DREAMer Zone – Presenters: Reyna Anaya, Larissa Romero-Perry, Susana de la Torre
This session focuses on building awareness around the lived experiences of DREAMers (students who identify as undocumented) on the UNC campus. Through the training participants will engage in various activities to increase knowledge on foundational terminology and policy affecting nationality identity, privilege, and advocacy with and for DREAMers and their families at UNC. Limit 20
Faculty, Staff and Students
Dates:
September 28, 2017 (9:30am - 12pm) North Hall Lounge
October 18, 2017 (1:30pm - 4pm) North Hall Lounge
November 16, 2017 (1:30pm - 4pm) North Hall Lounge
December 13, 2017 (9:30-12pm) North Hall Lounge

Safe Zone – Presenter: Stephen Loveless
Safe Zone is a three hour training designed to educate and empower participants to be agents of change against issues faced by individuals across the gender and sexuality spectrums. While creating “safe spaces” for individuals is the long-term goal, it is not fair to guarantee safety to anyone. Our program works to inspire folks to craft their own strategy for being affirming and inclusive individuals for others. By doing so, we hope to create a network of folks who are dedicated to creating and sustaining a long-term safe community.
Faculty, Staff & Graduate Students
Dates:
September 6, 2017 (9am-12pm)
October 9, 2017 (9am-12pm)
November 7, 2017 (1pm-4pm)
Please register for Safe Zone: https://survey.az1.qualtrics.com/jfe/form/SV_7OPba96FoCBk4NT

VetZone – Presenter: Dan Turnbeaugh
This session offers faculty, staff and students enhanced understanding of the veteran student experience. Participants will become familiar with veteran culture covering the background and positive aspects of the military culture as well as the societal and educational difficulties faced by veterans in higher education. Lunch is included.
Staff, Faculty & Students
Date:
November 15, 2017 (12pm-1:30pm) UC Columbine A

Inclusive Classrooms – Presenter: Fleurette King
This workshop offers strategies and resources for creating and maintaining inclusive classrooms. Using an interactive design, participants will explore how our multiple identities as instructors influence classroom climate, examine micro-aggressions and their impact on learning, and discuss how inclusive classroom strategies maximize learning for all students. In addition, participants identify how inclusive classrooms are not only beneficial to students who identify as underrepresented but also to majority-identifying students who can gain additional cultural competency as a result of their interaction in inclusive classrooms.
Faculty & Teaching Staff
Dates:
September 5, 2017 (1pm-3:30pm) UC Spruce A & B
September 29, 2017 (9:30am-12pm) UC Aspen A & B
October 23, 2017 (9am-11:30am) UC Aspen A & B
November 1, 2017 (2pm-4pm) Gunter 2120
Inclusive Workplaces – Presenter: Fleurette King
This workshop offers participants strategies and resources to create and maintain inclusive workplace environments. Using an interactive design, participants will: explore how our multiple identities as supervisors and leaders influence workplace climate, examine micro-aggressions and their impact on morale and productivity, and discuss specific strategies to maximize workplace environments for all employees. Parallel to recruiting a diverse workforce to serve a diverse student body, workplace leaders and managers need to be intentional and proactive in creating inclusive and equitable work environments to develop and retain talented staff.

**Staff & Student Managers/Leaders**
**Dates:**
- **September 15, 2017 (9am - 11:30am) UC Aspen A & B**
- **October 10, 2017 (1pm - 3:30pm) UC Columbine B**
- **November 10, 2017 (1pm - 3:30pm) UC Spruce A & B**
- **November 30, 2017 (9am - 11:30am) UC Aspen A & B**
- **December 11, 2017 (9am - 11:30am) UC Aspen A & B**

Diversity Basics – Presenter: Jasmine Houston
Do you hear terms like identity, stereotypes, privilege, and bias? Have you wondered why being “color-blind” or labeling a situation as “retarded” or “that’s so gay” is problematic? Do you wish you could ask questions about these ideas, but you worry you will hurt someone’s feelings, be discounted as a person “who just doesn’t get it,” or worse, called a “bigot” because you asked the wrong question? This interactive session allows participants to learn about foundational concepts of diversity and about their own multiple social identities. Participants have space to ask questions and understand the evolution of empowering language in a judgement-free environment as they explore concepts and their own ways of knowing.

**Staff, Faculty & Students**
**Dates:**
- **September 20, 2017 (2pm - 4:30pm) Kepner 1015**
- **October 16, 2017 (9:30am - 12pm) UC Aspen A & B**
- **November 13, 2017 (1pm - 3:30pm) UC Columbine B**
- **December 15, 2017 (9am - 11:30am) UC Aspen A & B (Presenter: Fleurette King)**

How to Facilitate Difficult Dialogues - Presenter: Fleurette King or Jasmine Houston
Have you experienced tense conversations involving cultural, political or interpersonal conflict? Have you wondered how you might facilitate difficult conversations and navigate conflict more effectively? While conflict or tension ignored or mismanaged can become destructive and negative in a community, intentional facilitation strategies, conflict and tension can lead to vibrant community building. In this interactive workshop, participants receive tools, resources, and opportunities to practice facilitating difficult conversations in learning environments, the workplace, or in other group and organizational settings.

**Staff, Faculty & Students**
**Dates:**
- **September 25, 2017 (9am - 11:30am) UC Aspen A & B (Presenter: Fleurette King)**
- **October 18, 2017 (1pm - 3:30pm) UC Aspen A & B (Jasmine Houston)**

Using Strengths in Supervisor Development- Facilitators: Katrina Rodriguez and Renee Welch
Have you wondered what skills will increase your supervision effectiveness? Have you been in challenging situations in your role as supervisor and wished you had more strategies to work through the dilemma? In this workshop, you will use the Gallup StrengthsFinder (GSF) Assessment to build an understanding of the strengths and talents you possess. Learn how to utilize your strengths in your role as supervisor and in seeing the strengths in your team to achieve success.

*Note: Participants need to complete the Gallup StrengthsFinder Assessment prior to attending the workshop. GSF Assessment codes provided after workshop registration.

**Staff, Students, Faculty, and Administrators in supervisory roles.**
**Dates:**
- **September 19, 2017 (11:30am - 3:30pm) South Hall Lounge**
Foundations of Team I: How to Build Trust, Show compassion, Form Stability, and Enhance Hope
Team effectiveness is critical in reaching goals and in a creating a vibrant and healthy climate for departments and organizations. In this first Team session, participants discover the four basic needs of a team and develop strategies to build trust, show compassion, form stability, and enhance hope with your team. Participants will gain confidence in meeting team needs as they work with committees, councils, departments, volunteer organizations, research teams, or any groups working toward a common goal.

Staff, Students, Faculty, and Administrators
Dates:
October 12, 2017 (1pm – 3pm) UC Aspen A & B Facilitators: Montez Butts and Fleurette King
November 7, 2017 (1pm – 3pm) UC Aspen A & B Facilitators: Montez Butts and Fleurette King
December 12, 2017 (1pm – 3pm) UC Aspen A & B Facilitator: Becky Broghammer and Tobias Guzman

Foundations of Team II: Strategies for Team Growth
Did you know that 80% percent of team conflict occurs due to unclear goals? In this second team workshop, explore how teams develop and gain strategies to diminish team conflict. In this interactive workshop, learn how to use the GRPI model to enhance effectiveness by clearly defining the team’s Purpose, Goals Roles, Processes, and Interpersonal relationships. Participants receive strategies for utilizing team member strengths and tools, for effective communication and decision-making.

Staff, Students, Faculty, and Administrators
Dates:
October 24, 2017 (1pm – 3:30pm) Gunter 2120 Facilitators: Larry Loften and Tobias Guzman
November 14, 2017 (1pm – 3:30pm) Ross 1160 Facilitators: Larry Loften and Tobias Guzman
December 13, 2017 (1pm – 3:30pm) UC Columbine B Facilitators: Larry Loften and Jimmy Kohles

Coaching: Learning Effective Skills
Individuals in organizations thrive when they are at their best and can contribute their talents and ideas. In our roles as advisors, colleagues, supervisors, leaders, and managers, Coaching is a valuable tool in assisting others to reach their personal goals and goals of the department or organization. In this interactive workshop, explore the GROW coaching model (Goals, Reality, Options, Will) and gain confidence in your ability to utilize a coaching strategy to help others deliver their best.

Staff, Faculty, Students, and Administrators
Dates:
November 2, 2017 (9am – 11:30am) Gunter 2120 Facilitators: Deana Davies and Chris Cobb
November 15, 2017 (1pm – 3:30pm) UC Columbine B Facilitators: Deana Davies and Chris Cobb

Conflict Resolution Capacity Building Series
Session 1: Re-Defining Conflict through Self-Awareness and Engagement (2.5 hours)
Conflict is inevitable and occurs daily in our lives. It is important that we re-define how we approach conflict and engage with it in our campus community. This session will provide an opportunity for you to understand your conflict approach and how to promote a need-based framework when in engaging in conflict with others. Limit 20

Administrators, Faculty, Staff & Students

Session 2: Responding to Conflict: The Art of Dialogue and Reframing (2.5 hours)
The goal of conflict resolution is to listen and receive others’ needs and perspectives through dialogue. This session will provide you an opportunity to learn dialogue techniques and reframing, a restatement of words or phrases into neutral, non-judgmental, and/or positive/appreciative terms. Limit 20

Administrators, Faculty, Staff & Students
Requirement: Completed Conflict Resolution Capacity Building Series- Session 1
Session 3: Responding to Conflict: Applying Your Conflict Approach and Dialogue Foundations (2.5 hours)

Embracing conflict and working through it is complex, and requires continuous practice. This session will provide you the opportunity to apply the framework and strategies learned in Session 1 and 2 through role play and reflection. **Limit 20 Administrators, Faculty, Staff & Students**

*Requirement: Completed Conflict Resolution Capacity Building Series- Session 2*

**DETAILS COMING SOON!!!!!**

Please register using the following registration link: [Professional Development Series Fall 2017](#) three (3) workdays prior to the workshop. Include your status as faculty, staff or student, department/organization, email address and phone number. There is limited seating. **Please note that you must register through the designated link for Safe Zone.** Look for an updated training schedule in the future.

Anyone requesting disability accommodation for this event, please contact Disability Support Services (Office: 970-351-2289, VP D(d)eaf/HOH: 970 373-5303) or email Lorraine.Harris@unco.edu at least 3 business days before the event.