

MINUTES FOR MONDAY, SEPTEMBER 21, 2026, FACULTY SENATE EXECUTIVE COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200

Present: Brown, Elias, Haddad, Kyle, Levin, Mannello, Marchand-Martella, McDuffie, Newman, Schuttler, Senbet

Call to Order: 4:04pm

Approval of the Agenda: approved without objection

Approval of the Minutes from September 9, 2026: approved without objection

Announcements

Chair's Report (Newman) – UNC Forward has launched, and the first Extended Cabinet meeting was held today. The Budget Town Hall took place last week and task forces are being established. The Faculty Senate newsletter was also distributed with additional information and a link for faculty to submit questions, feedback, or concerns. The Shared Governance Luncheon was well received, although attendance was low. Any ideas for increasing participation in future events are welcome.

Senate Committee Reports

Academic Policies (Mannello) – Academic Policies passed the S/U grading policy and the internship definition policy, which will move forward to the Faculty Senate. The committee is also working on an AI resolution and related catalog language. Work on the Academic Appeals Board policy is being thoroughly reviewed and overhauled, and Mannello has spoken with SGA to gather student input.

Codification (Schuttler) – The Codification Committee found discrepancies in Senate Action 1251 and Schuttler will need to determine what the next steps are.

Elections (Schuttler) – The call for nominations have been distributed with a deadline of 5pm on Friday, September 25th.

Faculty Welfare (Brown) – Faculty Welfare approved an overview of the Faculty Evaluation revisions. The committee will continue new work.

Salary Equity (Senbet) – Salary Equity reached a consensus on using a three-year smoothing average and concerns were raised about the current peer group data. The committee agreed to use seven years instead of ten for Years in Rank, since this accurately reflects the actual experience at UNC and the 10-year figure was not based on specific data. Using seven years would result in a 3% decrease in parity for full professors, so the committee discussed staggering the change over time, similar to the approach for associate professors. The committee also noted that the methodology for determining the peer group still needs to be established. Hanover proposed using all R1, R2, and R3 institutions, which would include approximately 453 institutions.

- Kyle asked whether there was an appetite to reexamine the academic portfolio.
 - It was noted that this could be considered and that anything affecting the university's fiscal health, whether in the short or long term, is on the table for consideration.

Standing Reports

Board of Trustees (Kyle) – A special Board of Trustees meeting will be held on Thursday. There will be a BOT retreat on October 8th and 9th. The next Finance and Audit meeting will be on December 10th and BOT meeting will be on December 11th.

Interim President (Haddad) – The first Extended Cabinet meeting was held today and primarily focused on baseline data and setting the stage for future discussions. While members were eager to begin discussing the issues, more substantive conversations will take place next week, including debriefing with task forces. Interim President Haddad emphasized the importance of balancing urgency with hope and being as inclusive as possible throughout the process. He shared that there will be more substantial updates to report as the work progresses. Open forums have also begun, including sessions with MCB, HSS, and COM, with additional forums upcoming. The sewage issue in McKee has been mitigated; faculty, staff, and classes were temporarily relocated, and there are currently no health concerns. The affected floor will need to be repaired and further assessed. Last Friday, the 16th Street ribbon cutting was held, connecting UNC to downtown Greeley. Homecoming Week is also underway, with excitement about engaging with the UNC community. The Faculty Tenure and Promotion Luncheon will be held tomorrow, where deans will share remarks recognizing those receiving tenure and promotion. The House Speaker will also be on campus on the 29th to discuss her bill.

Provost (Marchand-Martella) – Provost Marchand-Martell has also been immersed in the UNC Forward work, with the hope that everyone will think broadly and engage in forward-thinking conversations about the university's future. The deans will hold a mini-retreat in addition to the Academic Leadership Team meeting on Thursday. Contract-renewable promotions will also be recognized at the upcoming Promotion and Tenure Luncheon.

Dean's Representative (Elias) – No report

Unfinished Business

New Business

- Charge for Faculty Participation in Recruitment and Outreach Efforts
 - Provost Marchand-Martella and Newman discussed faculty participation in student recruitment.
 - First steps include collecting data on current faculty recruitment activities to create a database and better understand what is working across different areas.
 - A team of faculty members could help gather this information and develop recommendations or policies to determine next steps.
 - Newman plans to send initial calls in the next week or two. Beginning with a call for nominations followed by appointment confirmation by Faculty Senate.
 - Suggestions included:
 - participation being open beyond Senators
 - working with the Marketing team
 - embedding faculty in the community
 - work with Alumni
 - looking at practices at other institutions
 - ensuring that faculty are being utilized in ways that make the best use of their strengths.
 - Data indicates that interaction with faculty can have a significant impact on prospective students, making faculty presence an area worth further exploring.

- It was noted that students who do participate in these interactions have high matriculation and fall enrollment rates.
- Senate Action 1251 vs BPM 2-3-401 (Schuttler)
 - Other than the discrepancies found there were some grammatical issues in the 1251 language.
 - Schuttler will run this by Reyes at the next Codification meeting.

Comments to the Good of the Order

Adjournment 5:15pm