

**MINUTES FOR MONDAY, JANUARY 26, 2026, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Brown, Feinstein, Fleming, Gershwin, Haddad, Landry, McDuffie, Newman, Schuttler, Senbet

Zoom: Fischer

**Call to Order:** 4:05pm

**Approval of the Agenda:** approved without objection

**Approval of the Minutes from January 12, 2026:** approved without objection

**Announcements**

Chair's Report (Newman) – Newman is working on scheduling a meeting with HSS senators. The nepotism and amorous relations policies were sent to Faculty Welfare. The provost search committee will be finalized by the end of the week.

**Senate Committee Reports**

Academic Policies (Gershwin) – The proposal to Adjust Full-Time and Part-Time Enrollment in Graduate Programs and the S/U Grading Option revisions will be voted on at the next Faculty Senate meeting. The committee approved the AI syllabus statement, and it will be sent to Codification.

Codification (Schuttler) – Codification will review items from APC, FWC, and SEC.

Elections (Schuttler) – No report

Faculty Welfare (Brown) – Faculty Welfare finished reviewing BPM 1-1-307 and will begin reviewing UR 3-3-801 at the next meeting.

Salary Equity (Senbet) – Salary Equity finish revising the Administrators Moving to or Returning to Faculty policy (Step-back policy) and sent it to Codification. The committee started reviewing the faculty compensation outcome.

**Standing Reports**

Board of Trustees (Fischer) – No report. There will be a Board meeting in February.

President (Feinstein) – The draft of the provost position description will be finalized by the end of the week.

Provost (Fleming) – Provost Fleming attended the AAC&U Conference in Washington, D.C. last week, where two primary themes emerged: the role of AI in higher education and how institutions are responding to changes at the federal level. The Vice Provost search is ongoing, with approximately 50 applicants, reflecting a strong and robust applicant pool. Work is wrapping up on sabbatical applications, and the curriculum cycle. Provost Fleming is meeting with President Feinstein and Dr. Beth Longenecker to discuss academic matters related to the College of Osteopathic Medicine (COM).

Dean's Representative (Haddad) – Deans attended the honorable scholars banquet on Friday and it was quite enjoyable.

**Unfinished Business**

**New Business**

- Discussion and Possible Action: Proposed Compliance Training Timeline
  - From HR: Our current proposal is to communicate the compliance training requirements to all employees on Aug 1 each year, with a completion deadline of Sept 30. This would mean HR sending a campus-wide email on Aug 1 informing employees of the required trainings and the Sept 30 completion date.
  - A few related notes for context:
    - Required for all employees: FERPA, Cybersecurity, and Workplace Harassment
    - HIPAA is also required for many employees, but not for all roles
    - Courses are always available to employees in Cornerstone, even outside the designated completion timeframe
    - The Aug/Sept timeframe allows us to reach new faculty early, prior to the start of the fall semester
    - Completion tracking and reporting are managed through Cornerstone
    - Content of the trainings and the required audiences are not changing – only the timing and communication cadence
    - Our team will continue to provide support and troubleshooting throughout the completion window
  - Concerns: This proposed timeline may be challenging since it is at the beginning of the academic year, when faculty may not log into UNC until close to classes and they are focused on preparing their classes, RSCW activities, and upcoming service commitments.
  - What feedback/alternatives can we share with HR (recognizing that ultimately, the timeline is up to HR)?
    - It was noted that several reminders are typically sent to those who have not completed the training.
      - Failure to complete FERPA training could pose serious issues if a problem arises.
    - Concerns were raised about the proposed timeline and whether faculty would be expected to complete requirements while off contract.
      - It was clarified that faculty could complete the work anytime in September or after their contract begins.
      - It was noted that faculty may have more availability at the beginning of the term rather than mid-semester.
    - Members suggested including an estimated time of completion and having chairs notify faculty during retreats.
    - They agreed that with adequate notification, easy accessibility, clear communication, and announcements at retreats, the new deadline is workable.

## **Comments to the Good of the Order**

**Adjournment 4:37pm**