

**MINUTES FOR MONDAY, AUGUST 25, 2025, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

**Present:** Brown, Feinstein, Fischer, Fleming, Gershwin, Haddad, Kyle, Newman, Senbet, Schuttler

**Absent:**

**Guest:** Landry

**Call to Order:** 4:02pm

**Approval of the Agenda:** approved without objection

**Approval of the Minutes from April 28, 2025** approved without objection

**Announcements**

Chair's Report (Newman) – FS retreat last week; with presentation of way Senate can advocate for faculty, will share feedback at next meeting

**Senate Committee Reports**

Academic Policies (Gershwin) – No report

Codification (Schuttler) – Codification will continue looking at the policy sent from Faculty Welfare and Kirsty's feedback on a section from University Regulations.

Elections (Schuttler) – No report

Faculty Welfare (Brown) – Faculty Welfare will continue the work on faculty evaluations. Brown met with Newman and Sileo about upcoming goals and expectations. The committee will like to have a discussion with OSRP this year. They will also discuss priorities and assess service and evaluations.

Salary Equity (Senbet) – The first Salary Equity meeting was held today. The committee discussed a proposal from the president's office regarding Board Policy Manual language. From the faculty perspective, they would like to see numerical values included however, from the administration's perspective, they prefer not to include numerical values. Members agreed the document needs revisions that both faculty and administrators find acceptable. Salary Equity proposed two options, have the committee themselves make the revisions and bring to Senate or form a group to work with the President's office to make revisions and bring to SEC.

The committee would like to see a clearer, stronger, and more direct policy. President Feinstein would like to see suggestion before determining who should be involved in the small group.

**Standing Reports**

Board of Trustees (Fischer) – The Board of Trustees (BOT) had a retreat in the beginning of August; details can be found on the BOT website. There is strong alignment among all trustees in supporting President Feinstein's commitment to putting students first.

President (Feinstein) – We had a great BOT retreat with robust conversations. The beginning of the fall semester message was sent out and we're looking forward to a strong year ahead. The state is currently facing some challenges as they continue to close a gap of over \$1 billion. The legislature is in a special session and there are concerns about what this may mean for Higher Education. The Governor is scheduled to speak on Thursday regarding potential budget

reductions. We are on track with the College of Osteopathic Medicine. All required forms and documents have been submitted, and we're now working on the final steps of pre-accreditation. There are lots of great events happening this weekend, the first volleyball game of the season will be on Friday followed by the first football game and another volleyball game on Saturday. On September 11<sup>th</sup> the university will be receiving a financial gift. The State of the University Address will be held on September 23<sup>rd</sup> in the Rocky Mountain Grand Ballroom at 11:30am. President Feinstein has been working with the Richardson family discussing ways to find additional resources for the university. They have been looking into how oil and gas can be one of those resources.

Provost (Fleming) – Several developments at the state and federal levels are impacting UNC and higher education. Many institutions are having to restrict funding for non-citizens. The federal budget reconciliation bill includes provisions that may reduce Pell Grant funding for students and shift resources toward non-degree workforce development programs. Proposed tax changes in the bill could eventually trickle down to the university. Graduate-level funding is also becoming more limited, with caps on federal loans forcing graduate students to rely on private loans. There is discussion about requiring institutions to certify compliance with federal standards to access certain types of funding. NIH may soon mandate certification for eligibility. A recent memo has been sent providing examples of unlawful practices, such as cultural centers. Institutions are having to submit “ambition statements” outlining how they align with recent federal initiatives. Finally, international student enrollment continues to decline, and deportation actions are now targeting visa and green card holders, creating additional uncertainty and anxiety across campuses.

- Kyle mentions that UNC is partnering with Poder, to bring in immigration lawyers for those who may need them on 9/7 in Candelaria.

Dean's Representative (Haddad) – The deans meet informally every Wednesday. If there is anything that FSEC would like to carry on to them, please let Haddad know.

### **Unfinished Business**

- Hanover Update
  - The first phase has been completed, and they are now entering phase two.
    - In phase two they will begin a deep dive into qualitative interviews with administration and faculty at other universities that are both comparable and not.
  - Phase three will be done simultaneously, where they will present recommendations and provide a buffet of options.
  - Results can be expected in January.

### **New Business**

- Faculty Celebration Event
  - Where do things stand?
    - It is currently on the provost's “to-do” list
  - This year the tenure promotion celebration will be held at the Feinstein residence.
  - The idea would be to have fewer college specific events and have one across the university event highlighting the work faculty has done and recognizing their milestones.

- A look into what is already happening will need to be done and if this were something faculty would want.
- Some of the work would need to be done through Academic Affairs and discuss with the deans.

**Comments to the Good of the Order**

**Adjournment 5:21pm**