Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: 8/31/2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	_____ Yes __X___ No
If yes, provide website link (or content from brochure) where this specific information is presented	**N/A**

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:
High Plains PIC clinical training sites include the Colorado Center for Assessment, Educational Service Unit #13, Greeley-Evans District 6, Weld County Re-8 School District, and Smith Psychological Services. Three are located in Colorado in the cities of Fort Collins, Fort Lupton, and Greeley; one is located in Scottsbluff, Nebraska and one site is in Cheyenne, Wyoming. Interns are afforded a wide variety of clinical opportunities that highlight the diversity of addressing the mental health needs of individuals who live in rural communities. **High Plains PIC offers interns a unique opportunity to advance their clinical training in rural (or rural-serving) settings, areas in which behavioral healthcare is often in short supply. Interns are afforded rich clinical experiences that highlight the specific demands and shared experiences within these small communities, as well as identify and creatively address the common barriers inherent in rural health. As providers, interns participate in High Plains PIC's goal to expand the capacity of underserved rural communities to address behavioral healthcare needs through integrated services. Furthermore, all training experiences are provided within the context of a developmental perspective and trauma-informed care.**

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:			
Total Direct Contact Intervention Hours	**Yes**	No	Amount: 350 preferred
Total Direct Contact Assessment Hours	**Yes**	No	Amount: 50 preferred

Describe any other required minimum criteria used to screen applicants:
• **Dissertation proposal scheduled/defended** • **Experience or interest working with underserved/diverse populations in rural areas** • **Experience or interest working with children/adolescents** • **Interest in remaining in the rural areas of Colorado, Wyoming, or Nebraska following internship**

Financial and Other Benefit Support for Upcoming Training Year*

Colorado Center for Assessment

Annual Stipend/Salary for Full-time Interns	$38,288	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	**Yes**	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	**Yes**	No
Coverage of family member(s) available?	**Yes**	No
Coverage of legally married partner available?	**Yes**	No
Coverage of domestic partner available?	**Yes**	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80	
Hours of Annual Paid Sick Leave	40	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	**Yes**	No
Other Benefits (please describe): CCA offers $500 toward professional development or employment CEUs for interns. Coverage for family member insurance is at the intern's expense.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Financial and Other Benefit Support for Upcoming Training Year*

Educational Service Unit #13

Annual Stipend/Salary for Full-time Interns	$38,000	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	**Yes**	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	**Yes**	No
Coverage of family member(s) available?	**Yes**	No
Coverage of legally married partner available?	**Yes**	No
Coverage of domestic partner available?	Yes	**No**
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Up to 56 hours plus	
Hours of Annual Paid Sick Leave	96	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	**Yes**	No
ESU13 offers some travel benefits for professional development. Interns also have access to company cars to travel for official ESU13 and HP PIC activities.		
Note- for the 2027-2028 year, the stipend will be $40,568		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Financial and Other Benefit Support for Upcoming Training Year*

Greeley-Evans School District 6

Annual Stipend/Salary for Full-time Interns	$38,000	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	**Yes**	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	**Yes**	No
Coverage of family member(s) available?	**Yes**	No
Coverage of legally married partner available?	**Yes**	No
Coverage of domestic partner available?	Yes	**No**
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Up to 56 hours plus	
Hours of Annual Paid Sick Leave	96	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	**Yes**	No

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Financial and Other Benefit Support for Upcoming Training Year*

Weld RE-8 School District

Annual Stipend/Salary for Full-time Interns	$38,288	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	**Yes**	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	**Yes**	No
Coverage of family member(s) available?	**Yes**	No
Coverage of legally married partner available?	**Yes**	No
Coverage of domestic partner available?	Yes	**No**
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Up to 56 hours plus	
Hours of Annual Paid Sick Leave	96	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	**Yes**	No

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Financial and Other Benefit Support for Upcoming Training Year*

Smith Psychological Services

Annual Stipend/Salary for Full-time Interns	$38,000	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	Yes	**No**
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80	
Hours of Annual Paid Sick Leave	40	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	**Yes**	No
The base salary is $35,000, with an additional $250 per month ($3,000 annually) provided as an insurance stipend, bringing the total annual compensation to $38,000.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2023-2026	
Total # of interns who were in the 3 cohorts	21	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	**EP**
Academic teaching	1	0
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	1	0
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	0	0
School district/system	3	4
Independent practice setting	10	0
Other	1	1

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.