



TO: UNC Faculty

FROM: Stan Luger, Chair

RE: Salary Equity Committee Report on Compensation Distribution

Date: May 5, 2020

The following document contains details on the compensation distribution for the 2019-2020 academic year. It will also be available on the Faculty Senate website under Salary Reports. It contains three sections:

- **Section One** – FY 20 CUPA/Doctoral All Comparison Group
- **Section Two** – FY 20 Faculty Compensation Outcomes
- **Section Three** – FY20 Administrative Compensation Outcomes

Section One

FY20 Faculty Compensation Outcomes CUPA Doctoral All Comparison Group

Average Percent of CUPA by Rank

Rank	Count	% of Total Count	% of CUPA Median	Salary Increase (\$)	% of Total Salary Increase
Professor	190	40.2	80.5	60,000	63.2
Associate Professor	114	24.1	79.0	33,000	34.7
Assistant Professor	121	25.6	82.0	2,000	2.1
Instructor/Lecturer	48	10.1	87.8	-	-
All	473	100.0	81.3	95,000	100.0

Average Percent of CUPA by College

College	Count	% of Total Count	% of CUPA Median	Salary Increase (\$)	% of Total Salary Increase
EBS	102	21.6	82.1	26,000	27.4
HSS	109	23.0	80.5	29,000	30.5
MCB	30	6.3	91.2	-	-
NHS	145	30.7	79.8	18,000	18.9
PVA	68	14.4	81.2	16,000	16.8
LIB	19	4.0	76.3	6,000	6.3
All	473	100.0	81.3	95,000	100.0

Average Percent of CUPA by Rank and College

College	Professor		Assoc Professor		Asst Professor		Instructor/Lecturer	
	Count	% of CUPA Median	Count	% of CUPA Median	Count	% of CUPA Median	Count	% of CUPA Median
EBS	43	80.5	24	80.3	31	84.4	4	92.3
HSS	42	81.3	29	77.7	29	81.4	9	83.2
MCB	15	83.6	6	83.8	6	92.3	3	141.3
NHS	51	78.2	32	77.3	36	81.0	26	84.4
PVA	34	82.0	18	80.4	13	78.5	3	88.7
LIB	5	76.0	5	79.5	6	77.1	3	69.6
All	190	80.5	114	79.0	121	82.0	48	87.8

Count by CUPA Comparison Level by College

College	<77%	77-85%	85-90%	>=90%
EBS	22	52	16	12
HSS	32	55	15	7
MCB	2	13	5	10
NHS	48	75	11	11
PVA	9	48	8	3
LIB	11	8	-	-
All	124	251	55	43

Count by CUPA Comparison Level by Rank

Rank	<77%	77-85%	85-90%	>=90%
Professor	58	103	14	15
Associate Professor	41	61	9	3
Assistant Professor	16	69	23	13
Instructor/Lecturer	9	18	9	12
All	124	251	55	43

Notes:

1. CUPA medians are from the FY19 CUPA survey of 362 doctoral institutions.
2. Adjustments have been made to CUPA median salaries for years in rank and instructor/lecturer ranks.
3. Vacant positions without a new hire job record in Banner as of 7/1/19 are excluded; stipend increases are excluded.
4. Library CUPA medians are the averages of the CUPA medians for all college positions by rank without adjustments.

Section Two

Faculty Compensation Outcomes 2019-20

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
EBS	1306	Assessment, Evaluation & Research	Professor	10	Tenured	1.00	89,676	0	89,676	.0%	88.3%
EBS	1306	Assessment, Evaluation & Research	Professor	9	Tenured	1.00	84,462	0	84,462	.0%	84.0%
EBS	1306	Assessment, Evaluation & Research	Professor	7	Tenured	1.00	82,654	0	82,654	.0%	83.9%
EBS	1306	Assessment, Evaluation & Research	Professor	3	Tenured	1.00	78,373	0	78,373	.0%	83.0%
EBS	1306	Assessment, Evaluation & Research	Professor	1	Tenured	1.00	68,018	5,000	73,018	.0%	79.0%
EBS	1306	Assessment, Evaluation & Research	Asst Professor	3	Tenure Track	1.00	59,000	0	59,000	.0%	87.3%
EBS	1306	Assessment, Evaluation & Research	Asst Professor	3	Tenure Track	1.00	59,000	0	59,000	.0%	87.3%
EBS	1306	Assessment, Evaluation & Research	Asst Professor	3	Tenure Track	1.00	59,000	0	59,000	.0%	87.3%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Professor	17	Tenured	1.00	88,828	0	88,828	.0%	82.7%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Professor	9	Tenured	1.00	84,425	0	84,425	.0%	84.9%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Professor	4	Tenured	1.00	68,785	0	68,785	.0%	72.9%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Professor	4	Tenured	1.00	67,529	0	67,529	.0%	71.6%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Assoc Professor	16	Tenured	.50	32,428	0	32,428	.0%	78.3%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	23	Tenured	1.00	91,902	0	91,902	.0%	75.2%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	19	Tenured	1.00	88,530	0	88,530	.0%	75.1%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	15	Tenured	1.00	85,158	0	85,158	.0%	75.0%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	14	Tenured	1.00	87,062	0	87,062	.0%	77.4%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	11	Tenured	1.00	81,785	0	81,785	.0%	74.9%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	6	Tenured	1.00	77,570	0	77,570	.0%	74.7%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	3	Tenured	1.00	73,384	0	73,384	.0%	72.9%
EBS	4228	Clinical, Counseling and Applied Psychology	Professor	1	Tenured	1.00	60,266	5,000	65,266	.0%	66.3%
EBS	4228	Clinical, Counseling and Applied Psychology	Assoc Professor	7	Tenured	1.00	62,280	0	62,280	.0%	74.6%
EBS	4228	Clinical, Counseling and Applied Psychology	Assoc Professor	4	Tenured	1.00	60,117	0	60,117	.0%	74.2%
EBS	4228	Clinical, Counseling and Applied Psychology	Assoc Professor	3	Tenured	1.00	65,297	0	65,297	.0%	81.4%
EBS	4228	Clinical, Counseling and Applied Psychology	Assoc Professor	1	Tenured	1.00	57,570	3,000	60,570	.0%	77.1%
EBS	4228	Clinical, Counseling and Applied Psychology	Asst Professor	11	Contract Renewable	.60	39,135	0	39,135	.0%	93.4%
EBS	4228	Clinical, Counseling and Applied Psychology	Asst Professor	5	Contract Renewable	1.00	55,003	0	55,003	.0%	79.6%
EBS	4228	Clinical, Counseling and Applied Psychology	Asst Professor	4	Tenure Track	1.00	53,530	0	53,530	.0%	78.2%
EBS	4228	Clinical, Counseling and Applied Psychology	Asst Professor	3	Tenure Track	1.00	54,000	0	54,000	.0%	79.7%
EBS	4228	Clinical, Counseling and Applied Psychology	Asst Professor	2	Tenure Track	1.00	57,540	0	57,540	.0%	85.8%
EBS	1304	Ed Administration & Supervision	Professor	7	Tenured	1.00	84,785	0	84,785	.0%	80.1%
EBS	1304	Ed Administration & Supervision	Professor	2	Tenured	1.00	78,112	0	78,112	.0%	77.8%
EBS	1304	Ed Administration & Supervision	Professor	1	Tenured	1.00	73,112	5,000	78,112	.0%	78.6%
EBS	1304	Ed Administration & Supervision	Asst Professor	5	Tenure Track	1.00	62,267	0	62,267	.0%	90.0%
EBS	1304	Ed Administration & Supervision	Asst Professor	4	Tenure Track	1.00	60,600	0	60,600	.0%	88.4%
EBS	1304	Ed Administration & Supervision	Asst Professor	4	Tenure Track	1.00	60,600	0	60,600	.0%	88.4%
EBS	1304	Ed Administration & Supervision	Asst Professor	4	Contract Renewable	1.00	60,600	0	60,600	.0%	88.4%
EBS	1305	Ed/Instructional Media Design	Professor	9	Tenured	1.00	81,957	0	81,957	.0%	88.1%
EBS	1305	Ed/Instructional Media Design	Assoc Professor	9	Tenured	1.00	61,144	0	61,144	.0%	81.9%
EBS	1305	Ed/Instructional Media Design	Asst Professor	3	Tenure Track	1.00	56,000	0	56,000	.0%	86.9%
EBS	4201	General Psychology	Professor	21	Tenured	1.00	100,089	0	100,089	.0%	81.6%
EBS	4201	General Psychology	Professor	15	Tenured	1.00	94,429	0	94,429	.0%	81.4%
EBS	4201	General Psychology	Professor	12	Tenured	1.00	91,605	0	91,605	.0%	81.3%
EBS	4201	General Psychology	Professor	10	Tenured	1.00	89,817	0	89,817	.0%	81.3%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
EBS	4201	General Psychology	Professor	7	Tenured	1.00	84,836	0	84,836	.0%	79.2%
EBS	4201	General Psychology	Professor	3	Tenured	1.00	77,783	0	77,783	.0%	75.7%
EBS	4201	General Psychology	Professor	3	Tenured	1.00	77,783	0	77,783	.0%	75.7%
EBS	4201	General Psychology	Professor	2	Tenured	1.00	69,698	0	69,698	.0%	68.6%
EBS	4201	General Psychology	Assoc Professor	13	Tenured	1.00	78,041	0	78,041	.0%	87.6%
EBS	4201	General Psychology	Assoc Professor	5	Tenured	1.00	63,378	0	63,378	.0%	76.8%
EBS	4201	General Psychology	Assoc Professor	2	Tenured	1.00	60,000	0	60,000	.0%	75.0%
EBS	4201	General Psychology	Assoc Professor	2	Tenured	1.00	60,000	0	60,000	.0%	75.0%
EBS	4201	General Psychology	Asst Professor	5	Contract Renewable	1.00	55,876	0	55,876	.0%	77.9%
EBS	4201	General Psychology	Asst Professor	3	Tenure Track	1.00	55,500	0	55,500	.0%	78.9%
EBS	4201	General Psychology	Asst Professor	3	Contract Renewable	1.00	52,000	0	52,000	.0%	74.0%
EBS	4201	General Psychology	Asst Professor	3	Contract Renewable	1.00	56,000	0	56,000	.0%	79.7%
EBS	4201	General Psychology	Asst Professor	2	Contract Renewable	1.00	60,000	0	60,000	.0%	86.2%
EBS	4201	General Psychology	Sr Lecturer	5	Contract Renewable	1.00	51,706	0	51,706	.0%	89.3%
EBS	3105	Health & Physical Education/Fitness	Asst Professor	4	Tenure Track	1.00	55,449	0	55,449	.0%	81.9%
EBS	1601	Linguistic, Comp & Rel Studies & Svcs	Assoc Professor	4	Tenure Track	1.00	80,346	0	80,346	.0%	108.7%
EBS	1601	Linguistic, Comp & Rel Studies & Svcs	Asst Professor	2	Tenure Track	1.00	60,000	0	60,000	.0%	97.2%
EBS	1601	Linguistic, Comp & Rel Studies & Svcs	Asst Professor	2	Tenure Track	1.00	62,000	0	62,000	.0%	100.5%
EBS	1601	Linguistic, Comp & Rel Studies & Svcs	Sr Lecturer	3	Contract Renewable	1.00	47,280	0	47,280	.0%	97.7%
EBS	1601	Linguistic, Comp & Rel Studies & Svcs	Lecturer	3	Contract Renewable	1.00	45,280	0	45,280	.0%	98.2%
EBS	1309	Social & Philosophical Foundations	Professor	12	Tenured	1.00	82,035	0	82,035	.0%	85.0%
EBS	1309	Social & Philosophical Foundations	Professor	1	Tenured	1.00	61,131	5,000	66,131	.0%	76.8%
EBS	1309	Social & Philosophical Foundations	Asst Professor	3	Tenure Track	1.00	52,000	0	52,000	.0%	83.0%
EBS	1310	Special Ed & Teaching	Professor	26	Tenured	1.00	101,473	0	101,473	.0%	91.1%
EBS	1310	Special Ed & Teaching	Professor	26	Tenured	.60	80,721	0	80,721	.0%	120.8%
EBS	1310	Special Ed & Teaching	Professor	14	Tenured	1.00	90,364	0	90,364	.0%	90.5%
EBS	1310	Special Ed & Teaching	Professor	12	Tenured	1.00	88,508	0	88,508	.0%	90.4%
EBS	1310	Special Ed & Teaching	Professor	7	Tenured	1.00	76,666	0	76,666	.0%	82.3%
EBS	1310	Special Ed & Teaching	Professor	6	Tenured	1.00	75,843	0	75,843	.0%	82.3%
EBS	1310	Special Ed & Teaching	Professor	3	Tenured	1.00	69,227	0	69,227	.0%	77.5%
EBS	1310	Special Ed & Teaching	Professor	3	Tenured	1.00	69,227	0	69,227	.0%	77.5%
EBS	1310	Special Ed & Teaching	Professor	3	Tenured	1.00	70,000	0	70,000	.0%	78.4%
EBS	1310	Special Ed & Teaching	Assoc Professor	4	Contract Renewable	1.00	60,028	0	60,028	.0%	80.5%
EBS	1310	Special Ed & Teaching	Assoc Professor	2	Tenured	1.00	59,385	0	59,385	.0%	81.3%
EBS	1310	Special Ed & Teaching	Assoc Professor	2	Tenured	1.00	59,385	0	59,385	.0%	81.3%
EBS	1310	Special Ed & Teaching	Assoc Professor	1	Tenured	1.00	57,694	3,000	60,694	.0%	84.0%
EBS	1310	Special Ed & Teaching	Asst Professor	4	Contract Renewable	1.00	51,510	0	51,510	.0%	79.8%
EBS	1310	Special Ed & Teaching	Asst Professor	3	Tenure Track	1.00	51,000	0	51,000	.0%	79.8%
EBS	1310	Special Ed & Teaching	Asst Professor	3	Tenure Track	1.00	51,000	0	51,000	.0%	79.8%
EBS	1310	Special Ed & Teaching	Asst Professor	1	Tenure Track	1.00	58,000	0	58,000	.0%	92.6%
EBS	1310	Special Ed & Teaching	Lecturer	14	Contract Renewable	1.00	50,000	0	50,000	.0%	83.9%
EBS	2705	Statistics	Asst Professor	2	Tenure Track	1.00	55,000	0	55,000	.0%	69.2%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Professor	14	Tenured	1.00	83,554	0	83,554	.0%	84.7%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Professor	4	Tenured	1.00	67,719	0	67,719	.0%	75.9%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Professor	3	Tenured	1.00	66,681	0	66,681	.0%	75.6%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Assoc Professor	9	Tenured	1.00	61,486	0	61,486	.0%	77.9%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Assoc Professor	7	Tenured	1.00	60,568	0	60,568	.0%	78.2%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Assoc Professor	5	Contract Renewable	1.00	58,571	0	58,571	.0%	77.1%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Assoc Professor	2	Tenured	1.00	58,322	0	58,322	.0%	79.2%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Assoc Professor	2	Tenured	1.00	58,974	0	58,974	.0%	80.1%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Asst Professor	4	Contract Renewable	1.00	50,500	0	50,500	.0%	79.0%
EBS	1312	Teacher Ed & Prof Dev, Levels & Methods	Asst Professor	3	Contract Renewable	1.00	56,257	0	56,257	.0%	88.9%
EBS	1313	Teacher Ed & Prof Dev, Subjects	Assoc Professor	9	Tenured	1.00	63,463	0	63,463	.0%	80.0%
EBS	1313	Teacher Ed & Prof Dev, Subjects	Assoc Professor	8	Tenure Track	1.00	62,442	0	62,442	.0%	79.5%
EBS	1313	Teacher Ed & Prof Dev, Subjects	Assoc Professor	6	Tenured	1.00	60,107	0	60,107	.0%	78.0%
EBS	1313	Teacher Ed & Prof Dev, Subjects	Assoc Professor	6	Tenured	1.00	60,989	0	60,989	.0%	79.2%
EBS	1313	Teacher Ed & Prof Dev, Subjects	Asst Professor	6	Tenure Track	1.00	52,667	0	52,667	.0%	80.1%
EBS	1313	Teacher Ed & Prof Dev, Subjects	Asst Professor	4	Contract Renewable	1.00	55,555	0	55,555	.0%	86.2%
HSS	4502	Anthropology	Professor	1	Tenured	1.00	82,474	5,000	87,474	.0%	93.2%
HSS	4502	Anthropology	Assoc Professor	5	Tenured	1.00	61,438	0	61,438	.0%	77.1%
HSS	4502	Anthropology	Assoc Professor	3	Tenured	1.00	57,023	0	57,023	.0%	73.0%
HSS	4502	Anthropology	Assoc Professor	2	Tenured	1.00	56,993	0	56,993	.0%	73.8%
HSS	4502	Anthropology	Asst Professor	4	Tenure Track	1.00	53,500	0	53,500	.0%	80.0%
HSS	4502	Anthropology	Asst Professor	2	Tenure Track	1.00	53,500	0	53,500	.0%	81.6%
HSS	4502	Anthropology	Sr Lecturer	4	Contract Renewable	1.00	41,127	0	41,127	.0%	76.4%
HSS	0501	Area Studies	Professor	15	Tenured	1.00	96,952	0	96,952	.0%	73.8%
HSS	0501	Area Studies	Assoc Professor	6	Tenured	1.00	66,518	0	66,518	.0%	77.2%
HSS	0901	Communication & Media Studies	Professor	18	Tenured	1.00	95,865	0	95,865	.0%	88.1%
HSS	0901	Communication & Media Studies	Professor	17	Tenured	1.00	94,916	0	94,916	.0%	88.1%
HSS	0901	Communication & Media Studies	Professor	12	Tenured	1.00	84,347	0	84,347	.0%	82.1%
HSS	0901	Communication & Media Studies	Professor	12	Tenured	1.00	84,347	0	84,347	.0%	82.1%
HSS	0901	Communication & Media Studies	Professor	11	Tenured	1.00	83,487	0	83,487	.0%	82.1%
HSS	0901	Communication & Media Studies	Professor	6	Tenured	1.00	79,155	0	79,155	.0%	81.9%
HSS	0901	Communication & Media Studies	Professor	5	Tenured	1.00	76,383	0	76,383	.0%	79.8%
HSS	0901	Communication & Media Studies	Assoc Professor	3	Contract Renewable	1.00	55,119	0	55,119	.0%	73.0%
HSS	0901	Communication & Media Studies	Sr Lecturer	3	Contract Renewable	1.00	46,359	0	46,359	.0%	88.8%
HSS	0901	Communication & Media Studies	Sr Lecturer	2	Contract Renewable	1.00	44,188	0	44,188	.0%	85.5%
HSS	4301	Criminal Justice & Corrections	Professor	15	Tenured	1.00	95,960	0	95,960	.0%	83.9%
HSS	4301	Criminal Justice & Corrections	Professor	1	Tenured	1.00	68,467	5,000	73,467	.0%	74.1%
HSS	4301	Criminal Justice & Corrections	Assoc Professor	3	Tenured	1.00	60,533	0	60,533	.0%	77.4%
HSS	4301	Criminal Justice & Corrections	Assoc Professor	2	Tenured	1.00	58,827	0	58,827	.0%	76.0%
HSS	4301	Criminal Justice & Corrections	Assoc Professor	1	Tenured	1.00	55,003	3,000	58,003	.0%	75.7%
HSS	4301	Criminal Justice & Corrections	Asst Professor	14	Contract Renewable	1.00	58,233	0	58,233	.0%	85.9%
HSS	4301	Criminal Justice & Corrections	Asst Professor	4	Tenure Track	1.00	54,035	0	54,035	.0%	81.3%
HSS	4301	Criminal Justice & Corrections	Asst Professor	4	Contract Renewable	1.00	48,636	0	48,636	.0%	73.2%
HSS	4301	Criminal Justice & Corrections	Sr Lecturer	2	Contract Renewable	1.00	42,909	0	42,909	.0%	81.2%
HSS	2613	Ecology, Evolution & Population	Asst Professor	3	Tenure Track	1.00	56,000	0	56,000	.0%	73.0%
HSS	4506	Economics	Professor	8	Tenured	1.00	108,885	0	108,885	.0%	82.2%
HSS	4506	Economics	Professor	4	Tenured	1.00	100,809	0	100,809	.0%	79.3%
HSS	4506	Economics	Professor	2	Tenured	1.00	91,049	0	91,049	.0%	73.2%
HSS	4506	Economics	Asst Professor	9	Contract Renewable	1.00	78,132	0	78,132	.0%	79.6%
HSS	4506	Economics	Asst Professor	2	Tenure Track	1.00	79,500	0	79,500	.0%	84.3%
HSS	0502	Ethnic, Cultural Minority , Gender, and Group	Assoc Professor	3	Tenured	1.00	60,147	0	60,147	.0%	72.8%
HSS	2301	General English Language and Literature	Professor	19	Tenured	1.00	90,914	0	90,914	.0%	85.5%

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HSS	2301	General English Language and Literature	Professor	15	Tenured	1.00	88,291	0	88,291	.0%	86.1%
HSS	2301	General English Language and Literature	Professor	14	Tenured	1.00	87,417	0	87,417	.0%	86.1%
HSS	2301	General English Language and Literature	Professor	11	Tenured	1.00	78,768	0	78,768	.0%	79.9%
HSS	2301	General English Language and Literature	Professor	11	Tenured	1.00	78,768	0	78,768	.0%	79.9%
HSS	2301	General English Language and Literature	Professor	4	Tenured	1.00	70,145	0	70,145	.0%	76.5%
HSS	2301	General English Language and Literature	Professor	2	Tenured	1.00	65,977	0	65,977	.0%	73.5%
HSS	2301	General English Language and Literature	Professor	2	Tenured	1.00	76,700	0	76,700	.0%	85.4%
HSS	2301	General English Language and Literature	Assoc Professor	10	Tenured	1.00	63,158	0	63,158	.0%	80.3%
HSS	2301	General English Language and Literature	Assoc Professor	6	Tenured	1.00	57,718	0	57,718	.0%	76.3%
HSS	2301	General English Language and Literature	Assoc Professor	5	Tenured	1.00	57,343	0	57,343	.0%	76.5%
HSS	2301	General English Language and Literature	Assoc Professor	2	Tenured	1.00	56,195	0	56,195	.0%	77.3%
HSS	2301	General English Language and Literature	Asst Professor	4	Tenure Track	1.00	52,520	0	52,520	.0%	83.4%
HSS	2301	General English Language and Literature	Asst Professor	4	Tenure Track	1.00	52,520	0	52,520	.0%	83.4%
HSS	2301	General English Language and Literature	Asst Professor	2	Tenure Track	1.00	51,500	0	51,500	.0%	83.4%
HSS	2301	General English Language and Literature	Asst Professor	2	Tenure Track	1.00	53,000	0	53,000	.0%	85.9%
HSS	2301	General English Language and Literature	Asst Professor	1	Contract Renewable	1.00	43,840	0	43,840	.0%	71.8%
HSS	2301	General English Language and Literature	Lecturer	2	Contract Renewable	1.00	39,000	0	39,000	.0%	86.0%
HSS	4507	Geography & Cartography	Professor	15	Tenured	1.00	86,424	0	86,424	.0%	77.8%
HSS	4507	Geography & Cartography	Professor	12	Tenured	1.00	83,943	0	83,943	.0%	77.8%
HSS	4507	Geography & Cartography	Professor	5	Tenured	1.00	75,986	0	75,986	.0%	75.6%
HSS	4507	Geography & Cartography	Professor	2	Tenured	1.00	68,409	0	68,409	.0%	70.3%
HSS	4507	Geography & Cartography	Assoc Professor	11	Tenured	1.00	66,186	0	66,186	.0%	76.7%
HSS	4507	Geography & Cartography	Assoc Professor	1	Tenured	1.00	56,035	3,000	59,035	.0%	75.5%
HSS	4507	Geography & Cartography	Asst Professor	3	Tenure Track	1.00	53,500	0	53,500	.0%	77.0%
HSS	5401	History	Professor	21	Tenured	1.00	91,024	0	91,024	.0%	81.4%
HSS	5401	History	Professor	16	Tenured	1.00	86,688	0	86,688	.0%	81.1%
HSS	5401	History	Professor	14	Tenured	1.00	84,956	0	84,956	.0%	81.0%
HSS	5401	History	Professor	3	Tenured	1.00	68,884	0	68,884	.0%	73.5%
HSS	5401	History	Professor	1	Tenured	1.00	60,365	5,000	65,365	.0%	71.3%
HSS	5401	History	Assoc Professor	6	Tenured	1.00	59,434	0	59,434	.0%	76.9%
HSS	5401	History	Assoc Professor	6	Tenured	1.00	59,435	0	59,435	.0%	76.9%
HSS	5401	History	Assoc Professor	3	Tenured	1.00	57,830	0	57,830	.0%	77.1%
HSS	5401	History	Assoc Professor	3	Tenured	1.00	57,830	0	57,830	.0%	77.1%
HSS	5401	History	Asst Professor	4	Tenure Track	1.00	52,520	0	52,520	.0%	82.4%
HSS	5401	History	Asst Professor	2	Tenure Track	1.00	52,000	0	52,000	.0%	83.2%
HSS	0904	Journalism	Professor	4	Tenured	1.00	73,343	0	73,343	.0%	69.7%
HSS	0904	Journalism	Assoc Professor	5	Contract Renewable	1.00	62,649	0	62,649	.0%	72.7%
HSS	0904	Journalism	Asst Professor	9	Contract Renewable	1.00	62,500	0	62,500	.0%	90.2%
HSS	0904	Journalism	Asst Professor	4	Tenure Track	1.00	55,550	0	55,550	.0%	81.7%
HSS	0904	Journalism	Asst Professor	2	Contract Renewable	1.00	55,000	0	55,000	.0%	82.5%
HSS	0904	Journalism	Sr Lecturer	4	Contract Renewable	1.00	45,444	0	45,444	.0%	79.5%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Professor	19	Tenured	.60	55,574	0	55,574	.0%	91.8%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Professor	15	Tenured	1.00	80,868	0	80,868	.0%	83.2%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Professor	6	Tenured	1.00	75,558	0	75,558	.0%	85.0%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Professor	3	Tenured	1.00	80,000	0	80,000	.0%	92.9%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Assoc Professor	5	Contract Renewable	1.00	58,817	0	58,817	.0%	78.8%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Assoc Professor	4	Tenured	1.00	58,107	0	58,107	.0%	78.6%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Assoc Professor	3	Tenured	1.00	82,000	0	82,000	.0%	112.1%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Assoc Professor	2	Tenured	1.00	58,106	0	58,106	.0%	80.3%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Assoc Professor	1	Tenured	1.00	53,693	3,000	56,693	.0%	79.1%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Asst Professor	4	Tenure Track	1.00	53,530	0	53,530	.0%	85.0%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Asst Professor	3	Tenure Track	1.00	53,000	0	53,000	.0%	85.0%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Asst Professor	3	Tenure Track	1.00	54,000	0	54,000	.0%	86.6%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Asst Professor	1	Contract Renewable	1.00	47,500	0	47,500	.0%	77.8%
HSS	1601	Linguistic, Comp & Rel Studies & Svcs	Lecturer	7	Contract Renewable	1.00	37,236	0	37,236	.0%	77.6%
HSS	3801	Philosophy	Assoc Professor	17	Tenured	1.00	68,118	0	68,118	.0%	81.8%
HSS	3801	Philosophy	Asst Professor	3	Tenure Track	1.00	52,000	0	52,000	.0%	82.3%
HSS	3801	Philosophy	Asst Professor	3	Tenure Track	1.00	52,000	0	52,000	.0%	82.3%
HSS	3801	Philosophy	Asst Professor	2	Contract Renewable	1.00	49,500	0	49,500	.0%	79.1%
HSS	4510	Political Science & Government	Professor	21	Tenured	1.00	95,847	0	95,847	.0%	82.6%
HSS	4510	Political Science & Government	Professor	6	Tenured	1.00	82,359	0	82,359	.0%	82.1%
HSS	4510	Political Science & Government	Assoc Professor	4	Tenured	1.00	61,190	0	61,190	.0%	76.4%
HSS	4510	Political Science & Government	Asst Professor	2	Tenure Track	1.00	54,500		54,500	.0%	82.2%
HSS	3802	Religion/Religious Studies	Professor	3	Tenured	1.00	126,396	0	126,396	.0%	116.0%
HSS	4511	Sociology	Professor	17	Tenured	1.00	90,492	0	90,492	.0%	80.1%
HSS	4511	Sociology	Professor	3	Tenured	1.00	74,597	0	74,597	.0%	76.0%
HSS	4511	Sociology	Professor	1	Tenured	1.00	62,038	5,000	67,038	.0%	69.8%
HSS	4511	Sociology	Assoc Professor	4	Tenured	1.00	58,264	0	58,264	.0%	73.2%
HSS	4511	Sociology	Assoc Professor	2	Tenured	1.00	57,115	0	57,115	.0%	73.3%
HSS	4511	Sociology	Asst Professor	3	Tenure Track	1.00	52,000	0	52,000	.0%	77.6%
HSS	4511	Sociology	Asst Professor	3	Tenure Track	1.00	52,000	0	52,000	.0%	77.6%
HSS	4511	Sociology	Sr Lecturer	2	Contract Renewable	1.00	48,049	0	48,049	.0%	97.0%
HSS	4511	Sociology	Lecturer	7	Contract Renewable	1.00	38,236	0	38,236	.0%	77.1%
LIB	2501	Library Science and Administration	Professor	11	Tenured	1.00	88,320	0	88,320	.0%	80.2%
LIB	2501	Library Science and Administration	Professor	3	Tenured	1.00	75,641	0	75,641	.0%	74.6%
LIB	2501	Library Science and Administration	Professor	3	Tenured	1.00	75,891	0	75,891	.0%	74.8%
LIB	2501	Library Science and Administration	Professor	2	Tenured	1.00	75,293	0	75,293	.0%	75.0%
LIB	2501	Library Science and Administration	Professor	2	Tenured	1.00	75,702	0	75,702	.0%	75.4%
LIB	2501	Library Science and Administration	Assoc Professor	11	Tenured	1.00	69,340	0	69,340	.0%	78.8%
LIB	2501	Library Science and Administration	Assoc Professor	6	Tenured	1.00	68,098	0	68,098	.0%	81.2%
LIB	2501	Library Science and Administration	Assoc Professor	2	Tenured	1.00	61,762	0	61,762	.0%	76.7%
LIB	2501	Library Science and Administration	Assoc Professor	1	Tenured	1.00	57,636	3,000	60,636	.0%	76.0%
LIB	2501	Library Science and Administration	Assoc Professor	1	Tenured	1.00	64,640	3,000	67,640	.0%	84.8%
LIB	2501	Library Science and Administration	Asst Professor	6	Tenure Track	1.00	56,821	0	56,821	.0%	77.0%
LIB	2501	Library Science and Administration	Asst Professor	5	Tenure Track	1.00	56,290	0	56,290	.0%	77.0%
LIB	2501	Library Science and Administration	Asst Professor	4	Tenure Track	1.00	55,550	0	55,550	.0%	76.7%
LIB	2501	Library Science and Administration	Asst Professor	4	Contract Renewable	1.00	55,804	0	55,804	.0%	77.1%
LIB	2501	Library Science and Administration	Asst Professor	3	Contract Renewable	1.00	55,045	0	55,045	.0%	76.8%
LIB	2501	Library Science and Administration	Asst Professor	3	Contract Renewable	1.00	56,000	0	56,000	.0%	78.1%
LIB	2501	Library Science and Administration	Lecturer	5	Contract Renewable	1.00	39,343	0	39,343	.0%	69.1%
LIB	2501	Library Science and Administration	Lecturer	5	Contract Renewable	.50	19,874	0	19,874	.0%	69.8%
LIB	2501	Library Science and Administration	Lecturer	5	Contract Renewable	.50	19,874	0	19,874	.0%	69.8%
MCB	5203	Accounting & Related Svcs	Professor	2	Tenured	1.00	142,905	0	142,905	.0%	94.8%
MCB	5203	Accounting & Related Svcs	Assoc Professor	7	Tenured	1.00	138,771	0	138,771	.0%	91.1%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
MCB	5203	Accounting & Related Svcs	Assoc Professor	5	Tenured	1.00	110,103	0	110,103	.0%	73.8%
MCB	5203	Accounting & Related Svcs	Asst Professor	3	Tenure Track	1.00	135,000	0	135,000	.0%	94.6%
MCB	5203	Accounting & Related Svcs	Asst Professor	2	Tenure Track	1.00	140,000	0	140,000	.0%	99.1%
MCB	5203	Accounting & Related Svcs	Lecturer	3	Contract Renewable	1.00	130,500	0	130,500	.0%	175.1%
MCB	5202	Business Admin, Mgt & Operations	Professor	24	Tenured	1.00	139,645	0	139,645	.0%	82.3%
MCB	5202	Business Admin, Mgt & Operations	Professor	13	Tenured	1.00	175,531	0	175,531	.0%	114.5%
MCB	5202	Business Admin, Mgt & Operations	Professor	12	Tenured	1.00	128,916	0	128,916	.0%	84.9%
MCB	5202	Business Admin, Mgt & Operations	Professor	2	Tenured	1.00	110,562	0	110,562	.0%	80.8%
MCB	5202	Business Admin, Mgt & Operations	Assoc Professor	9	Tenured	1.00	109,370	0	109,370	.0%	81.7%
MCB	5202	Business Admin, Mgt & Operations	Assoc Professor	6	Tenured	1.00	114,699	0	114,699	.0%	88.3%
MCB	5202	Business Admin, Mgt & Operations	Assoc Professor	2	Tenured	1.00	101,207	0	101,207	.0%	81.1%
MCB	5202	Business Admin, Mgt & Operations	Asst Professor	1	Tenure Track	1.00	107,500	0	107,500	.0%	94.1%
MCB	5208	Finance & Financial Mgt Svcs	Professor	23	Tenured	1.00	154,254	0	154,254	.0%	82.1%
MCB	5208	Finance & Financial Mgt Svcs	Professor	13	Tenured	1.00	141,505	0	141,505	.0%	82.6%
MCB	5208	Finance & Financial Mgt Svcs	Professor	9	Tenured	1.00	135,910	0	135,910	.0%	82.5%
MCB	5208	Finance & Financial Mgt Svcs	Professor	3	Tenured	1.00	131,805	0	131,805	.0%	85.2%
MCB	5208	Finance & Financial Mgt Svcs	Asst Professor	2	Tenure Track	1.00	127,000	0	127,000	.0%	88.5%
MCB	5214	Marketing	Professor	21	Tenured	1.00	139,521	0	139,521	.0%	81.8%
MCB	5214	Marketing	Professor	17	Tenured	1.00	134,342	0	134,342	.0%	81.7%
MCB	5214	Marketing	Professor	15	Tenured	1.00	130,991	0	130,991	.0%	81.1%
MCB	5214	Marketing	Asst Professor	4	Tenure Track	1.00	107,842	0	107,842	.0%	86.1%
MCB	5212	Mgt Information Sys & Svcs	Professor	20	Tenured	1.00	133,021	0	133,021	.0%	79.1%
MCB	5212	Mgt Information Sys & Svcs	Assoc Professor	2	Tenured	1.00	106,020	0	106,020	.0%	86.6%
MCB	5212	Mgt Information Sys & Svcs	Asst Professor	1	Tenure Track	1.00	107,000	0	107,000	.0%	91.4%
MCB	5212	Mgt Information Sys & Svcs	Sr Lecturer	3	Contract Renewable	1.00	68,520	0	68,520	.0%	97.1%
MCB	5212	Mgt Information Sys & Svcs	Sr Lecturer	2	Tenure Track	1.00	106,000	0	106,000	.0%	151.8%
MCB	5213	Mgt Sciences & Quantitative Methods	Professor	39	Tenured	1.00	159,664	0	159,664	.0%	78.2%
MCB	5299	Other Business	Professor	2	Tenured	1.00	95,397	0	95,397	.0%	62.9%
NHS	5109	Allied Health Diag, Interv & Treat Profs	Sr Lecturer	6	Contract Renewable	1.00	51,527	0	51,527	.0%	84.1%
NHS	5109	Allied Health Diag, Interv & Treat Profs	Sr Lecturer	6	Contract Renewable	1.00	61,437	0	61,437	.0%	100.3%
NHS	4002	Astronomy & Astrophysics	Asst Professor	5	Tenure Track	1.00	60,202	0	60,202	.0%	72.7%
NHS	4004	Atmospheric Sci & Meteorology	Professor	4	Tenured	1.00	90,564	0	90,564	.0%	71.9%
NHS	4004	Atmospheric Sci & Meteorology	Professor	2	Tenure Track	1.00	105,000	0	105,000	.0%	85.2%
NHS	4004	Atmospheric Sci & Meteorology	Assoc Professor	2	Tenured	1.00	64,745	0	64,745	.0%	69.8%
NHS	4004	Atmospheric Sci & Meteorology	Assoc Professor	2	Tenured	1.00	65,371	0	65,371	.0%	70.5%
NHS	4005	Chemistry	Professor	26	Tenured	1.00	107,248	0	107,248	.0%	80.7%
NHS	4005	Chemistry	Professor	15	Tenured	1.00	96,715	0	96,715	.0%	80.4%
NHS	4005	Chemistry	Professor	9	Tenured	1.00	104,509	0	104,509	.0%	92.2%
NHS	4005	Chemistry	Professor	4	Tenured	1.00	122,102	0	122,102	.0%	113.4%
NHS	4005	Chemistry	Professor	3	Tenured	1.00	90,000	0	90,000	.0%	84.5%
NHS	4005	Chemistry	Assoc Professor	14	Tenured	1.00	71,687	0	71,687	.0%	77.8%
NHS	4005	Chemistry	Asst Professor	5	Tenure Track	1.00	58,115	0	58,115	.0%	81.1%
NHS	4005	Chemistry	Asst Professor	3	Tenure Track	1.00	58,000	0	58,000	.0%	82.5%
NHS	4005	Chemistry	Asst Professor	2	Tenure Track	1.00	56,000	0	56,000	.0%	80.5%
NHS	4005	Chemistry	Asst Professor	2	Tenure Track	1.00	58,000	0	58,000	.0%	83.4%
NHS	4005	Chemistry	Lecturer	4	Contract Renewable	1.00	45,450	0	45,450	.0%	83.9%
NHS	5102	Communication Disorders Sci & Svcs	Professor	23	Tenured	1.00	100,844	0	100,844	.0%	81.4%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
NHS	5102	Communication Disorders Sci & Svcs	Professor	8	Tenured	1.00	86,967	0	86,967	.0%	80.9%
NHS	5102	Communication Disorders Sci & Svcs	Professor	7	Tenured	1.00	86,042	0	86,042	.0%	80.9%
NHS	5102	Communication Disorders Sci & Svcs	Professor	4	Tenured	1.00	75,153	0	75,153	.0%	72.9%
NHS	5102	Communication Disorders Sci & Svcs	Professor	3	Tenured	1.00	74,312	0	74,312	.0%	72.9%
NHS	5102	Communication Disorders Sci & Svcs	Professor	2	Tenured	1.00	68,763	0	68,763	.0%	68.2%
NHS	5102	Communication Disorders Sci & Svcs	Assoc Professor	3	Tenured	1.00	60,542	0	60,542	.0%	75.9%
NHS	5102	Communication Disorders Sci & Svcs	Asst Professor	3	Tenure Track	1.00	53,500	0	53,500	.0%	78.1%
NHS	5102	Communication Disorders Sci & Svcs	Asst Professor	3	Contract Renewable	1.00	53,500	0	53,500	.0%	78.1%
NHS	5102	Communication Disorders Sci & Svcs	Instructor	4	Contract Renewable	1.00	47,139	0	47,139	.0%	74.7%
NHS	5102	Communication Disorders Sci & Svcs	Instructor	2	Contract Renewable	1.00	44,000	0	44,000	.0%	71.1%
NHS	5102	Communication Disorders Sci & Svcs	Lecturer	5	Contract Renewable	1.00	43,295	0	43,295	.0%	74.7%
NHS	1107	Computer Science	Asst Professor	3	Tenure Track	1.00	83,000	0	83,000	.0%	88.2%
NHS	1107	Computer Science	Lecturer	6	Contract Renewable	1.00	55,827	0	55,827	.0%	82.0%
NHS	2613	Ecology, Evolution & Population	Professor	13	Tenured	1.00	100,717	0	100,717	.0%	74.3%
NHS	2613	Ecology, Evolution & Population	Professor	6	Tenured	1.00	92,034	0	92,034	.0%	72.9%
NHS	2613	Ecology, Evolution & Population	Professor	2	Tenured	1.00	75,774	0	75,774	.0%	62.6%
NHS	2613	Ecology, Evolution & Population	Professor	2	Tenured	1.00	78,630	0	78,630	.0%	65.0%
NHS	2613	Ecology, Evolution & Population	Professor	2	Contract Renewable	1.00	78,051	0	78,051	.0%	64.5%
NHS	2613	Ecology, Evolution & Population	Assoc Professor	5	Tenured	1.00	68,128	0	68,128	.0%	74.2%
NHS	2613	Ecology, Evolution & Population	Assoc Professor	4	Tenured	1.00	67,670	0	67,670	.0%	74.5%
NHS	2613	Ecology, Evolution & Population	Assoc Professor	2	Contract Renewable	1.00	61,885	0	61,885	.0%	69.5%
NHS	2613	Ecology, Evolution & Population	Assoc Professor	1	Tenured	1.00	63,167	3,000	66,167	.0%	75.1%
NHS	1905	Foods, Nutrition & Related Svcs	Professor	2	Tenured	.60	44,319	0	44,319	.0%	67.2%
NHS	1905	Foods, Nutrition & Related Svcs	Asst Professor	5	Tenure Track	1.00	55,248	0	55,248	.0%	74.5%
NHS	1905	Foods, Nutrition & Related Svcs	Asst Professor	5	Tenure Track	1.00	68,581	0	68,581	.0%	92.4%
NHS	1905	Foods, Nutrition & Related Svcs	Instructor	5	Contract Renewable	1.00	50,643	0	50,643	.0%	79.8%
NHS	1905	Foods, Nutrition & Related Svcs	Lecturer	3	Contract Renewable	1.00	46,500	0	46,500	.0%	82.3%
NHS	1905	Foods, Nutrition & Related Svcs	Lecturer	2	Contract Renewable	.50	30,500	0	30,500	.0%	109.1%
NHS	1905	Foods, Nutrition & Related Svcs	Lecturer	2	Contract Renewable	.50	30,500	0	30,500	.0%	109.1%
NHS	4006	Geological & Earth Sci/Geosciences	Professor	27	Tenured	1.00	105,614	0	105,614	.0%	81.2%
NHS	4006	Geological & Earth Sci/Geosciences	Professor	13	Tenured	1.00	114,678	0	114,678	.0%	100.1%
NHS	4006	Geological & Earth Sci/Geosciences	Professor	2	Tenured	1.00	72,484	0	72,484	.0%	70.9%
NHS	4006	Geological & Earth Sci/Geosciences	Assoc Professor	9	Tenured	1.00	70,893	0	70,893	.0%	79.7%
NHS	4006	Geological & Earth Sci/Geosciences	Assoc Professor	7	Tenured	1.00	66,802	0	66,802	.0%	76.6%
NHS	4006	Geological & Earth Sci/Geosciences	Asst Professor	3	Tenure Track	1.00	57,500	0	57,500	.0%	79.1%
NHS	4006	Geological & Earth Sci/Geosciences	Sr Lecturer	2	Contract Renewable	1.00	45,187	0	45,187	.0%	83.9%
NHS	5107	Health & Med Admin Svcs	Asst Professor	2	Tenure Track	1.00	59,500	0	59,500	.0%	76.3%
NHS	3105	Health & Physical Education/Fitness	Professor	22	Tenured	1.00	94,066	0	94,066	.0%	81.0%
NHS	3105	Health & Physical Education/Fitness	Professor	19	Tenured	1.00	91,452	0	91,452	.0%	80.9%
NHS	3105	Health & Physical Education/Fitness	Professor	11	Tenured	1.00	84,485	0	84,485	.0%	80.7%
NHS	3105	Health & Physical Education/Fitness	Professor	10	Tenured	1.00	83,615	0	83,615	.0%	80.6%
NHS	3105	Health & Physical Education/Fitness	Professor	2	Tenured	1.00	72,816	0	72,816	.0%	76.3%
NHS	3105	Health & Physical Education/Fitness	Professor	2	Tenured	1.00	72,816	0	72,816	.0%	76.3%
NHS	3105	Health & Physical Education/Fitness	Professor	2	Tenured	1.00	72,816	0	72,816	.0%	76.3%
NHS	3105	Health & Physical Education/Fitness	Professor	1	Tenured	1.00	67,104	5,000	72,104	.0%	76.4%
NHS	3105	Health & Physical Education/Fitness	Assoc Professor	3	Tenured	1.00	63,037	0	63,037	.0%	80.3%
NHS	3105	Health & Physical Education/Fitness	Assoc Professor	2	Tenured	1.00	61,964	0	61,964	.0%	79.8%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
NHS	3105	Health & Physical Education/Fitness	Assoc Professor	2	Tenured	1.00	61,964	0	61,964	.0%	79.8%
NHS	3105	Health & Physical Education/Fitness	Assoc Professor	2	Tenured	1.00	61,964	0	61,964	.0%	79.8%
NHS	3105	Health & Physical Education/Fitness	Asst Professor	4	Tenure Track	1.00	57,000	0	57,000	.0%	84.2%
NHS	3105	Health & Physical Education/Fitness	Asst Professor	4	Tenure Track	1.00	57,000	0	57,000	.0%	84.2%
NHS	3105	Health & Physical Education/Fitness	Asst Professor	3	Tenure Track	1.00	57,000	0	57,000	.0%	85.1%
NHS	3105	Health & Physical Education/Fitness	Asst Professor	3	Contract Renewable	1.00	57,000	0	57,000	.0%	85.1%
NHS	3105	Health & Physical Education/Fitness	Lecturer	2	Contract Renewable	1.00	46,347	0	46,347	.0%	91.8%
NHS	1907	Human Dev, Family Studies & Rel Svcs	Assoc Professor	3	Tenured	1.00	63,650	0	63,650	.0%	80.1%
NHS	1907	Human Dev, Family Studies & Rel Svcs	Assoc Professor	3	Tenure Track	1.00	65,500	0	65,500	.0%	82.4%
NHS	2701	Mathematics	Professor	24	Tenured	1.00	95,288	0	95,288	.0%	78.5%
NHS	2701	Mathematics	Professor	22	Tenured	1.00	93,555	0	93,555	.0%	78.5%
NHS	2701	Mathematics	Professor	13	Tenured	1.00	87,340	0	87,340	.0%	79.6%
NHS	2701	Mathematics	Professor	13	Tenured	1.00	87,704	0	87,704	.0%	80.0%
NHS	2701	Mathematics	Professor	8	Tenured	1.00	81,428	0	81,428	.0%	78.0%
NHS	2701	Mathematics	Professor	7	Tenured	1.00	83,176	0	83,176	.0%	80.5%
NHS	2701	Mathematics	Professor	6	Tenured	1.00	82,775	0	82,775	.0%	81.0%
NHS	2701	Mathematics	Professor	4	Tenured	.60	46,829	0	46,829	.0%	78.0%
NHS	2701	Mathematics	Professor	2	Tenured	1.00	78,000	0	78,000	.0%	79.6%
NHS	2701	Mathematics	Assoc Professor	3	Tenured	1.00	65,519	0	65,519	.0%	81.6%
NHS	2701	Mathematics	Assoc Professor	3	Tenured	1.00	66,464	0	66,464	.0%	82.7%
NHS	2701	Mathematics	Assoc Professor	3	Tenured	1.00	71,033	0	71,033	.0%	88.4%
NHS	2701	Mathematics	Assoc Professor	2	Tenured	.60	37,423	0	37,423	.0%	78.4%
NHS	2701	Mathematics	Asst Professor	3	Tenure Track	1.00	62,000	0	62,000	.0%	86.8%
NHS	2701	Mathematics	Asst Professor	3	Tenure Track	1.00	69,500	0	69,500	.0%	97.3%
NHS	2701	Mathematics	Asst Professor	2	Contract Renewable	1.00	56,000	0	56,000	.0%	79.2%
NHS	2701	Mathematics	Sr Lecturer	5	Contract Renewable	1.00	43,069	0	43,069	.0%	80.6%
NHS	2701	Mathematics	Sr Lecturer	5	Contract Renewable	1.00	43,069	0	43,069	.0%	80.6%
NHS	2701	Mathematics	Lecturer	3	Contract Renewable	1.00	39,000	0	39,000	.0%	78.2%
NHS	3101	Parks, Recreation & Leisure Studies	Assoc Professor	8	Tenured	1.00	65,109	0	65,109	.0%	82.2%
NHS	3101	Parks, Recreation & Leisure Studies	Asst Professor	4	Tenure Track	1.00	52,520	0	52,520	.0%	73.0%
NHS	4008	Physics	Professor	22	Tenured	1.00	100,243	0	100,243	.0%	78.8%
NHS	4008	Physics	Professor	21	Tenured	1.00	99,314	0	99,314	.0%	78.8%
NHS	4008	Physics	Professor	2	Tenured	1.00	71,925	0	71,925	.0%	68.9%
NHS	4008	Physics	Asst Professor	7	Tenure Track	1.00	62,916	0	62,916	.0%	83.7%
NHS	4008	Physics	Asst Professor	2	Tenure Track	1.00	59,000	0	59,000	.0%	81.6%
NHS	4008	Physics	Lecturer	4	Contract Renewable	1.00	47,470	0	47,470	.0%	88.1%
NHS	2609	Physiology, Pathology & Related	Professor	19	Tenured	1.00	121,864	0	121,864	.0%	74.1%
NHS	2609	Physiology, Pathology & Related	Professor	5	Tenured	1.00	105,919	0	105,919	.0%	73.9%
NHS	2609	Physiology, Pathology & Related	Assoc Professor	13	Tenured	1.00	78,981	0	78,981	.0%	76.2%
NHS	2609	Physiology, Pathology & Related	Assoc Professor	9	Tenured	1.00	75,943	0	75,943	.0%	76.0%
NHS	2609	Physiology, Pathology & Related	Assoc Professor	6	Contract Renewable	1.00	72,019	0	72,019	.0%	74.3%
NHS	2609	Physiology, Pathology & Related	Assoc Professor	5	Tenured	1.00	71,292	0	71,292	.0%	74.2%
NHS	2609	Physiology, Pathology & Related	Asst Professor	4	Tenure Track	1.00	61,610	0	61,610	.0%	78.6%
NHS	2609	Physiology, Pathology & Related	Asst Professor	4	Tenure Track	1.00	61,610	0	61,610	.0%	78.6%
NHS	2609	Physiology, Pathology & Related	Asst Professor	4	Tenure Track	1.00	61,610	0	61,610	.0%	78.6%
NHS	2609	Physiology, Pathology & Related	Asst Professor	2	Tenure Track	1.00	60,000	0	60,000	.0%	78.1%
NHS	2609	Physiology, Pathology & Related	Asst Professor	2	Contract Renewable	1.00	49,976	0	49,976	.0%	65.0%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
NHS	2609	Physiology, Pathology & Related	Asst Professor	1	Contract Renewable	1.00	47,017	2,000	49,017	.0%	64.4%
NHS	5122	Public Health	Professor	1	Tenured	1.00	73,990	5,000	78,990	.0%	67.6%
NHS	5122	Public Health	Assoc Professor	12	Tenured	1.00	78,566	0	78,566	.0%	77.1%
NHS	5122	Public Health	Assoc Professor	3	Tenured	1.00	69,623	0	69,623	.0%	74.6%
NHS	5122	Public Health	Lecturer	3	Contract Renewable	1.00	42,000	0	42,000	.0%	75.3%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Professor	17	Tenured	1.00	101,882	0	101,882	.0%	83.7%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Professor	3	Tenured	1.00	86,354	0	86,354	.0%	81.6%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Professor	3	Tenured	1.00	90,556	0	90,556	.0%	85.6%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Professor	2	Tenured	1.00	79,511	0	79,511	.0%	76.0%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Assoc Professor	3	Tenured	1.00	68,816	0	68,816	.0%	77.2%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Assoc Professor	2	Tenured	1.00	66,924	0	66,924	.0%	75.8%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Assoc Professor	2	Tenured	1.00	67,564	0	67,564	.0%	76.6%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Assoc Professor	2	Tenure Track	1.00	68,429	0	68,429	.0%	77.6%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Assoc Professor	1	Tenured	1.00	64,000	3,000	67,000	.0%	76.7%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	11	Contract Renewable	1.00	63,201	0	63,201	.0%	80.7%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	11	Contract Renewable	1.00	63,209	0	63,209	.0%	80.8%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	6	Contract Renewable	1.00	61,021	0	61,021	.0%	78.0%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	5	Tenure Track	1.00	63,305	0	63,305	.0%	81.7%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	4	Contract Renewable	1.00	68,000	0	68,000	.0%	88.6%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	3	Contract Renewable	1.00	60,000	0	60,000	.0%	79.0%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Asst Professor	2	Tenure Track	1.00	73,000	0	73,000	.0%	97.0%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Sr Lecturer	6	Contract Renewable	1.00	63,951	0	63,951	.0%	90.8%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Lecturer	6	Contract Renewable	1.00	56,880	0	56,880	.0%	84.8%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Lecturer	6	Contract Renewable	1.00	56,880	0	56,880	.0%	84.8%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Lecturer	5	Contract Renewable	1.00	58,946	0	58,946	.0%	88.8%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Lecturer	4	Contract Renewable	1.00	52,520	0	52,520	.0%	79.9%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Lecturer	4	Contract Renewable	1.00	52,520	0	52,520	.0%	79.9%
NHS	5138	Reg Nursing, Nursing Adm, Nursing Res, Clin	Lecturer	1	Contract Renewable	1.00	55,000	0	55,000	.0%	86.3%
NHS	5123	Rehabilitation & Therapeutic Professions	Professor	21	Tenured	1.00	92,645	0	92,645	.0%	78.5%
NHS	5123	Rehabilitation & Therapeutic Professions	Professor	2	Tenured	1.00	74,763	0	74,763	.0%	76.4%
NHS	5123	Rehabilitation & Therapeutic Professions	Asst Professor	3	Tenure Track	1.00	57,900	0	57,900	.0%	80.4%
NHS	5123	Rehabilitation & Therapeutic Professions	Lecturer	7	Contract Renewable	1.00	46,658	0	46,658	.0%	70.1%
PVA	5003	Dance	Professor	10	Tenured	1.00	77,278	0	77,278	.0%	78.3%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Professor	16	Tenured	1.00	80,804	0	80,804	.0%	80.5%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Professor	12	Tenured	1.00	77,916	0	77,916	.0%	80.7%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Professor	6	Tenured	1.00	71,791	0	71,791	.0%	79.0%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Professor	4	Tenured	1.00	66,171	0	66,171	.0%	74.3%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Professor	3	Tenured	1.00	65,452	0	65,452	.0%	74.3%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Professor	3	Tenured	1.00	65,452	0	65,452	.0%	74.3%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Assoc Professor	3	Tenured	1.00	55,109	0	55,109	.0%	78.4%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Assoc Professor	3	Tenured	1.00	55,122	0	55,122	.0%	78.5%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Assoc Professor	1	Tenured	1.00	52,092	3,000	55,092	.0%	80.0%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Assoc Professor	1	Tenure Track	1.00	54,000	0	54,000	.0%	78.5%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Asst Professor	3	Contract Renewable	1.00	46,350	0	46,350	.0%	76.2%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Asst Professor	3	Contract Renewable	1.00	46,350	0	46,350	.0%	76.2%
PVA	5005	Dramatic/Theatre Arts & Stagecraft	Sr Lecturer	3	Contract Renewable	1.00	46,350	0	46,350	.0%	92.7%
PVA	5007	Fine & Studio Art	Professor	20	Tenured	1.00	81,981	0	81,981	.0%	80.9%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
PVA	5007	Fine & Studio Art	Professor	15	Tenured	1.00	125,562	0	125,562	.0%	129.8%
PVA	5007	Fine & Studio Art	Professor	5	Tenured	1.00	73,411	0	73,411	.0%	83.9%
PVA	5007	Fine & Studio Art	Professor	5	Tenured	1.00	73,437	0	73,437	.0%	83.9%
PVA	5007	Fine & Studio Art	Professor	3	Tenured	1.00	64,548	0	64,548	.0%	75.3%
PVA	5007	Fine & Studio Art	Professor	3	Tenured	1.00	64,556	0	64,556	.0%	75.4%
PVA	5007	Fine & Studio Art	Professor	1	Tenured	1.00	79,944	5,000	84,944	.0%	101.3%
PVA	5007	Fine & Studio Art	Assoc Professor	7	Contract Renewable	1.00	57,897	0	57,897	.0%	77.1%
PVA	5007	Fine & Studio Art	Asst Professor	4	Tenure Track	1.00	46,350	0	46,350	.0%	75.3%
PVA	5009	Music	Professor	20	Tenured	1.00	82,749	0	82,749	.0%	80.5%
PVA	5009	Music	Professor	18	Tenured	1.00	82,749	0	82,749	.0%	82.0%
PVA	5009	Music	Professor	18	Tenured	1.00	82,749	0	82,749	.0%	82.0%
PVA	5009	Music	Professor	18	Tenured	1.00	82,749	0	82,749	.0%	82.0%
PVA	5009	Music	Professor	17	Tenured	1.00	80,162	0	80,162	.0%	80.1%
PVA	5009	Music	Professor	13	Tenured	1.00	85,825	0	85,825	.0%	89.1%
PVA	5009	Music	Professor	10	Tenured	1.00	74,421	0	74,421	.0%	79.6%
PVA	5009	Music	Professor	10	Tenured	1.00	74,421	0	74,421	.0%	79.6%
PVA	5009	Music	Professor	7	Tenured	1.00	73,459	0	73,459	.0%	81.0%
PVA	5009	Music	Professor	7	Tenured	1.00	73,459	0	73,459	.0%	81.0%
PVA	5009	Music	Professor	6	Tenured	1.00	72,746	0	72,746	.0%	81.1%
PVA	5009	Music	Professor	6	Tenured	1.00	74,906	0	74,906	.0%	83.5%
PVA	5009	Music	Professor	5	Tenured	1.00	72,033	0	72,033	.0%	81.1%
PVA	5009	Music	Professor	5	Tenured	1.00	72,033	0	72,033	.0%	81.1%
PVA	5009	Music	Professor	5	Tenured	1.00	72,033	0	72,033	.0%	81.1%
PVA	5009	Music	Professor	4	Tenured	1.00	68,290	0	68,290	.0%	77.7%
PVA	5009	Music	Professor	3	Tenured	1.00	68,151	0	68,151	.0%	78.4%
PVA	5009	Music	Professor	2	Tenured	1.00	67,328	0	67,328	.0%	78.3%
PVA	5009	Music	Professor	2	Tenured	1.00	67,328	0	67,328	.0%	78.3%
PVA	5009	Music	Professor	1	Tenured	1.00	62,120	5,000	67,120	.0%	78.9%
PVA	5009	Music	Assoc Professor	5	Tenured	1.00	61,881	0	61,881	.0%	86.2%
PVA	5009	Music	Assoc Professor	5	Tenured	1.00	61,881	0	61,881	.0%	86.2%
PVA	5009	Music	Assoc Professor	5	Tenured	1.00	61,881	0	61,881	.0%	86.2%
PVA	5009	Music	Assoc Professor	4	Tenured	1.00	61,626	0	61,626	.0%	86.7%
PVA	5009	Music	Assoc Professor	4	Contract Renewable	1.00	61,626	0	61,626	.0%	86.7%
PVA	5009	Music	Assoc Professor	3	Tenured	1.00	55,631	0	55,631	.0%	79.1%
PVA	5009	Music	Assoc Professor	3	Tenured	1.00	55,631	0	55,631	.0%	79.1%
PVA	5009	Music	Assoc Professor	3	Tenured	1.00	55,631	0	55,631	.0%	79.1%
PVA	5009	Music	Assoc Professor	2	Tenured	1.00	54,066	0	54,066	.0%	77.6%
PVA	5009	Music	Assoc Professor	2	Tenured	.60	32,440	0	32,440	.0%	77.6%
PVA	5009	Music	Assoc Professor	2	Contract Renewable	1.00	54,066	0	54,066	.0%	77.6%
PVA	5009	Music	Assoc Professor	1	Tenured	1.00	48,822	3,000	51,822	.0%	75.2%
PVA	5009	Music	Assoc Professor	1	Contract Renewable	1.00	54,000	0	54,000	.0%	78.3%
PVA	5009	Music	Asst Professor	5	Tenure Track	1.00	48,101	0	48,101	.0%	79.9%
PVA	5009	Music	Asst Professor	4	Tenure Track	1.00	46,814	0	46,814	.0%	78.5%
PVA	5009	Music	Asst Professor	4	Tenure Track	1.00	46,814	0	46,814	.0%	78.5%
PVA	5009	Music	Asst Professor	4	Contract Renewable	1.00	46,814	0	46,814	.0%	78.5%
PVA	5009	Music	Asst Professor	2	Tenure Track	1.00	46,350	0	46,350	.0%	79.3%
PVA	5009	Music	Asst Professor	2	Tenure Track	1.00	46,350	0	46,350	.0%	79.3%

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure Status	FTE	FY19 Base Salary	Promotion Increase	FY20 Base Salary	FY20 Base Salary % Increase	FY20 Base Salary % of CUPA Median
PVA	5009	Music	Asst Professor	2	Tenure Track	1.00	46,350	0	46,350	.0%	79.3%
PVA	5009	Music	Asst Professor	2	Contract Renewable	1.00	46,350	0	46,350	.0%	79.3%
PVA	5009	Music	Asst Professor	2	Contract Renewable	1.00	46,350	0	46,350	.0%	79.3%
PVA	5009	Music	Asst Professor	1	Tenure Track	1.00	46,350	0	46,350	.0%	80.1%
PVA	5009	Music	Instructor	1	Contract Renewable	1.00	46,350	0	46,350	.0%	86.8%
PVA	5009	Music	Instructor	1	Contract Renewable	1.00	46,350	0	46,350	.0%	86.8%
Total						467.70	33,198,512	95,000	33,293,512		

Notes:

1. Vacant positions without a new hire job record in Banner as of 7/1/19 are excluded.
2. Only salary increases for promotions in rank were approved for FY20.

Section Three

Administrative Compensation Outcomes 2019-20

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Alumni & Development	Exec Dir Creative Services	1.00	89,000	.00%	C52	70,736	93,725	116,714
Alumni & Development	Market Development Manager	1.00	69,332	.00%	C41	54,134	71,728	89,321
Alumni & Development	Digital Marketing Specialist	1.00	59,000	.00%	B24	45,184	57,610	70,036
Alumni & Development	Graphic Designer	1.00	52,380	.00%	B24	45,184	57,610	70,036
Alumni & Development	Graphic/Web Designer	1.00	56,328	.00%	B24	45,184	57,610	70,036
Alumni & Development	Market Development Manager	1.00	49,572	.00%	B24	45,184	57,610	70,036
Alumni & Development	Photographer/Graphic Designer	1.00	58,656	.00%	B24	45,184	57,610	70,036
Alumni & Development	Digital & UX Designer	1.00	46,000	.00%	B23	39,648	50,552	61,455
Alumni & Development	Digital Content Developer	1.00	49,563	.00%	B23	39,648	50,552	61,455
Alumni & Development	Marketing Communications Spec	1.00	53,525	.00%	B23	39,648	50,552	61,455
Alumni & Development	Videographer	1.00	59,676	.00%	B22	34,112	43,493	52,874
Alumni & Development	Videographer	1.00	56,801	.00%	B22	34,112	43,493	52,874
Alumni & Development	VP Developmt/Alumni Relations	1.00	209,100	.00%	E83	124,922	165,522	206,121
Alumni & Development	Dir - Univ News and Public Rel	1.00	78,344	.00%	C51	66,977	88,745	110,513
Alumni & Development	Director Advancement Services	1.00	81,000	.00%	C43	63,219	83,766	104,312
Alumni & Development	Creative Content Producer	1.00	54,500	.00%	B23	39,648	50,552	61,455
Alumni & Development	Assoc Dir Records Administ	1.00	50,000	.00%	B22	34,112	43,493	52,874
Alumni & Development	Asst to the Vice President	1.00	50,625	.00%	B22	34,112	43,493	52,874
Alumni & Development	AVP- Alumni Relations	1.00	122,329	.00%	E82	108,627	143,931	179,235
Alumni & Development	Assist Dir Alumni Relations	1.00	50,000	.00%	B24	45,184	57,610	70,036
Alumni & Development	Dev & Alumni Communications Mg	1.00	52,000	.00%	B23	39,648	50,552	61,455
Alumni & Development	Asst Dir Special/Campaign Evts	1.00	51,305	.00%	B22	34,112	43,493	52,874
Alumni & Development	Alumni Relations Assistant	1.00	40,563	.00%	A12	29,289	37,344	45,398
Alumni & Development	Assist Vice Pres Development	1.00	145,000	.00%	E82	108,627	143,931	179,235
Alumni & Development	Dir Development Spec Projects	1.00	85,000	.00%	C43	63,219	83,766	104,312
Alumni & Development	Senior Dir of Annual Giving	1.00	88,500	.00%	C43	63,219	83,766	104,312
Alumni & Development	Senior Director of Development	1.00	98,111	.00%	C43	63,219	83,766	104,312
Alumni & Development	Senior Director of Development	1.00	98,000	.00%	C43	63,219	83,766	104,312
Alumni & Development	Assoc Dir Gifts Administration	1.00	50,000	.00%	B24	45,184	57,610	70,036
Alumni & Development	Research & Prospect Manager	1.00	65,000	.00%	B24	45,184	57,610	70,036
Alumni & Development	Donor Relations Coordinator	1.00	48,000	.00%	B22	34,112	43,493	52,874
Athletics	Assistant Coach Track & Field	1.00	38,080	.00%	Z64	25,024	32,531	40,039
Athletics	Assistant Track & Field Coach	1.00	35,000	.00%	Z64	25,024	32,531	40,039
Athletics	Assistant Coach	1.00	26,593	.00%	Z62	23,532	30,591	37,650
Athletics	Head Men's Tennis Coach	1.00	36,146	.00%	Z50	31,689	41,155	50,620
Athletics	Head Women's Tennis Coach	1.00	39,622	.00%	Z50	31,689	41,155	50,620
Athletics	Head Men's Golf Coach	1.00	33,933	.00%	Z40	30,290	39,338	48,385
Athletics	Head Women's Golf Coach	1.00	38,000	.00%	Z40	30,290	39,338	48,385
Athletics	Assist Wrestling Coach	1.00	41,310	.00%	Y72	27,073	35,195	43,317
Athletics	Assistant Football Coach	1.00	66,620	.00%	Y34	48,089	63,717	79,346
Athletics	Assistant Football Coach	1.00	65,031	.00%	Y34	48,089	63,717	79,346
Athletics	Assist Football Coach	1.00	43,719	.00%	Y32	32,721	42,537	52,353
Athletics	Assist Football Coach	1.00	40,500	.00%	Y32	32,721	42,537	52,353

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Athletics	Assist Football Coach	1.00	32,721	.00%	Y32	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	50,304	.00%	Y32	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	45,359	.00%	Y32	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	33,130	.00%	Y32	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	32,721	.00%	Y32	32,721	42,537	52,353
Athletics	Asst. Football Coach	1.00	45,723	.00%	Y32	32,721	42,537	52,353
Athletics	Head Football Coach	1.00	151,875	.00%	Y30	129,583	168,290	206,997
Athletics	Assoc Men's Basketball Coach	1.00	70,875	.00%	Y24	47,164	61,252	75,340
Athletics	Asst Men's Basketball Coach	1.00	55,688	.00%	Y22	30,739	40,730	50,720
Athletics	Asst Men's Basketball Coach	1.00	30,739	.00%	Y22	30,739	40,730	50,720
Athletics	Head Men's Basketball Coach	1.00	156,938	.00%	Y20	107,692	139,860	172,028
Athletics	Associate Baseball Coach	1.00	30,720	.00%	Y12	25,716	33,431	41,146
Athletics	Asst. Volleyball Coach	1.00	42,739	.00%	X84	29,465	38,305	47,144
Athletics	Head Volleyball Coach	1.00	105,857	.00%	X80	54,397	70,646	86,894
Athletics	Assist Athletics Coach	.50	17,668	.00%	X72	31,438	40,870	50,301
Athletics	Assist Womens Swmg Divg Coach	1.00	31,438	.00%	X72	31,438	40,870	50,301
Athletics	Asst. Soccer Coach	1.00	33,997	.00%	X32	21,468	28,445	35,421
Athletics	Head Soccer Coach	1.00	52,802	.00%	X30	43,226	56,138	69,049
Athletics	Asst Women's Basketball Coach	1.00	48,000	.00%	X22	28,326	37,532	46,738
Athletics	Asst Women's Basketball Coach	1.00	31,000	.00%	X22	28,326	37,532	46,738
Athletics	Asst. Basketball Coach	1.00	38,000	.00%	X22	28,326	37,532	46,738
Athletics	Head Women's Basketball Coach	1.00	132,967	.00%	X20	85,594	111,161	136,728
Athletics	Asst Softball Coach	1.00	31,060	.00%	X12	22,924	29,802	36,679
Athletics	Head Softball Coach	1.00	53,623	.00%	X10	40,696	52,853	65,009
Athletics	Dir. of Athletics	1.00	173,601	.00%	E82	108,627	143,931	179,235
Athletics	Assoc AD-Sr Woman Administr	1.00	83,642	.00%	C43	63,219	83,766	104,312
Athletics	Senior Assoc. Athl. Director	1.00	91,304	.00%	C43	63,219	83,766	104,312
Athletics	Asst AD-Business	1.00	55,534	.00%	C41	54,134	71,728	89,321
Athletics	Athletic Coord Staff Psycholog	1.00	65,000	.00%	C41	54,134	71,728	89,321
Athletics	Assistant Athletic Director	1.00	53,070	.00%	B31	45,184	57,610	70,036
Athletics	Dir of Football Operations	1.00	45,184	.00%	B31	45,184	57,610	70,036
Athletics	Dir. of Strength & Conditionin	1.00	58,867	.00%	B31	45,184	57,610	70,036
Athletics	Director Facilities and Events	1.00	55,187	.00%	B31	45,184	57,610	70,036
Athletics	Assist Athletic Trainer	1.00	48,000	.00%	B23	39,648	50,552	61,455
Athletics	Assistant Athletic Trainer	1.00	48,000	.00%	B23	39,648	50,552	61,455
Athletics	Asst Athletic Trainer	1.00	48,000	.00%	B23	39,648	50,552	61,455
Athletics	Asst Dir of Sports Performance	1.00	48,000	.00%	B23	39,648	50,552	61,455
Athletics	Asst. Athletic Trainer	1.00	50,000	.00%	B23	39,648	50,552	61,455
Athletics	Co-Head Athletic Trainer	1.00	48,000	.00%	B23	39,648	50,552	61,455
Athletics	Dir of Marketing and Fan Exper	1.00	50,000	.00%	B23	39,648	50,552	61,455
Athletics	Dir Strategic Communications	1.00	50,000	.00%	B23	39,648	50,552	61,455
Athletics	Director of Equipment Oper	1.00	48,000	.00%	B23	39,648	50,552	61,455
Athletics	Director of Sport Performance	1.00	51,000	.00%	B23	39,648	50,552	61,455
Athletics	Director of Operations	1.00	33,151	.00%	B21	32,504	41,443	50,382
Athletics	Director of Operations	1.00	32,504	.00%	B21	32,504	41,443	50,382
Athletics	Director of Volleyball Ops	1.00	32,504	.00%	B21	32,504	41,443	50,382

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Athletics	Video Coordinator	1.00	34,415	.00%	B21	32,504	41,443	50,382
Athletics	Asst Dir of Communications	1.00	33,283	.00%	A13	30,897	39,394	47,890
Athletics	Asst Dir for Facilities	1.00	33,476	.00%	A12	29,289	37,344	45,398
Athletics	Head Baseball Coach	1.00	52,173	.00%				
Athletics	Head Coach Swimming & Diving	1.00	58,725	.00%				
Athletics	Head Wrestling Coach	1.00	65,298	.00%				
Board of Trustees	VP General Counsel	1.00	194,413	.00%	E83	124,922	165,522	206,121
Board of Trustees	Internal Auditor	1.00	64,543	.00%	C41	54,134	71,728	89,321
Board of Trustees	Asst. to VP/General Counsel	1.00	71,663	.00%	B24	45,184	57,610	70,036
Finance and Administration	Sr. VP for Fin & Admin and CFO	1.00	229,845	.00%	E92	165,209	218,902	272,595
Finance and Administration	Financial Analyst	.67	53,156	.00%	C42	59,461	78,786	98,111
Finance and Administration	Asst. to the Vice President	1.00	76,121	.00%	B24	45,184	57,610	70,036
Finance and Administration	Controller	1.00	133,000	.00%	D72	95,319	126,298	157,276
Finance and Administration	Assistant Controller	1.00	91,000	.00%	C52	70,736	93,725	116,714
Finance and Administration	Budget Director	1.00	100,000	.00%	C52	70,736	93,725	116,714
Finance and Administration	Budget Analyst	1.00	76,424	.00%	C43	63,219	83,766	104,312
Finance and Administration	Budget & Research Analyst	1.00	86,923	.00%	C42	59,461	78,786	98,111
Finance and Administration	Budget and Research Analyst	1.00	74,461	.00%	C42	59,461	78,786	98,111
Finance and Administration	Business Manager	1.00	55,907	.00%	C41	54,134	71,728	89,321
Finance and Administration	Dir. UNC Card Office	1.00	81,634	.00%	C42	59,461	78,786	98,111
Finance and Administration	Business Manager	1.00	55,968	.00%	C41	54,134	71,728	89,321
Finance and Administration	Purchasing & Contracts Spec.	1.00	62,000	.00%	C41	54,134	71,728	89,321
Finance and Administration	Purchasing & Contracts Special	1.00	60,750	.00%	C41	54,134	71,728	89,321
Finance and Administration	Strategic Sourcing Specialist	1.00	62,000	.00%	C41	54,134	71,728	89,321
Finance and Administration	Business Services Coordinator	1.00	45,563	.00%	B23	39,648	50,552	61,455
Finance and Administration	Immunization Coordinator	1.00	44,550	.00%	B22	34,112	43,493	52,874
Finance and Administration	Insurance Coordinator	1.00	40,000	.00%	B22	34,112	43,493	52,874
Finance and Administration	PCard & Payment Specialist	1.00	45,500	.00%	B22	34,112	43,493	52,874
Finance and Administration	Asst VP Facilities Management	1.00	144,801	.00%	E82	108,627	143,931	179,235
Finance and Administration	Director of Environ. Health	1.00	94,201	.00%	C51	66,977	88,745	110,513
Finance and Administration	Building Trades Manager	1.00	72,485	.00%	C42	59,461	78,786	98,111
Finance and Administration	Manager Custodial Services	1.00	61,408	.00%	C42	59,461	78,786	98,111
Finance and Administration	Mgr. Landscaping and Grounds	1.00	84,901	.00%	C42	59,461	78,786	98,111
Finance and Administration	Project Coordinator	1.00	77,864	.00%	C42	59,461	78,786	98,111
Finance and Administration	Project Coordinator	1.00	73,083	.00%	C42	59,461	78,786	98,111
Finance and Administration	Project Coordinator Fac Mngt	1.00	73,429	.00%	C42	59,461	78,786	98,111
Finance and Administration	Resource Conservation Mgr.	1.00	86,172	.00%	C42	59,461	78,786	98,111
Finance and Administration	Business Manager	1.00	60,750	.00%	C41	54,134	71,728	89,321
Finance and Administration	Environ Hlth & Safety Spec	1.00	48,600	.00%	B23	39,648	50,552	61,455
Finance and Administration	Environ Hlth/Safety Specialist	1.00	48,000	.00%	B23	39,648	50,552	61,455
Finance and Administration	Project Coordinator	1.00	67,000	.00%	B23	39,648	50,552	61,455
Finance and Administration	Asst. VP for IT	1.00	168,679	.00%	E82	108,627	143,931	179,235
Finance and Administration	Dir. Institutional Reporting	1.00	113,603	.00%	D63	82,010	108,663	135,316
Finance and Administration	Dir. of App. and Databases	1.00	114,883	.00%	D63	82,010	108,663	135,316
Finance and Administration	Dir. of Core Services	1.00	117,254	.00%	D63	82,010	108,663	135,316
Finance and Administration	Asst Dir Enterprise Sysys & Ap	1.00	90,146	.00%	C52	70,736	93,725	116,714

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Finance and Administration	Asst Dir Infrastructure & Netw	1.00	90,146	.00%	C52	70,736	93,725	116,714
Finance and Administration	Asst Director of Support Svcs	1.00	81,587	.00%	C52	70,736	93,725	116,714
Finance and Administration	Chief Information Security Off	1.00	97,225	.00%	C43	63,219	83,766	104,312
Finance and Administration	Data Scientist/IR Analyst	.80	67,325	.00%	C43	63,219	83,766	104,312
Finance and Administration	Desktop Support Manager	1.00	75,269	.00%	C43	63,219	83,766	104,312
Finance and Administration	Manager Data Center & Soft Dev	1.00	76,500	.00%	C43	63,219	83,766	104,312
Finance and Administration	Project Manager	1.00	96,882	.00%	C43	63,219	83,766	104,312
Finance and Administration	Senior Analyst	1.00	70,875	.00%	C43	63,219	83,766	104,312
Finance and Administration	Sr Network & Voice Engineer	1.00	75,887	.00%	C43	63,219	83,766	104,312
Finance and Administration	Database Administrator	1.00	84,569	.00%	C42	59,461	78,786	98,111
Finance and Administration	Mgr Infrastructure & Acad Tech	1.00	74,358	.00%	C42	59,461	78,786	98,111
Finance and Administration	Technical Support Manager	1.00	60,000	.00%	C42	59,461	78,786	98,111
Finance and Administration	Academic Report Writer	1.00	57,147	.00%	C41	54,134	71,728	89,321
Finance and Administration	Business Mgr.	.75	49,543	.00%	C41	54,134	71,728	89,321
Finance and Administration	Business Systems Analyst	1.00	82,713	.00%	C41	54,134	71,728	89,321
Finance and Administration	Data Analyst & Report Writer	1.00	60,055	.00%	C41	54,134	71,728	89,321
Finance and Administration	Data Analyst & Report Writer	1.00	55,688	.00%	C41	54,134	71,728	89,321
Finance and Administration	Research Analyst	1.00	71,690	.00%	C41	54,134	71,728	89,321
Finance and Administration	Software Applications Trainer	1.00	46,000	.00%	B22	34,112	43,493	52,874
Finance and Administration	Director of Human Resources	1.00	130,530	.00%	E82	108,627	143,931	179,235
Finance and Administration	Asst. Dir. of HR & Payroll	1.00	77,000	.00%	C51	66,977	88,745	110,513
Finance and Administration	Benefit Coordinator	1.00	55,907	.00%	C41	54,134	71,728	89,321
Finance and Administration	Employment Hiring Specialist	1.00	55,907	.00%	C41	54,134	71,728	89,321
Finance and Administration	Human Resources Generalist	1.00	54,134	.00%	C41	54,134	71,728	89,321
Finance and Administration	Mgr of Payroll	1.00	55,907	.00%	C41	54,134	71,728	89,321
Finance and Administration	Employee Service Coordinator	1.00	35,000	.00%	B21	32,504	41,443	50,382
Finance and Administration	Chief of University Police	1.00	117,764	.00%	E81	101,973	135,115	168,256
Finance and Administration	Dir Parking and Transit Svcs	1.00	84,986	.00%	C42	59,461	78,786	98,111
Finance and Administration	Asst Clery Compliance Officer	1.00	40,000	.00%	B23	39,648	50,552	61,455
Finance and Administration	Police Communication Tech Spec	1.00	46,545	.00%	B22	34,112	43,493	52,874
Finance and Administration	Administrative Aide	1.00	38,702	.00%	A12	29,289	37,344	45,398
Finance and Administration	Director - University Center	1.00	78,760	.00%	C51	66,977	88,745	110,513
Finance and Administration	Asst. Dir. Conference	1.00	60,750	.00%	C41	54,134	71,728	89,321
Finance and Administration	Asst Dir. for Community Arts	1.00	52,719	.00%	B23	39,648	50,552	61,455
Finance and Administration	Conference & Event Coordinator	1.00	39,648	.00%	B23	39,648	50,552	61,455
Finance and Administration	Conference & Event Coordinator	1.00	39,648	.00%	B23	39,648	50,552	61,455
Finance and Administration	Athletic Ticketing Manager	1.00	34,112	.00%	B22	34,112	43,493	52,874
Finance and Administration	UC Operations & Technology MGR	1.00	44,243	.00%	B22	34,112	43,493	52,874
Finance and Administration	Conference & Event Coordinator	1.00	39,648	.00%	A12	29,289	37,344	45,398
Finance and Administration	Conference Coordinator	1.00	41,648	.00%	A12	29,289	37,344	45,398
President	Assistant to the President	1.00	145,353	.00%	E82	108,627	143,931	179,235
President	Exec. Asst. to the President	1.00	74,502	.00%	B24	45,184	57,610	70,036
President	President	1.00	325,000	.00%				
Provost Non-College Functions	Provost & Sr VP	1.00	250,000	.00%	E92	165,209	218,902	272,595
Provost Non-College Functions	Associate Provost	1.00	165,000	.00%	E82	108,627	143,931	179,235
Provost Non-College Functions	State Auth & Comp Administr	1.00	60,000	.00%	C41	54,134	71,728	89,321

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost Non-College Functions	Director for Honors & Scholars	1.00	60,204	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Dir. McNair Scholars	1.00	55,907	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Upward Bound Director	1.00	59,080	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Program Coordinator Upward Bnd	1.00	49,083	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Bursar	1.00	85,023	.00%	C52	70,736	93,725	116,714
Provost Non-College Functions	Dir. Student Financial Aid	1.00	101,344	.00%	C52	70,736	93,725	116,714
Provost Non-College Functions	Registrar	1.00	97,281	.00%	C52	70,736	93,725	116,714
Provost Non-College Functions	Assoc. Dir. Financial Aid	1.00	70,000	.00%	C44	66,977	88,745	110,513
Provost Non-College Functions	Assist Reg/OES & Compliance	1.00	65,000	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Assistant Bursar	1.00	55,659	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Assistant Director	1.00	65,000	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Assistant Registrar	1.00	65,000	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Coord of Training	1.00	45,000	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Coordinator of Outreach	1.00	45,000	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	1.00	40,648	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	1.00	40,287	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	1.00	39,648	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	.90	36,261	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	.60	24,174	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	.50	20,145	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Financial Aid Counselor	.50	19,824	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Sr. Coordinator of Processing	1.00	48,000	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Sr. Financial Aid Counselor	1.00	41,185	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Academic Scheduling Supp Spec	1.00	46,402	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Degree Analyst/VA Cert Officer	1.00	45,000	.00%	B21	32,504	41,443	50,382
Provost Non-College Functions	Degree Analyst/VA Cert Officer	1.00	45,000	.00%	B21	32,504	41,443	50,382
Provost Non-College Functions	Transfer Coordinator	1.00	33,296	.00%	B21	32,504	41,443	50,382
Provost Non-College Functions	Transfer Evaluator	1.00	33,396	.00%	B21	32,504	41,443	50,382
Provost Non-College Functions	Exec Dir Center for Int'l Educ	1.00	80,000	.00%	C51	66,977	88,745	110,513
Provost Non-College Functions	Director-Intensive English	1.00	52,000	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Business Manager	1.00	60,311	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	International Advisor	1.00	45,500	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Intl Student Scholar Svcs Dir	1.00	52,388	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Enrollmnt Coach & Univ Recruit	1.00	42,000	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Interim Director Study Abroad	1.00	43,000	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Intl Partnerships Coordinator	1.00	43,272	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Interim Asst VP Enrollment	1.00	135,000	.00%	E82	108,627	143,931	179,235
Provost Non-College Functions	Assoc Dir of Oper & Visitor Sv	1.00	72,000	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Assoc Dir of Recruit Outreach	1.00	70,000	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Coord - Recruitment	1.00	34,977	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Coord - Recruitment Admissions	1.00	40,440	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Coordinator of Visitor Svcs	1.00	40,441	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Regional Admissions Counselor	1.00	40,648	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Admission Counselor	1.00	34,977	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Admissions Counselor	1.00	34,977	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Admissions Counselor	1.00	34,977	.00%	B22	34,112	43,493	52,874

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost Non-College Functions	Assist to Dir of Admissions	1.00	47,762	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Communications Coordinator	1.00	39,910	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Regional Admissions Counselor	1.00	42,239	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Senior Admissions Counselor	1.00	34,977	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Asst VP for Student Success	1.00	105,200	.00%	D61	74,494	98,705	122,915
Provost Non-College Functions	CHE Director	1.00	61,908	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Dir Major Explor & Acad Probat	.92	54,704	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Dir. Academic Success	1.00	60,729	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Dir. for Orientation	1.00	60,704	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Director of Tutorial Services	1.00	60,704	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Coor. Academic Advising/Prog	1.00	54,134	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Academic Advisor	1.00	45,749	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Academic Advisor	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Academic Advisor	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Academic Advisor	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Academic Advisor	.92	42,089	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Academic Coach	1.00	46,664	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Academic Coach	.92	41,000	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Asst Dir New Student Orient.	1.00	45,749	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Asst Director	1.00	47,601	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Student Development Specialist	1.00	45,749	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Tutoring Coordinator	1.00	45,749	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	CHE English Instructor	.92	43,376	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Coordinator of Technology	.92	46,426	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Coordinator of Orientation	1.00	40,672	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Assoc. Dir. Sponsored Programs	1.00	103,000	.00%	C51	66,977	88,745	110,513
Provost Non-College Functions	Research Compliance Manager	1.00	58,990	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Budget & Contracting Coord	1.00	39,750	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Assoc Provost & Dean Grad Schl	1.00	154,307	.00%	D72	95,319	126,298	157,276
Provost Non-College Functions	Assist Dean Grad School	1.00	106,000	.00%	D61	74,494	98,705	122,915
Provost Non-College Functions	Assistant Dean for Admissions	1.00	72,294	.00%	C42	59,461	78,786	98,111
Provost Non-College Functions	Digital Comm & Mrkt Specialist	1.00	52,038	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Asst to Assoc Provost & Dean	1.00	50,000	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Enrollment Coach & Recruiter	1.00	43,779	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Admissions/Recruit. Specialist	1.00	42,313	.00%	A13	30,897	39,394	47,890
Provost Non-College Functions	Director of Assessment	1.00	95,008	.00%	D61	74,494	98,705	122,915
Provost Non-College Functions	Assistant Director Assessment	.70	46,113	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	IM&T Assessment	1.00	55,011	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Dir of Instructional Design	1.00	59,907	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Director Degree Programs	1.00	57,000	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Director of Professional Dev	1.00	55,907	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Instructional Dvlpmnt Coord	1.00	55,907	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Marketing Manager	1.00	55,962	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Marketing Specialist	1.00	51,625	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Marketing Specialist	.75	38,015	.00%	B24	45,184	57,610	70,036
Provost Non-College Functions	Center Coordinator	1.00	45,000	.00%	B23	39,648	50,552	61,455

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost Non-College Functions	Denver Center Coordinator	1.00	47,476	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Loveland Site Coordinator	1.00	47,476	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Prog.Spec. Instructional Serv	1.00	52,740	.00%	B23	39,648	50,552	61,455
Provost Non-College Functions	Instructional Design Assist	1.00	45,000	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Instructional Technologist/Tra	1.00	46,000	.00%	B22	34,112	43,493	52,874
Provost Non-College Functions	Dean University Libraries	1.00	154,728	.00%	D72	95,319	126,298	157,276
Provost Non-College Functions	Associate Dean	1.00	96,665	.00%	D63	82,010	108,663	135,316
Provost Non-College Functions	Asst Dean of University Libr	1.00	83,035	.00%	D63	82,010	108,663	135,316
Provost Non-College Functions	Senior Business Manager	1.00	71,728	.00%	C41	54,134	71,728	89,321
Provost Non-College Functions	Administrative Specialist	1.00	49,613	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Dean Ed.& Behavioral Sciences	1.00	162,714	.00%	D72	95,319	126,298	157,276
Provost-Academic Colleges	Associate Dean	1.00	119,430	.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Dir. of the Tointon Institute	.83	104,828	.00%	D61	74,494	98,705	122,915
Provost-Academic Colleges	Dir. CUE	1.00	96,629	.00%	C51	66,977	88,745	110,513
Provost-Academic Colleges	Dir. DO IT CENTER	.40	32,786	.00%	C51	66,977	88,745	110,513
Provost-Academic Colleges	Dir. of Cumbres	1.00	88,015	.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Licensure Officer School of TE	1.00	59,461	.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	ASLIS RSA Project Climb Co-Dir	.60	45,563	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	CLIMB Co-Director	.75	56,250	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Coordinator Prof Psych Ext Stu	.40	26,475	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Dir Colorado Cntr for Rural Ed	.25	17,719	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Executive Director GOAL	1.00	60,000	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Off-Campus Program Manager	1.00	55,907	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Project Coordinator	1.00	68,000	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Project Director	1.00	60,000	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Senior Business Manager	1.00	69,346	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Academic Advisor	.92	48,969	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Psychological Sciences Acad Ad	1.00	40,000	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Senior Administrative Spec	1.00	53,000	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	ASLIS: RSA Grant Coordinator	.50	24,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Director of Academic Inclusion	1.00	50,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	GOAL Director Campus Inclusion	1.00	50,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Instructional Coordinator	1.00	48,600	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Office Manager	1.00	44,124	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Program Coordinator CUMBRES	1.00	47,868	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Project Coordinator	.20	10,302	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Administrative Coordinator	1.00	48,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Resources Director DOIT	1.00	48,600	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	GOAL Employment Coordinator	1.00	32,000	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Project Assistant	.50	22,197	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Dean Hum.& Soc.Sciences	1.00	149,749	.00%	D72	95,319	126,298	157,276
Provost-Academic Colleges	Associate Dean HSS	.92	123,516	.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Financial Analyst	1.00	72,293	.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Criminal Justice Advisor	1.00	46,664	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Student Success Coach	.80	38,742	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Administrative Specialist	1.00	50,954	.00%	B22	34,112	43,493	52,874

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Academic Colleges	Administrative Specialist	1.00	46,474	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Dean of the College of Busines	1.00	222,750	.00%	D72	95,319	126,298	157,276
Provost-Academic Colleges	College Dir. of Technology	1.00	86,878	.00%	C52	70,736	93,725	116,714
Provost-Academic Colleges	Dir Small Business Dev Ctr	1.00	60,750	.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Business Manager	1.00	60,138	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Director MCB Advising	1.00	55,907	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	MCB Academic Advisor	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Professional Experience Coordi	1.00	44,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Program Coordinator	1.00	32,504	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Administrative Specialist	1.00	37,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Exec Assist to the Dean	1.00	56,290	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Associate Director-SBDC	1.00	40,500	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Business Consult/Mrktg Assist	1.00	32,910	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Business Consultant	1.00	32,910	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Dean Natural & Health Sciences	1.00	175,000	.00%	D72	95,319	126,298	157,276
Provost-Academic Colleges	Associate Dean	1.00	116,711	.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Asst Dean & Dir Math & Science	1.00	114,000	.00%	D61	74,494	98,705	122,915
Provost-Academic Colleges	Associate Director	1.00	88,018	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Director of Academic Advising	1.00	67,374	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Post Doctoral Research Associa	.52	26,000	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Postdoctoral Research Assoc	1.00	48,000	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Postdoctoral Research Assoc	.50	25,000	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Prog. Admin. Frontiers of Scie	1.00	66,154	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Sr Business Mgr College of NHS	1.00	60,750	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Instrumentation Specialist III	1.00	61,965	.00%	B31	45,184	57,610	70,036
Provost-Academic Colleges	Advising & Retention Spec.	1.00	46,000	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Advising & Retention Spec.	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Advising/Retention Specialist	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Asst Dir of Academic Advising	1.00	59,997	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Onsite Assist Advisor	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Assistant Brewer	1.00	45,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Business & Technology Manager	.80	44,431	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Business Manager SON	1.00	42,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Program Management Specialist	1.00	40,144	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	UNC-CRI Clinical Coordinator	1.00	48,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Administrative Specialist	1.00	55,268	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Administrative Specialist	1.00	38,981	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Advising & Retention Spec.	1.00	45,184	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Clinical Placement Coord	.30	15,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Lab Coordinator	1.00	34,112	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Lab Coordinator Biological Sc	1.00	35,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Laboratory & Industry Agency L	.50	20,448	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Sr. Administrative Specialist	1.00	54,885	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Stu Srvs Coord Clinical Requir	1.00	43,589	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Student Services Coordinator	.60	36,493	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Undergrad Prgrm Mngmt Spec	1.00	40,000	.00%	B22	34,112	43,493	52,874

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Academic Colleges	Program Manager	1.00	32,504	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Administrative Aide	1.00	36,000	.00%	A12	29,289	37,344	45,398
Provost-Academic Colleges	Assist to Prgrm Coordinator	.50	25,665	.00%	A12	29,289	37,344	45,398
Provost-Academic Colleges	Lab Technician	1.00	30,000	.00%	A12	29,289	37,344	45,398
Provost-Academic Colleges	Dean Performing & Visual Arts	1.00	162,501	.00%	D72	95,319	126,298	157,276
Provost-Academic Colleges	Assistant Dean PVA	1.00	99,611	.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Managing Director	1.00	68,000	.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Sr. Business Mgr. PVA	1.00	66,488	.00%	C41	54,134	71,728	89,321
Provost-Academic Colleges	Music Retention & Bus Coord	1.00	48,600	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Student Services Coordinator	1.00	45,184	.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Assoc. Dir. of Jazz Studies	1.00	52,514	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Budget Manager	1.00	43,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Director of Galleries	1.00	50,625	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Mgr. UNC/Greeley Jazz Festival	.75	34,214	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Music Director	1.00	48,000	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Music Enrollment Specialist	1.00	45,184	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Admin. Aide College of PVA	1.00	51,658	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Interim Master Electrical Mngr	.50	24,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Recording Studio Technician	.93	45,259	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Technical Director	1.00	48,600	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Theatre Technical Dir.	1.00	48,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Resident Scenic Artist	1.00	48,600	.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Recruitment Coordinator	1.00	35,568	.00%	A13	30,897	39,394	47,890
Student Affairs	AVP - Student Engagement & DOS	1.00	131,625	.00%	E82	108,627	143,931	179,235
Student Affairs	Asst Dean of Student Life	1.00	78,670	.00%	C51	66,977	88,745	110,513
Student Affairs	Assist Dean of Students	1.00	78,469	.00%	C42	59,461	78,786	98,111
Student Affairs	Dir. Career Services	1.00	76,116	.00%	C42	59,461	78,786	98,111
Student Affairs	Dir. Counseling Center	1.00	83,845	.00%	C42	59,461	78,786	98,111
Student Affairs	Dir. Disability Support Serv.	1.00	74,461	.00%	C42	59,461	78,786	98,111
Student Affairs	Assist Dir/Training Director	1.00	69,039	.00%	C41	54,134	71,728	89,321
Student Affairs	Assistant Dir Prevention Educa	1.00	54,811	.00%	C41	54,134	71,728	89,321
Student Affairs	Assoc Dir Career Services	1.00	59,240	.00%	C41	54,134	71,728	89,321
Student Affairs	Assoc Dir of Career Counseling	1.00	59,240	.00%	C41	54,134	71,728	89,321
Student Affairs	Assoc Director Student Activ	1.00	60,778	.00%	C41	54,134	71,728	89,321
Student Affairs	Asst Dir Community Standards	1.00	55,000	.00%	C41	54,134	71,728	89,321
Student Affairs	Asst Dir of Student Outreach	1.00	56,437	.00%	C41	54,134	71,728	89,321
Student Affairs	Case Manager	1.00	54,000	.00%	C41	54,134	71,728	89,321
Student Affairs	Licensed Staff Psychologist	1.00	61,000	.00%	C41	54,134	71,728	89,321
Student Affairs	Licensed Staff Psychologist	1.00	60,932	.00%	C41	54,134	71,728	89,321
Student Affairs	Licensed Staff Psychologist	1.00	54,000	.00%	C41	54,134	71,728	89,321
Student Affairs	Licensed Staff Psychologist	.80	53,276	.00%	C41	54,134	71,728	89,321
Student Affairs	Licensed Staff Psychologist	.50	33,298	.00%	C41	54,134	71,728	89,321
Student Affairs	Staff Psychologist-LPC	.75	47,070	.00%	C41	54,134	71,728	89,321
Student Affairs	Career Counselor	1.00	46,049	.00%	B24	45,184	57,610	70,036
Student Affairs	Case Manager	1.00	45,000	.00%	B24	45,184	57,610	70,036
Student Affairs	Marketing Specialist	1.00	46,664	.00%	B24	45,184	57,610	70,036

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Student Affairs	National Testing Coordinator	.50	23,355	.00%	B24	45,184	57,610	70,036
Student Affairs	Pre Doctoral Intern	1.00	22,754	.00%	B24	45,184	57,610	70,036
Student Affairs	Pre-doctoral Psy. Intern	1.00	22,754	.00%	B24	45,184	57,610	70,036
Student Affairs	Predocrtorial Psychology Intern	1.00	22,754	.00%	B24	45,184	57,610	70,036
Student Affairs	Access Coordinator	1.00	41,273	.00%	B23	39,648	50,552	61,455
Student Affairs	Office Manager/Executive Asst	1.00	40,000	.00%	B23	39,648	50,552	61,455
Student Affairs	Prevention Coordinator	1.00	44,263	.00%	B23	39,648	50,552	61,455
Student Affairs	Program Coordinator	1.00	40,000	.00%	B23	39,648	50,552	61,455
Student Affairs	Adaptive Technology Coordinato	1.00	41,273	.00%	B22	34,112	43,493	52,874
Student Affairs	Event Coordinator	1.00	43,613	.00%	B22	34,112	43,493	52,874
Student Affairs	Executive Office Manager	1.00	34,843	.00%	B22	34,112	43,493	52,874
Student Affairs	VP for Student Affairs	1.00	187,313	.00%	E83	124,922	165,522	206,121
Student Affairs	Asst VP Enrlmnt & Student Acce	1.00	156,670	.00%	E82	108,627	143,931	179,235
Student Affairs	Business Manager	.68	42,503	.00%	C41	54,134	71,728	89,321
Student Affairs	Dir Cesar Chavez Cultrl Cntr	1.00	61,408	.00%	C42	59,461	78,786	98,111
Student Affairs	Dir. Native American Cntr.	1.00	61,408	.00%	C42	59,461	78,786	98,111
Student Affairs	Director Marcus Garvey Center	1.00	61,256	.00%	C42	59,461	78,786	98,111
Student Affairs	Director Women's Resource Ctr	1.00	61,408	.00%	C42	59,461	78,786	98,111
Student Affairs	Gender & Sexuality Director	1.00	59,461	.00%	C42	59,461	78,786	98,111
Student Affairs	Senior Business Manager	.50	36,650	.00%	C42	59,461	78,786	98,111
Student Affairs	Associate Director	1.00	51,300	.00%	B24	45,184	57,610	70,036
Student Affairs	Director Strategic Engagement	1.00	67,199	.00%	B24	45,184	57,610	70,036
Student Affairs	Executive Assistant	1.00	52,000	.00%	B24	45,184	57,610	70,036
Student Affairs	Assist to AVP Enr Mgmt	1.00	66,788	.00%	B23	39,648	50,552	61,455
Student Affairs	Assistant Director	1.00	47,414	.00%	B23	39,648	50,552	61,455
Student Affairs	Leadership Coordinator	1.00	44,413	.00%	B23	39,648	50,552	61,455
Student Affairs	Student Affairs Org. Dev. Spec	1.00	53,197	.00%	B23	39,648	50,552	61,455
Student Affairs	Enrollment Coach & Recruiter	1.00	45,706	.00%	B22	34,112	43,493	52,874
Student Affairs	Chief Conduct Officer	1.00	108,338	.00%	D61	74,494	98,705	122,915
Student Affairs	Investigator-Title IX & other	1.00	58,000	.00%	C41	54,134	71,728	89,321
Student Affairs	Exec Dir Enrmt Mgtm Stu Access	1.00	114,602	.00%	D61	74,494	98,705	122,915
Student Affairs	Dir of Residential Education	1.00	89,353	.00%	C51	66,977	88,745	110,513
Student Affairs	Dir. Campus Recreation	1.00	76,000	.00%	C51	66,977	88,745	110,513
Student Affairs	Dir. Dining Services	1.00	101,935	.00%	C51	66,977	88,745	110,513
Student Affairs	Director of Housing Services	1.00	93,892	.00%	C51	66,977	88,745	110,513
Student Affairs	Executive Chef and Trainer	1.00	78,236	.00%	C43	63,219	83,766	104,312
Student Affairs	Assistant Dir. Dining Services	1.00	76,063	.00%	C42	59,461	78,786	98,111
Student Affairs	Asst. Director Board Ops	1.00	70,590	.00%	C42	59,461	78,786	98,111
Student Affairs	Assist Dir of Residential Educ	1.00	54,811	.00%	C41	54,134	71,728	89,321
Student Affairs	Associate Director Campus Recr	1.00	64,829	.00%	C41	54,134	71,728	89,321
Student Affairs	Asst Dir of Residential Educ	1.00	55,907	.00%	C41	54,134	71,728	89,321
Student Affairs	Asst. Dir Housing Services	1.00	55,907	.00%	C41	54,134	71,728	89,321
Student Affairs	Asst. Dir of Residential Educ	1.00	54,811	.00%	C41	54,134	71,728	89,321
Student Affairs	Business Manager	1.00	54,134	.00%	C41	54,134	71,728	89,321
Student Affairs	Financial & Budget Analyst	1.00	54,134	.00%	C41	54,134	71,728	89,321
Student Affairs	Asst Dir - Competitive Sports	1.00	48,000	.00%	B24	45,184	57,610	70,036

Area	Title	FTE	FY20 Final Salary	FY20 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Student Affairs	Asst Dir - Outdoor Pursuits	1.00	48,000	.00%	B24	45,184	57,610	70,036
Student Affairs	Assignments Coordinator	1.00	45,563	.00%	B23	39,648	50,552	61,455
Student Affairs	Asst Dir of Facilities/Oper.	1.00	48,000	.00%	B23	39,648	50,552	61,455
Student Affairs	Coord of Fitness & Wellness	1.00	39,648	.00%	B23	39,648	50,552	61,455
Student Affairs	Asst. to Dir of Residential Ed	1.00	49,315	.00%	B22	34,112	43,493	52,874
Student Affairs	Coordinator of Facilities	1.00	39,648	.00%	B22	34,112	43,493	52,874
Student Affairs	Residence Hall Director	1.00	47,476	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	47,476	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	45,650	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	45,650	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	45,650	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	45,650	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	45,650	.00%	B21	32,504	41,443	50,382
Student Affairs	Residence Hall Director	1.00	45,650	.00%	B21	32,504	41,443	50,382
Total		455.97	29,179,958					

Notes:

1. Vacant positions without a new hire job record in Banner as of 7/1/19 are excluded.
2. No salary increases were approved for FY20.