



Assault Survivors Advocacy Program

Dear Applicant,

Congratulations! You've taken the first step to becoming a volunteer Advocate for the Assault Survivors Advocacy Program at the University of Northern Colorado. Thank you for your interest in joining our team. Review this application packet and familiarize yourself with the position description and required qualifications. If you feel this is an opportunity you wish to pursue, we welcome you to complete the enclosed application.

Are you passionate about supporting survivors of gender-based violence? Are you interested in gaining skills and experience in the advocacy field while working with a fun group of student advocates? Are you looking for a meaningful way to impact the lives of fellow students on this campus? The Assault Survivors Advocacy Program is currently selecting new advocates to join our team!

ASAP Advocates are individuals who are trained to serve as a support resource for anyone impacted by gender-based violence, including victims/survivors and concerned others. ASAP is a survivor-centered, confidential resource on campus that addresses sexual assault, intimate partner violence, and stalking. In addition to advocacy, we also educate the campus community throughout the year with events, presentations, and awareness campaigns. Advocates attend a **mandatory 40-hour training** the week prior to classes starting, serve two weeks on-call for our crisis line (one week as 1st on-call, one week as 2nd on-call), and attend weekly advocate team meetings. Throughout the semester, Advocates provide crisis response to survivors at the hospital, court, police station, residence halls, and in the Title IX and ASAP offices, as well as provide support over the phone via our crisis line.

We are looking for individuals who are dedicated to supporting survivors and who believe in our ASAP values of social justice, inclusion, and survivor-centeredness. We hope to select individuals who can commit to working irregular hours, able to actively listen to and believe survivors, offer options, and respect their needs and choices. You will have the opportunity to give back to your campus community, develop new skills, and be part of a dynamic team working together to address gender-based violence at UNC.

We hope you will consider joining us! Once you submit your application by the listed deadline, the selection process involves three more steps: 1) complete a 30-minute interview and background/conduct check, 2) complete an Offer Acceptance Letter, and 3) attend the 40-hour training and successfully pass the testing at the end of training.

Sincerely,

Imani Lindberg, MPA
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Britney Self
Graduate Assistant
Assault Survivors Advocacy Program
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Volunteer Advocate Position Description

Title of Job: ASAP Advocate (volunteer)

Purpose: To provide advocacy and crisis intervention to UNC victims/survivors of sexual assault, intimate partner violence, and stalking.

Responsibilities:

1. Complete 40 hours of mandatory training
2. Complete on-going/in-service training as scheduled
3. Provide two weeks of 24-hour on-call crisis support
4. Provide crisis intervention to victims/survivors and concerned others
5. Arrange appropriate referrals
6. Provide adequate and appropriate follow-up to victims/survivors and concerned others
7. Attend weekly advocate meetings
8. Provide support at ASAP events and other outreach opportunities

Qualifications:

1. Ability to work effectively in diverse settings
2. Must be able to maintain student information under strict confidentiality
3. Current student with good academic standing with UNC and maintain that status while serving as an Advocate
4. Must uphold ASAP values and philosophy while remaining in good standing with the ASAP program

Preferred Qualifications:

1. Have access to a reliable means of transportation
2. Live on or near (within 15-20 minutes) of Campus
3. Previous experience as an advocate or doing prevention education work
4. Able to commit to at least a full academic year or service

Location: The ASAP Office is located on campus in Cassidy Hall. Advocates may be required to respond to various locations on campus.

Supervision: Advocates will be supervised by the Director and Graduate Assistant.

Benefits:

1. Valuable field experience
2. Extensive skill development
3. Job recommendations
4. Valuable contacts within the community and campus
5. Knowledge that you have made a difference

The Assault Survivors Advocacy Program at the University of Northern Colorado values interactions among individuals with varying traditions, cultures, orientation, religious beliefs, economic backgrounds, and racial/ethnic origins. We strongly encourage applications from candidates who will share and explore this value with the team and with the residents.



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ASAP Volunteer Advocate Application

Instructions: Complete both pages of this application, **attach your resume**, and email or hand-deliver all application materials by the deadline listed on unco.edu/asap

Email to: advocacy@unco.edu

Name: _____ Bear #: _____ Phone: _____

Anticipated Graduation: _____ Email: _____

Major: _____ Minor: _____

Please check the appropriate boxes:

1. Do you have a driver's license?
☐ Yes ☐ No
2. Do you have a car accessible to you?
☐ Yes ☐ No
3. Do you live on or near UNC's campus?
☐ Yes ☐ No
4. Have you ever been accused of sexual assault, stalking, or intimate partner violence?
☐ Yes ☐ No
5. Do you consent to a criminal background check AND a University conduct check?
☐ Yes ☐ No

Signature: _____ Date: _____

6. Advocate training is 40 hours during the week before the semester begins: January 4th-8th, 2021. Are you able to attend this training in its entirety?

☐ Yes ☐ No

7. Are you able to commit to at least one academic year (two semesters) of service?

☐ Yes ☐ No

7. If you live on campus, would you need to move in early to attend training?

☐ Yes, residence hall: _____ ☐ No

8. How did you hear about this opportunity?

☐ At an ASAP Event ☐ Class Presentation ☐ Flyer ☐ Orientation
☐ Current/former ASAP Advocate ☐ Other _____

9. Please list any other commitments you may have (other jobs, extracurriculars, etc.):



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Supplemental Questions (please type):

1. What interests you in becoming an Advocate? What do you hope to gain from this experience?
2. What do you think are the root causes of gender-based violence (sexual assault, stalking, intimate partner violence)?
3. What do you think is the role of an advocate and why is confidentiality important for advocacy?
4. What skills and experiences would you bring to ASAP? Why do you feel those skills/experiences would benefit ASAP?