

# FACULTY WELFARE COMMITTEE

Campus Commons 2200

Wednesday, October 22, 2025 | 3:30-5:00PM

Present: Brown, DeKrey, English, Lee, Levin, Newman, Sileo, Wieben

Zoom: Kang, Landry, Tian

Absent: Lunaris, Morse, Senbet

## Call to Order 3:33pm

**Approval of Agenda approved without objections**

**Approval of October 8th, 2025, meeting minutes approved without objections**

**Chair's Report/Announcements** – Brown will reach out to Mit McGlaughlin, inviting him to a November meeting.

- We will finish 1-1-307 and 2-3-801 today (hopefully!) after reading through the documents before sending to Codification.
  - Brown added the updated AAUP link 2-3-801(2), DeKrey's suggestions from the 10/8 meeting, and will need to add a few more references.
  - 2-3-801(1)
    - Change "single disciplinary" to "undisciplinary" in parts (g) and (k)
  - (m) Department Faculty
    - Replace "single discipline-based units or program area" with "single program area"
  - (n) Multidisciplinary or interdisciplinary activities
    - "Teaching" should be "Instruction"
  - (s) Overall Evaluation
    - Insert "member" after "faculty"
  - 2-3-801(2) Comprehensive Review
    - For clarification start the second sentence with "Any eligible."
    - DeKrey shared that the last two sentences of the first paragraph should state that full professors must have a comprehensive review every five years with no sub-period and every 6 years for associate professors.
      - The last two sentences will be listed as follows:
        - "tenured full professors must undergo a comprehensive review at least once every five years;
        - tenured associate professors must undergo comprehensive review at least once every six years if at least one subperiod review is conducted in a year between comprehensive reviews;"
    - Since there are associate and full professors that are contract renewable "tenured" is added to the beginning of each sentence.



- Advocate for faculty free access to recreation center!?!)
- Codify Research Fellow designation as (e.g., part of Emeritus)?

### **Unfinished Business (from last year)**

1. Revisions to 2-3-801 and 1-1-307
2. 3-3-902 Faculty salary bonus for award of Distinguished Professor title
3. 3-3-801 Implementation of Faculty Evaluation Procedures

### **Completed Business (as of last academic year)**

1. ~~Revision of 2-3-801 on 4/14/2025 – sent to Codification Committee 4/26/2025.~~
2. ~~Revision of 1-1-307 on 10/9/2024 – sent to Codification Committee 4/26/2025.~~
3. Revision of 2-3-304 Affiliate Faculty on 11/6/2024 – approved by BOT on 12/13/2024.
4. Revision of 2-3-305 Academic Titles on 11/6/2024 – approved by BOT on 12/13/2024.

### **Transferred Business (as of last academic year)**

1. Step-back policy – transferred to Salary Equity Committee
2. Amorous Relationship policy – now being considered by General Counsel

### **Call for the Good of the Order**

Great job everyone!

**Adjournment 5:00pm**