Greetings!

The leaves are changing and fall weather is upon us. I hope this Campus Climate Initiative update finds you well. Each month, the campus will receive updates on the progress of each of the single or combined action items/action steps below. For a complete list of monthly updates, visit the Campus Community and Climate website.

On Friday, September 22, 2017, a communication was sent to the campus announcing the Department of Education’s changes to Title IX guidance and UNC’s continued commitment to creating a campus free of sexual harassment and discrimination. We have since learned that a complication with the email system caused many of you not to receive the communication. We apologize that this communication did not reach everyone as planned. Please read the Title IX letter to the campus community from the Office of Institutional Equity and Compliance - please contact them if you have questions.

September 2017 Campus Climate Initiative Progress Update

2017-18 CCI Action Item 1: Enhance Institutional Communication and Transparency.

- 1 (C) CCI Action Step: Make visible, at all levels of the institution, UNC’s commitment to climate, equity and inclusion.

  Actions Completed:
  - Student Senate President, Kevion Ellis: Mirror Editorial
  - Updated DACA webpage: Includes resources for DACA students and campus communication.
  - Panel Discussion: Free Speech and a Welcoming Campus? Sponsored by the College of Humanities and Social Sciences Diversity Advisory Board (video by Bear News).
  - On September 27-28, Dr. David Palumbo-Liu hosted conversations with students, faculty and staff and provided a lecture titled, What do Safe Spaces have to do with Learning? Sponsored by the College of Education and Behavioral Sciences Diversity Committee and Campus Community and Climate. Video of lecture forthcoming.
  - Michener Library hosted Read Out Loud: Banned Books. Banned Books Week is celebrated the last week of September.
  - El Movimiento: the Chicano Movement in Northern Colorado exhibited in Michener Library, hosted by University Libraries and the Mexican American Studies Program.
- **Candlelight Vigil for Charlottesville** organized and sponsored by Student Senate.
- **DACA Rally** organized and sponsored by UNC students.

### 1 (E) CCI Action Step: Provide more opportunities to communicate and interact with upper administration.

**Action Completed:**

- President Norton and members of the senior administration met with students and attended campus events including: UNC/CU football game, State of the University address, Allen McConnell Endowed Chair reception, Asian Pacific Islander Meet & Greet, UNC soccer games, UNC Football games, McNair Banquet, Gender and Sexuality Resource Center Open House and Picnic, Marcus Garvey Cultural Center chicken and waffles lunch, Women’s Resource Center Open House, Cultural Services Welcome Back Extravaganza, DACA Rally, Vigil for Charlottesville, Free Speech and Welcoming Campus Panel Discussion, Dr. Palumbo-Liu discussion sessions and lecture on *What do Safe Spaces have to do with Learning?*, Exhibit Celebration: The Chicano Movement in Northern Colorado, UNC Galleries Opening Night, Volleyball Chalk Talk, UNC volleyball games, Student-Athlete Welcome Back Dinner, Community Fest, Faculty Senate State of the University follow-up, Faculty Recognition Reception.

### 2017-18 CCI Action Item 2: Enhance the inclusiveness, and thereby the effectiveness, of UNC’s workplace and learning environments through professional development and online learning for students, faculty and staff.

- **2 (A) CCI Action Step:** Provide conflict resolution strategies and resources.
  - **Action Completed:**
    - Departmental workshops provided:
      - Introduction to Conflict Resolution with Housing and Residential Education (HRE) Resident Assistants.
      - Restorative Justice & Conversations with HRE Resident Assistants.
      - Re-defining Conflict Through Self-Awareness & Engagement at Dean of Students all-staff meeting.
      - [Professional Development: Conflict Resolution Capacity-Building Series](#)

- **2 (B) CCI Action Step:** Provide strategies and resources for creating inclusive learning environments.

- **2 (C) CCI Action Step:** Provide opportunities for all campus community members to build their equity and inclusion knowledge and skills.

- **2 (D) CCI Action Step:** Promote awareness of the effects of behavior that is viewed by others as exclusionary, intimidating, offensive and/or hostile.
  - **Action Completed:**
    - [Professional Development: Equity and Inclusion Series](#)
- 2 (G) CCI Action Step: Provide supervisor tools and skills-development opportunities for promoting equity and inclusion in their units.
- 2 (E) CCI Action Step: Provide strategies and resources for building effective teams.
  Action Completed:
  - Professional Development: Supervision, Team Building and Coaching Series

The Campus Climate Initiative is a collective effort and highlights the good work happening at UNC. We invite Departmental, College, and Committee/Council updates on any of the campus climate related initiatives underway. Please forward a brief description to Lori Riley by the 10th of each month. Submissions after the 10th will appear in the following month’s update.

Katrina

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Pronouns: She/Her/Hers

[Image of University of Northern Colorado logo]