

**MINUTES FOR MONDAY, SEPTEMBER 8, 2025, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Brown, Feinstein, Fischer, Fleming, Gershwin, Haddad, Kyle, Landry, Newman, Senbet, Schuttler

Absent:

Call to Order: 4:04pm

Approval of the Agenda: approved without objection

Approval of the Minutes from August 25, 2025 approved with the correction to Mary Schuttler's name.

Announcements

Chair's Report (Newman) – The first Faculty Senate meeting was held last week, with sub-committees actively working on various tasks. The policy check-out process will be brought to Codification for review. The Faculty Success Qualtrics survey has been sent out and already received a few success stories. A few responses may be included in the Faculty Senate newsletter, and Academic Affairs is willing to include responses in their newsletter as well.

Senate Committee Reports

Academic Policies (Gershwin) – Academic Policies met last week. Documents regarding the Micro Credentials Review Committee have been sent to the committee and will be discussed at the next meeting. There are several logistics to be determined with minor agenda items to finish as well.

Codification (Schuttler) – Codification will be working on a documents Newman sent and will continue reviewing bylaws.

Elections (Schuttler) – The call for nominations will be sent out this week.

Faculty Welfare (Brown) – Brown met with Nancy Sileo and Newman about the Board Policy Manual revision; he will work on cleaning up documents and bring it to Wednesday's meeting. A big goal for the committee to clarify the term "subperiod" to align with comprehensive reviews.

Salary Equity (Senbet) – Salary Equity just met today and discussed the Hanover report, raising several questions. Regarding the Board Policy Manual revisions, a sub-committee would be created to work with administration on revisions, which would then be brought back to SEC and subsequently to Faculty Senate. The committee is requesting clarification on the administration's stance toward this sub-committee. A major motion is in place to gain clarification and consider creating the sub-committee or not. This discussion brought up several additional questions as well.

- The group discussed the level of administrative engagement with the proposed subcommittee, confirming that administrators would be included.
- Questions were raised about the composition of the committee, ensuring proportional and appropriate representation, and how to best capture the broader voice of Faculty Senate.

- There was concern that the policy might be misinterpreted as a Senate initiative when it is in fact an administrative policy, highlighting the need for transparency and input from the full Senate.
- Participants emphasized the importance of balancing efficiency with broad engagement, with Newman serving as the link between the subcommittee and administration.
- Additional discussion focused on policy clarity, the priority of academics, the reasoning behind the 55% benchmark, the attainability of numerical targets, and concerns about the use of historical financial trends.
- Some felt the policy should offer guidance without unnecessary constraints, while others stressed the need for achievable, clearly defined values that align with budget management and institutional commitments.
- President Feinstein requested to see those suggestions and revisions that were addressed.

Standing Reports

Board of Trustees (Fischer) – No report

President (Feinstein) – President Feinstein will be speaking at a D6 event to accept UNC week proclamation highlighting tuition guarantee and promise program. He emphasized the need to improve pathways for D6 students to attend college. The block party was brought back to Friday Fest downtown and had a great turnout. On September 30th there will be a fireside chat with city officials on how the city will work with the downtown redevelopment. He shared that about \$1 Billion will be invested into downtown Greeley. He also shared how Dick Dietz is an experienced climber and that he climbed two of Colorado's tallest mountains. President Feinstein expressed how proud he is of the football team despite the call made at the game. The football team will be traveling to South Dakota this weekend. The volleyball team won against CSU last week and has more games coming up.

Provost (Fleming) – Provost Fleming shared that student athletes are always happy to see people they know and encourage the faculty to attend sporting events to support student athletes. It is busy week ahead, with the promotion and tenure reception tomorrow, the gallery opening on Thursday, and the APASS 30-year anniversary event on Saturday. The first round of the Chief of Staff search is underway. Work continues on AI initiatives and curriculum enrollment.

Additionally, the upcoming session may focus on the budget or project funding for the year.

Dean's Representative (Haddad) – No report

Unfinished Business

New Business

- Faculty Senate Newsletter – Newman is requesting committee statements by the 17th and if there is other information that faculty would like to see in the newsletter let her know.

Comments to the Good of the Order

Adjournment 5:18pm