **Murdock Koch, J.** (2004). *Managing with mindfulness: Building therapist competency*. Presented at the American Association of Marriage and Family Therapists' Fall National Conference, Atlanta, GA.

Regional Presentations

Nicholson, B. & **Murdock Bishop, J.** (2016). The healing connection: Recognizing the need for vulnerability as a means to empathy. Presented at the Rocky Mountain Association of Counselor Education and Supervision, Steamboat Springs, CO.

Nicholson, B. & **Murdock Bishop, J.** (2016). Success in the socialization process: Ensuring professionalism in graduate students. Presented at the Rocky Mountain Association of Counselor Education and Supervision, Steamboat Springs, CO.

Gilchrist, L. & **Murdock, J.** (2014). *Demystifying the Doctoral Process for CES Students: Normalizing the Experience to Promote Confidence & Competency*. Presented at the Rocky Mountain Association of Counselor Education and Supervision, Jackson Lake Lodge, WY.

Myers, K., Gilchrist, L., & **Murdock, J.** (2014). *Community engaged courses and projects in counseling courses*. Presented at the Rocky Mountain Association of Counselor Education and Supervision, Jackson Lake Lodge, WY.

Murdock, J.L., Helm, H.M., Cureton, J., & Jenkins, M. (2012). *Transformative learning and intentional pedagogy for CES doctoral students*. Presented at the Rocky

Mountain Association of Counselor Education and Supervision Fall Conference, Park City, UT.

Cureton, J. & **Murdock, J.L.** (2012). *Integrating guided imagery activities into counselor education as a transformative pedagogical technique*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Park City, UT.

Helm, H., **Murdock, J.**, Rodriguez, K. (2010). *Understanding the transformative process of the doctoral student post dissertation experience*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Jackson Lake Lodge, WY.

Clemens, E.C., Becker, K.W., & **Murdock, J.L.** (2010). *Cross-university collaboration in leadership, teaching, and research*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Jackson Lake Lodge, WY.

Henderson, A., Nickerson, A., Fowler, A., & **Murdock, J.L.** (2008). *Advocacy and awareness tips: Assisting clients interested in higher education*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Breckenridge, CO.

Daniels, H., Bruce, M.A., Cardona, V.E., & **Murdock, J.L.** (2008). *Moving to outcomes based accountability in response to new CACREP (2009) standards*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Breckenridge, CO.

Murdock, J. L. (2006). *An online basic counseling skills course: Creative training techniques and community building*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Jackson Lake Lodge, WY.

Bruce, M.A., Kosine, B, Cardona, E., & **Murdock, J. L.** (2006). *Use of letter writing to enhance supervisees' self efficacy and performance: A mixed methods study*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Jackson Lake Lodge, WY.

Young, S., Kosine, N., **Murdock Koch, J.**, & Vercimak, D. (2004). *Survey research graduate student's projects*. Presented at the Northern Rocky Mountain Educational Research Association Fall Conference, Sylvan Lake Resort, SD.

Becker, K., Amat, S., **Murdock Koch, J.**, & Rothaupt, J. (2004). *Lens and filters: Photography as a metaphor*. Presented at the Rocky Mountain Association of Counselor Education and Supervision Fall Conference, Breckenridge, CO.

Kosine, N., **Murdock Koch, J.**, & Freynesse, J. (2003). *On the road to equality: Disabled students in higher education*. Poster presented at the Shepard Symposium on Social Justice, Laramie, WY.

Murdock, J. & Thompson Hall, K. (2001). *Nuts and bolts of college preparation*. Presented at the Expanding Your Horizons Conference for Math and Science, Chadron, NE.

Rickenbach, S. & **Murdock, J.** (2000). *Nuts and bolts of college preparation*. Presented at the Expanding Your Horizons Conference for Math and Science, Chadron, NE.

State Presentations

Myers, K., Gilchrist, L., **Murdock, J.** (2014) Community engaged courses and projects in counseling programs. Presented at the Community Engaged Scholars Symposium, University of Northern Colorado, Greeley, CO.

Stutey, D. & **Murdock, J.** (2012). Sibling abuse: Examining the role of the school counselor as an advocate for students experiencing this psychological trauma. Presented at the Colorado School Counselor Association Annual Conference, Vail, CO.

Murdock, J. & Cureton, J. (2012). Using guided imagery in school counseling to make a difference with diverse students. Presented at the Colorado School Counselor Association Annual Conference, Vail, CO.

Buckley, T., Oyer, L., **Murdock, J.L.**, & Welch, R. (2012). Expectations and beliefs about Career Services from current students. University of Northern Colorado Research Day, Greeley, CO.

Murdock, J.L., Stutey, D., Moore, M., Rogalla, K., Forbes, L., Henderson, A., Givens, J., Sammons, K., & Cureton, J. (2011). *Counselor education doctoral students involved in community advocacy related to leadership and career development with children enrolled in K-12 settings*. Embracing Community Symposium, University of Northern Colorado, Greeley, CO.

Buckley, T., Oyer, L., & **Murdock, J.** (2011). *Enhancing career and academic outcomes for first generation students*. Presented at the Colorado Career Development Association Annual Conference, Longmont, CO.

Murdock, J. & Cureton, J. (2011). *Assisting students and their families build on the dream of post-secondary education*. Presented at the Colorado Career Development Association Annual Conference, Longmont, CO.

Murdock, J. & Cureton, J. (2011). *Guided imagery for the career development professional*, Presented at the Colorado Career Development Association Annual Conference, Longmont, CO.

Murdock, J.L., Helm, H.M., Drake, J., Guseman, L., Pohm, A., & Stephens, K. (2011). *Advocacy in action for counselors*. Presented at the Colorado Counseling Association Annual Conference, Westminster, CO.

Murdock, J.L. Dampitz, J. Halliday, J. Goffena, K., & Hess, C. (2010). *Advocacy in action for counselors*. Presented at the Colorado Counseling Association Annual Conference, Denver, CO.

Bacon, B., Black, L., Hanna, F., **Murdock, J.**, & Reisberg, J. (2008). *Keeping up with the moving parts: Updates on the P-20 Council*. Presented at The Colorado Council on High School/College Relations Conference. Greeley, CO.

Murdock, J. & Calamari, T. (2001). *Pine Ridge Job Corps: A community and school resource*. Presented at the Nebraska Counseling Association and Nebraska School Psychologists' Association Fall Conference, Lincoln, NE.

Crethar, H. & **Murdock, J.** (1999). *Ethical issues and dilemmas: Classic challenges & important legal changes*. Presented at the Nebraska Counseling Association and Nebraska School Psychologists' Association Fall Conference, Kearney, NE.

Licensure and Certifications

Special Services Provider: School Counselor (0-21), Colorado (#243525),
renewal September 9, 2020

Licensed Professional Counselor in Colorado (#5486) renewal August 31, 2019

National Certified Counselor (NCC-#225329) renewal August 31, 2022

Approved Clinical Supervisor (CCE #ACS01615) renewal August 31, 2018

National Career Development Association (NCDA) Career Development Facilitator Instructor
(CDFI)

National Career Development Association (NCDA) Career Services Provider

Licensed Professional Counselor in Wyoming (#LPC-1695) renewal August 5, 2020

Service

Current

Professional Counseling Program Committee, School Counseling Program Representative,
Professional Counseling Programs, University of Northern Colorado, Fall 2012, Spring
2012, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Fall 2015, Spring
2016 & Fall 2017.

School Counseling Internship and Practicum II External Placements Coordinator, Professional
Counseling Programs, University of Northern Colorado, Fall 2012, Spring 2013, Summer
2013, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Fall 2015, Spring
2016, Summer 2016, & Fall 2017.

World Journal of Educational Research, Editorial Team, April 2014 to Present.

Community and Civic Engagement Leadership Team, University of Northern Colorado, Fall
2013 to Present

Community Engaged Scholarship 4 Health, Trained & Current Reviewer, June 2012 to Present

International Journal of Psychology and Behavioral Sciences, Reviewer, June 2012 to Present

International Journal of Prevention and Treatment, Reviewer, June 2012 to Present

International Journal of Applied Psychology, Reviewer, June 2012 to Present

Chair of Faculty Evaluation Committee and Co-Chair of the Faculty Advisory Council to University 101 Program for first year student success, University College, University of Northern Colorado, Spring 2011 to Present. (manage all curricular changes for courses, assist in the recruitment of instructors, & serve as chair of the faculty evaluation committee)

Previous

Search Committee Member, Counselor Education and Supervision Faculty Position, University of Northern Colorado, Fall 2016-Spring 2017

Professional Counseling Program Committee, School Counseling Program Representative, Professional Counseling Programs, University of Northern Colorado, Fall 2012, Spring 2012, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Fall 2015 & Spring 2016.

School Counseling Internship and Practicum II External Placements Coordinator, Professional Counseling Programs, University of Northern Colorado, Fall 2012, Spring 2013, Summer 2013, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Fall 2015, Spring 2016, & Summer 2016.

Social Committee, the School of Applied Psychology and Counselor Education, University of Northern Colorado, Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2011, Spring 2012, Fall 2012 (Chair), Spring 2013 (Chair), Fall 2013, Spring 2014, Fall 2014, Spring 2015, Fall 2015, & Spring 2016.

Co-Faculty Advisor, Chi Sigma Iota Honor Society, Rho Epsilon Chapter, Professional Counseling Programs, University of Northern Colorado, Fall 2009 to Summer 2017.

Association for Counselor Education and Supervision Executive Council Liaison to the Joint Commission on Career Development with the National Career Development Association. March 2014 to May 2016.

Regional Past-President, Rocky Mountain Association for Counselor Education and Supervision (RMACES), Nominated and Elected by RMACES Regional Membership: 2013-2014, 2014-2015

Rocky Mountain Association for Counselor Education, Program Chair for 2014 Conference

Proposals, Spring 2014 & Summer 2014

Association for Counselor Education and Supervision, National Conference Planning Committee, Volunteers, Continuing Education Units, and On-Site Coordination, Conference in Denver, Colorado October 2013

Admissions Review Committee, Professional Counseling Programs, University of Northern Colorado, Fall 2010, Spring 2011, Summer 2011, Fall 2011, Spring 2012 & Summer 2012, Fall 2012, Spring 2013, & Summer 2013

Community and Civic Engagement Planning Committee member, University of Northern Colorado, Appointed by the Dean of the College of Education, & Spring 2012

Community and Civic Engagement Director Search Committee member, University of Northern Colorado, Appointed by the Dean of the College of Education, Spring 2012

Search Committee Member, Counselor Education and Supervision Faculty Position, University of Northern Colorado, Spring 2013

National Secretary, Executive Council, Association of Counselor Education and Supervision, Elected by National ACES Membership, 2012-2013

Executive Council Member, Rocky Mountain Association of Counselor Education and Supervision, 2012-2013

SpiritGLAM, Northern Colorado Medical Center, Greeley, CO, program for modeling to 12 to 15 year old young women successful women in careers of interest, presented on relationships and bullying at their monthly presentations. Spring 2012.

College of Education, Outstanding Advisor Selection Committee, University of Northern Colorado, Spring 2010 to Spring 2012.

Rocky Mountain Association for Counselor Education, Reviewer for 2012 Conference Proposals, Summer 2012.

Graduate Council, Member, College of Education and Behavioral Sciences Elected Seat, University of Northern Colorado, Fall 2009 (three-year term)

Graduate Council Representative, M. Lucile Harrison Award Committee, University of Northern Colorado, Spring 2010 to 2012.

Community Consultant to Owners/Partners on Career Development, Hiring Practices, and Pre-Employment Assessment, Touchstone Home Health, Greeley, CO, Spring 2012, Summer 2012, & Summer 2013. Collaborated with Master's and Doctoral Students.

Consultant on Student Athlete Academic and Career Success and Athletics Faculty Liaison,

University of Northern Colorado Athletics Department, Summer 2010, Fall 2010, Summer 2011, & Fall 2011.

Review & Retention Committee, The School of Applied Psychology and Counselor Education, University of Northern Colorado, Fall 2008, Spring 2009, Fall 2009 (Co-Chair), Spring 2010 (Co-Chair), Fall 2010, Spring 2011, & Summer 2011.

Search Committee Member for Counseling Psychology Assistant Professor position, The School of Applied Psychology and Counselor Education, University of Northern Colorado-Spring 2011

Appointed Member (by Dean of Students) of Homecoming Central: University-wide Committee for the Planning of Homecoming Festivities, University of Northern Colorado, Summer & Fall 2010

Council for the Accreditation of Counseling and Related Educational Programs (CACREP) Site Team Visitor, Spring 2010.

Search Committee Member for First Year Experience Coordinator, Academic Support & Advising Office, University of Northern Colorado, Fall 2009 & Spring 2010

Online Committee for APCE, Chair, the School of Applied Psychology and Counselor Education, University of Northern Colorado, Fall 2008 & Spring 2009

Graham Fund & Schroeder Scholarship Award Committee, Chair, The School of Applied Psychology and Counselor Education, University of Northern Colorado, Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2009, & Spring 2010

Search Committee Member for Counseling Psychology Assistant Professor position, The School of Applied Psychology and Counselor Education, University of Northern Colorado-Spring 2008

Consultant for Program Improvement and Assessment, YESS Peer Mentoring Institute and School Based Programs, Denver, CO, Fall 2008 & Spring 2009

Co-Exhibitor American Counseling Association, UW Department of Counselor Education at: Kansas City, MO-April 2004, Atlanta, GA-April 2005, and Montreal, Quebec Canada-April 2006 (supported recruiting efforts for dept.)

Doctoral Student Representative, UW Counselor Education Department-September 2004-2005 (supported by peers to represent students in dept. activities)

Appointed Judge, Pence MacMillan UW College of Law Client Counseling Competition- January 2004 & 2006

Selected to participate in The University of Wyoming's Grant Writing Workshop-April 2004

Search Committee Member, UW Department of Counselor Education Search for Student Affairs Program Coordinator/Assistant Professor, Spring 2004

Admissions Committee, UW Department of Counselor Education Graduate Program, Spring 2004, Spring 2005, and Spring 2006 (conducted individual interviews with graduate program applicants and assisted in final selection process)

Host Parent, Chadron State College Host Parent Program-1999-2001 (supported retention efforts by welcoming new students to the community and providing mentoring)

District Chairperson for Business and Professional Women of Nebraska Young Careerist Competition-1999 (managed all aspects of the competition and coordinated state wide efforts)

Student Liaison, Nebraska Association of Marriage and Family Counselors-1998-1999 (appointed by president of association to facilitate student involvement)

Professional Experience

Associate Professor

University of Northern Colorado, Greeley, CO

July 2014 to Present

Assistant Professor: August 2007 to June 2014

(Converted to tenure-track line August 2013)

Sabbatical Leave AY 2016-2017

Applied Psychology and Counselor Education

Counselor Education and Supervision Department &

Professional Counseling Programs

- teach a variety of courses as a member of the department in both the Master's and Doctoral CACREP Accredited Programs
- serve as an academic advisor to Counselor Education and Supervision doctoral and master's counseling students in three Professional Counseling programs: Clinical Counseling, School Counseling, and Couples and Family Counseling
- serve on various committees to support department, college, and university goals

Faculty in Residence

University of Northern Colorado, Greeley, CO

Career Services

August 2011 to Present

- appointed by the Dean of Students Spring 2011 to support Career Services (three credit course reassignment) and funded by the Acting Provost and Senior Vice President
- consult with Director of Career Services and all Career Services staff to support their efforts to maximize effectiveness
- manage curriculum changes for the office of Career Services
- liaison with faculty and university boards as a representative of Career Services
- assist in the evaluation of career counseling and testing services to students and clients

- conduct research with career counselors regarding the effectiveness of career counseling and other services
- provide pre-licensure supervision for career counselors
- consider avenues to serve diverse students on and off campus from a career services perspective
- assist in the development of a UNIV 101 curriculum for the career services portion of the required coursework
- establish campus and community partnerships

*Doctoral Program Coordinator, Counselor Education University of Northern Colorado,
Greeley CO*

*Applied Psychology and Counselor
Education Department*

*May 2009 to August 2010
August 2012 to December 2012
(Dept. Chair on Sabbatical)
July 2013-July 2016
August 2017-Present
(Sabbatical Leave AY 2016-2017)*

- serve as the coordinator of the doctoral program faculty
- serve as a member of the department coordination committee
- co-constructed the CACREP Self Study & prepared for CACREP Site Team Visit
- manage CACREP and university assessment procedures for student learning outcomes
- recruit students for application to the doctoral program
- coordinate and conducted admissions interviews of doctoral applicants
- coordinate selection process of doctoral students and 13-15 graduate assistants
- conduct new student advising and orientation to incoming doctoral students
- provide advising and consultation to doctoral students
- schedule and staff doctoral courses

*Adjunct Instructor
Counseling Department*

*Chadron State College, Chadron, NE
January 2007 to May 2007*

- instructor for an online General Psychology three credit undergraduate course

*Teaching Assistant
Counselor Education Department*

*University of Wyoming, Laramie, WY
August 2005 to July 2007*

- instructor for Fundamentals of Counseling course both on campus & online
- instructor for Student Development Theories and Student Personnel Services courses in Master's in Counseling curriculum on campus
- researched, developed, and implemented an online skills course
- served as a committee member for master's students
- assisted in the recruiting efforts for master's and doctoral level prospective students
- served on the curriculum redevelopment committee for master's program curriculum

Counselor and Supervisor

University of Wyoming, Laramie, WY

*Counselor Education Training Clinic &
Laboratory K-9 School*

August 2003 to December 2006

- counseled mental health and substance abuse clients from ethnically and culturally diverse backgrounds in training clinic in individual and group settings
- served as intern school counselor in the school counseling program for the on campus laboratory school (pre-K through 9th)
- served as internship supervisor for master's level school counselor interns in the school counseling program for the on campus laboratory school (pre-K through 9th)
- provided live, individual, and triadic supervision to master's students in training clinic and during their clinical and school internships
- awarded a grant to incorporate the use of photography into counselor training (Wal-Mart)

*Graduate Assistant for Career Advising
Office of Teacher Education*

*University of Wyoming, Laramie, WY
September 2003 through July 2005*

- advised undergraduates on Teacher Education Preparation program requirements and expectations as well as assisting in developing a career plan for each student
- assigned as academic advisor of record to Elementary Education majors
- assisted in presentations at Discovery Days for new student recruitment
- served as an academic success representative to counsel at-risk students and increase their chances of success retention at the university
- assisted in screening procedures for admission to the Teacher Education program
- collaborated with faculty and college staff to facilitate appropriate student career and course advising and program development

*Career Development Case
Manager/Program Development
Pine Ridge Job Corps Civilian
Conservation Center &
Pine Ridge High School*

*Dynamic Educational Systems, Inc. Chadron, NE
(Federal Educational Contractor)
December 2000 through July 2003*

- counseled students in their career development and high school completion as member of the school counseling department
- interpreted policies from National Job Corps Office for implementation at the center/school
- monitored student progress toward career goals through contact with instructors, administrators, coaches, mental health counselors, nursing and medical staff as well as each individual student
- coordinated, verified, and reported student job placement information post graduation
- provided meaningful community interaction for students in career transition
- conducted student needs assessment in preparation for post graduation success
- presented career development and leadership topics to classes and student meetings
- developed rapport through presentations with community members and employers to increase community support and involvement with center and school
- identified and referred students to appropriate support service providers
- served as the chairperson of student's career development evaluation team

*New Student Orientation
Counseling, Career and Tutoring Services*

*Chadron State College, Chadron, NE
May 1997 through September 1997*

- developed various new student and transfer orientation programming activities
- assisted faculty and students with course selection and registration of new students
- designed presentations and materials for six overnight orientation sessions
- counseled students in their career choices, class selection, and long-range academic planning
- lectured on time management and student success to new students in multiple psycho-educational sessions
- assisted in the supervision of 15 student orientation leaders
- administered Higher Education Research Institute Survey (HERI) and Academic Profile (AP) to students

Professional Affiliations

American Counseling Association
Association of Counselor Education and Supervision
Rocky Mountain Association of Counselor Education and Supervision
American School Counselor Association
National Career Development Association
Chi Sigma Iota Honorary Society
Colorado School Counselor Association

Doctoral Committees

**(limited to serve on ten committees at one time and to chair no more than five
by UNC Graduate Council Regulations)**

Completed:

- Member: Lisa Huybrechts Bobby (University of Northern Colorado-Counseling Psychology)
- Member: Jennifer Moon (University of Northern Colorado-School Psychology)
- Member: April Young (University of Northern Colorado-Counselor Education)
- Member: Stephen Flynn (University of Northern Colorado-Counselor Education)
(Awarded Graduate Dean's Citation for Excellence)
- Member: Kimberly Root Wilson (University of Northern Colorado-School Psychology)
- Member: Sarah Griess (University of Northern Colorado-Counseling Psychology)
- Member: Patricia Armfield (University of Northern Colorado-Higher Education & Student Affairs Leadership)
- Member: Sarah Wilson (University of Northern Colorado-Educational Psychology)
(Awarded Graduate Dean's Citation for Excellence)
- Member: Elyse Manteris (University of Northern Colorado-School Psychology)
(Awarded Graduate Dean's Outstanding Dissertation Award)
- Member: Cassie Comeau (University of Northern Colorado-Counseling Psychology)
- Faculty Rep: Katherine Vahey (University of Northern Colorado-Higher Education & Student Affairs Leadership) (Awarded Graduate Dean's Award for Outstanding Dissertation)
- Faculty Rep: Laura Beer (University of Northern Colorado-Higher Education and Student

Affairs Leadership)

(Awarded Graduate Dean's Citation for Excellence)

- Co-Chair: Kristin Kushmider (University of Northern Colorado-Counselor Education)
- Member: Michael Jenkins (University of Northern Colorado-Counseling Psychology)
- Member: Michelle Hodgson (University of Northern Colorado-School Psychology)
- Member: Maria Zarlengo (University of Northern Colorado-Counseling Psychology)
- Member: Erica McConnell (University of Northern Colorado-School Psychology)
- Member: Laura Schenck (University of Northern Colorado-Counseling Psychology)
- Co-Chair: Diane Stutey (University of Northern Colorado-Counselor Education)
- Member: Emily Richter (University of Northern Colorado-Counseling Psychology)
- Member: Laura Oyer (University of Northern Colorado-Counseling Psychology)
- Member: Riley McGrath (University of Northern Colorado-Counseling Psychology)
- Member: Amy Dinse-Halter (University of Northern Colorado-Higher Education and Student Affairs Leadership)
- Member: Danielle O'Malley (University of Northern Colorado-Counselor Education)
- Member: Melissa Horne (University of Northern Colorado-Counseling Psychology)
- Co-Chair: Daniel Decino (University of Northern Colorado-Counselor Education)
- Member: Wipanee Suk-erb (University of Northern Colorado-Counseling Psychology)
- Member: Hannah Krieder (University of Northern Colorado-Counselor Education)
- Member: Ernest George Zullo (University of Northern Colorado-Counselor Education)
- Member: Tony Smith (University of Northern Colorado-Student Affairs and Higher Education Leadership)
- Member: Aaron Wallis (University of Northern Colorado-Counseling Psychology)
- Member: Blair Nyline (University of Northern Colorado-Counseling Psychology)
- Member: Steven Pote (University of Northern Colorado-Counseling Psychology)
- Member: Alison Phillips Sheesley (University of Northern Colorado-Counselor Education)

In Progress:

- Chair: Kyle Lucas (University of Northern Colorado-Counselor Education)
- Chair: Bonnie Nicholson (University of Northern Colorado-Counselor Education)
- Chair: Christina Thomas (University of Northern Colorado-Counselor Education)
- Chair: Connie Couch (University of Northern Colorado-Counselor Education)
- Chair: Christopher Ward (University of Northern Colorado-Counselor Education)
- Member: Clarissa Cigrand (University of Northern Colorado-Counselor Education)
- Member: Jesseca Mansen (University of Northern Colorado-Counselor Education)
- Member: David Matheson (University of Northern Colorado-Counselor Education)
- Member: David Steward (University of Northern Colorado-Student Affairs and Higher Education Leadership)
- Member: Kimberly (Liz) Gilchrist Tolliver (University of Northern Colorado-Counselor Education)
- Member: Maegen Horton (University of Northern Colorado-Counselor Education)
- Member: Christopher Mullen (University of Northern Colorado-Student Affairs and Higher Education Leadership)
- Member: Katherine Tepper (University of Northern Colorado-School Psychology)