

# **FACULTY WELFARE COMMITTEE**

**Campus Commons 2200**

**April 1st, 2026 | 3:30-5:00PM**

Present: Brown, DeKrey, English, Landry, Lee, Levin, Newman, Senbet, Sileo

Zoom: Alcantar, Kang, Wieben

Guest: Mit McGlaughlin, Mary Schuttler

## **Call to Order 3:33pm**

**Approval of Agenda approved without objection**

**Approval of March, 11<sup>th</sup>, 2026, meeting minutes approved without objection**

## **Chair's Report/Announcements**

- Mitchell (Mit) McGlaughlin, Ph.D.
  - McGlaughlin shared that the greatest frequency in faculty concerns is related to IRB's. He is currently working on ensuring clearer steps throughout the process and increasing the effective usage of Streamline.
    - He explained that the office is working to transition all IRB committee reviews to the Streamline software platform by the end of the semester.
  - Another challenge OSRP is facing is post- award support. and addressed the staff turnover issues in ORSP and mentioned plans to implement clearer career ladders and recognition systems for staff.
    - He shared that productivity report will be shared with faculty highlighting the turnover they have experienced in OSRP.
  - McGlaughlin is working on policies and procedures to clarify guidelines and rules of how tasks are completed and to have consistency throughout the policy.
  - Brown asked how Faculty Welfare can help OSRP.
    - McGlaughlin mentioned policies that will need to be reviewed in order to be compliant with federal regulations.
    - It was suggested the Faculty Welfare can review 3-3-703 of the University Regulations next year.
  - McGlaughlin explained that while the university has made improvements in documentation and effort tracking, there are still areas for enhancement, including better systems for managing deadlines and annual reporting requirements.
- Vote 2-3-801 and revisit 1-1-307
  - It was brought to the committee's attention that Faculty Welfare did not receive Codification's revisions from December 2025 and had been working from a different version of the Board Policy Manual.



## Special Orders

1. None

## New Business

- Amorous relationships and nepotism policy
- EAP
- Outside work policy
- AI task force policy
- OSRP meeting?
- New Business from last year:
  - Regulatory compliance issues.
  - Faculty workload policy
  - Consideration of service and professional activity weighting within faculty evaluation
  - Ethical use of student evaluations of teaching within faculty evaluation, DEI consideration
  - Advocate for faculty free access to recreation center!?!)
  - Codify Research Fellow designation as (e.g., part of Emeritus)?

## Unfinished Business (from last year)

- ~~Revisions to 1-1-307 sent to Codification~~
  - 3-3-902 Faculty salary bonus for award of Distinguished Professor title
- 3-3-801 Implementation of Faculty Evaluation Procedures

## Completed Business (as of last academic year)

- ~~Revisions of 2-3-801 sent to Codification Committee 12/1/25~~
- ~~Revision of 2-3-801 on 4/14/2025 – sent to Codification Committee 4/26/2025.~~
- ~~Revision of 1-1-307 on 10/9/2024 – sent to Codification Committee 4/26/2025.~~
- Revision of 2-3-304 Affiliate Faculty on 11/6/2024 – approved by BOT on 12/13/2024.
- Revision of 2-3-305 Academic Titles on 11/6/2024 – approved by BOT on 12/13/2024.

## Transferred Business (as of last academic year)

- Step-back policy – transferred to Salary Equity Committee
- Amorous Relationship policy – now being considered by General Counsel

## Call for the Good of the Order

Adjournment 5:01pm